

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |                |                      |                      |                |                      |                      |                    |
|--|--|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                               | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| <b>00-0000</b>   | <b>Total, All Occupations</b>                    | <b>\$20.26</b> | <b>\$8.29</b>        | <b>\$10.79</b>       | <b>\$15.94</b> | <b>\$24.26</b>       | <b>\$37.06</b>       | <b>1,712,560</b>   |
| <b>11-0000</b>   | <b>Management Occupations</b>                    | <b>\$45.29</b> | <b>\$19.17</b>       | <b>\$26.63</b>       | <b>\$38.70</b> | <b>\$56.26</b>       | <b>NA</b>            | <b>84,300</b>      |
| 11-1011  | Chief Executives                                 | \$86.16        | \$46.03              | \$59.90              | NA             | NA                   | NA                   | 2,100              |
| 11-1021  | General and Operations Managers                  | \$52.36        | \$22.15              | \$31.08              | \$43.78        | \$64.51              | NA                   | 27,700             |
| 11-2011  | Advertising and Promotions Managers              | \$40.87        | \$18.99              | \$25.75              | \$38.00        | \$50.15              | \$66.54              | 500                |
| 11-2021  | Marketing Managers                               | \$43.13        | \$21.15              | \$25.79              | \$37.92        | \$54.73              | \$73.20              | 2,550              |
| 11-2022  | Sales Managers                                   | \$46.46        | \$20.75              | \$26.43              | \$38.23        | \$57.47              | NA                   | 6,250              |
| 11-2031  | Public Relations Managers                        | \$36.52        | \$17.86              | \$22.38              | \$33.67        | \$45.71              | \$63.45              | 650                |
| 11-3011  | Administrative Services Managers                 | \$28.39        | \$14.22              | \$18.71              | \$25.74        | \$34.50              | \$46.75              | 3,840              |
| 11-3021  | Computer and Information Systems Managers        | \$52.46        | \$29.61              | \$38.16              | \$49.63        | \$62.70              | \$78.89              | 3,270              |
| 11-3031  | Financial Managers                               | \$46.67        | \$24.54              | \$31.22              | \$42.34        | \$56.88              | \$72.99              | 5,240              |
| 11-3041  | Compensation and Benefits Managers               | \$42.26        | \$22.54              | \$28.56              | \$41.75        | \$57.55              | \$63.45              | 450                |
| 11-3042  | Training and Development Managers                | \$37.55        | \$21.66              | \$27.84              | \$36.73        | \$45.68              | \$54.54              | 570                |
| 11-3049  | Human Resources Managers, All Other              | \$41.58        | \$23.20              | \$29.66              | \$37.48        | \$50.74              | \$65.35              | 840                |
| 11-3051  | Industrial Production Managers                   | \$41.35        | \$23.17              | \$29.56              | \$39.09        | \$51.26              | \$64.53              | 1,090              |
| 11-3061  | Purchasing Managers                              | \$41.45        | \$23.75              | \$29.36              | \$38.83        | \$50.74              | \$64.24              | 740                |
| 11-3071  | Transportation, Storage & Distribution Managers  | \$31.30        | \$16.12              | \$19.45              | \$29.10        | \$39.20              | \$51.96              | 1,370              |
| 11-9011  | Farm, Ranch, and Other Agricultural Managers     | \$33.32        | \$13.38              | \$14.64              | \$29.93        | \$54.02              | \$60.79              | NA                 |
| 11-9021  | Construction Managers                            | \$46.51        | \$25.02              | \$31.18              | \$39.88        | \$53.88              | \$77.88              | 2,320              |
| 11-9031  | Education Administrators, Preschool & Child Care | \$21.70        | \$9.68               | \$12.50              | \$17.98        | \$25.90              | \$35.86              | 730                |
| 11-9033  | Education Administrators, Postsecondary          | \$46.17        | \$19.84              | \$24.98              | \$39.48        | \$63.54              | \$79.10              | NA                 |
| 11-9039  | Education Administrators, All Other              | \$59.04        | \$28.11              | \$31.85              | \$40.93        | \$61.90              | NA                   | 70                 |
| 11-9041  | Engineering Managers                             | \$56.85        | \$37.37              | \$45.68              | \$55.98        | \$65.82              | \$79.14              | 3,380              |
| 11-9051  | Food Service Managers                            | \$24.57        | \$11.94              | \$15.67              | \$22.44        | \$30.21              | \$42.13              | 3,420              |
| 11-9061  | Funeral Directors                                | \$28.55        | \$14.70              | \$23.21              | \$29.37        | \$34.98              | \$40.17              | 140                |
| 11-9071  | Gaming Managers                                  | \$27.60        | \$18.07              | \$21.42              | \$25.24        | \$32.87              | \$39.17              | 20                 |
| 11-9081  | Lodging Managers                                 | \$25.40        | \$15.18              | \$17.51              | \$21.32        | \$31.21              | \$37.60              | 430                |

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| 11-9111  | Medical and Health Services Managers               | \$37.28   | \$17.81              | \$23.18              | \$32.39     | \$42.82              | \$59.11              | 4,150              |
| 11-9121  | Natural Sciences Managers                          | \$44.07   | \$26.74              | \$32.71              | \$42.69     | \$50.91              | \$63.66              | 410                |
| 11-9131  | Postmasters and Mail Superintendents               | \$40.68   | \$27.56              | \$34.33              | \$39.77     | \$48.02              | \$54.11              | 30                 |
| 11-9141  | Property, Real Estate & Community Association Mgr  | \$29.15   | \$13.61              | \$17.80              | \$23.94     | \$37.01              | \$53.29              | 2,450              |
| 11-9151  | Social and Community Service Managers              | \$23.86   | \$13.97              | \$17.53              | \$22.47     | \$27.86              | \$35.70              | 1,560              |
| 11-9199  | Managers, All Other                                | \$39.90   | \$21.08              | \$26.39              | \$36.97     | \$50.08              | \$62.88              | 3,780              |
| 13-0000  | Business and Financial Operations Occupations      | \$28.75   | \$15.09              | \$19.08              | \$25.50     | \$35.02              | \$46.26              | 91,090             |
| 13-1011  | Agents/Business Managers of Artists Performers & A | \$21.11   | \$8.45               | \$10.60              | \$19.06     | \$27.41              | \$33.36              | NA                 |
| 13-1021  | Purchasing Agents and Buyers, Farm Products        | \$31.22   | \$14.19              | \$20.94              | \$32.04     | \$40.74              | \$49.34              | 170                |
| 13-1022  | Wholesale and Retail Buyers, Except Farm Products  | \$30.07   | \$14.75              | \$18.00              | \$28.41     | \$42.74              | \$48.78              | 2,140              |
| 13-1023  | Purchasing Agents, Exc Wholesale, Retail & Farm    | \$25.44   | \$14.99              | \$18.63              | \$24.29     | \$30.87              | \$39.07              | 4,750              |
| 13-1031  | Claims Adjusters, Examiners, and Investigators     | \$28.12   | \$17.79              | \$21.40              | \$26.91     | \$34.62              | \$41.38              | 4,800              |
| 13-1032  | Insurance Appraisers, Auto Damage                  | \$27.55   | \$20.29              | \$24.12              | \$28.11     | \$31.77              | \$35.54              | NA                 |
| 13-1041  | Compliance Officers, Except Agriculture, Construct | \$24.95   | \$14.18              | \$17.02              | \$22.32     | \$31.08              | \$40.09              | 3,510              |
| 13-1051  | Cost Estimators                                    | \$28.61   | \$16.34              | \$20.94              | \$27.53     | \$36.03              | \$43.68              | 2,470              |
| 13-1061  | Emergency Management Specialists                   | \$28.87   | \$20.43              | \$24.57              | \$27.76     | \$31.54              | \$42.23              | NA                 |
| 13-1071  | Employment, Recruitment & Placement Specialists    | \$25.27   | \$13.98              | \$17.17              | \$22.12     | \$32.10              | \$40.16              | 3,530              |
| 13-1072  | Compensation, Benefits, Job Analysis Specialists   | \$26.41   | \$16.36              | \$20.40              | \$25.70     | \$31.29              | \$38.49              | 1,920              |
| 13-1073  | Training and Development Specialists               | \$26.93   | \$15.70              | \$19.52              | \$25.00     | \$33.36              | \$41.74              | 4,290              |
| 13-1079  | Human Resources, Training, and Labor Relations Spe | \$27.14   | \$16.00              | \$19.55              | \$25.03     | \$32.80              | \$43.08              | 1,630              |
| 13-1081  | Logisticians                                       | \$30.14   | \$19.98              | \$22.66              | \$28.09     | \$36.69              | \$45.69              | 680                |
| 13-1111  | Management Analysts                                | \$35.26   | \$16.12              | \$21.59              | \$30.60     | \$43.59              | \$59.55              | 9,790              |
| 13-1121  | Meeting and Convention Planners                    | \$23.19   | \$9.81               | \$13.61              | \$21.66     | \$30.76              | \$40.47              | NA                 |
| 13-1199  | Business Operations Specialists, All Other         | \$31.39   | \$14.75              | \$19.12              | \$28.15     | \$39.12              | \$50.95              | 8,460              |
| 13-2011  | Accountants and Auditors                           | \$27.95   | \$16.56              | \$19.68              | \$25.24     | \$33.21              | \$42.49              | 17,760             |
| 13-2021  | Appraisers and Assessors of Real Estate            | \$24.99   | \$12.04              | \$16.85              | \$21.91     | \$32.16              | \$44.04              | NA                 |
| 13-2031  | Budget Analysts                                    | \$31.45   | \$21.93              | \$25.34              | \$30.67     | \$36.95              | \$43.23              | 550                |

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| 13-2041  | Credit Analysts                                  | \$26.29   | \$11.45              | \$14.62              | \$22.82     | \$31.94              | \$47.83              | 4,580              |
| 13-2051  | Financial Analysts                               | \$32.42   | \$16.25              | \$20.07              | \$27.18     | \$40.18              | \$52.24              | 3,790              |
| 13-2052  | Personal Financial Advisors                      | \$28.72   | \$14.51              | \$16.84              | \$23.42     | \$33.02              | \$51.59              | 1,990              |
| 13-2053  | Insurance Underwriters                           | \$23.88   | \$15.37              | \$17.87              | \$21.86     | \$28.21              | \$36.15              | 1,690              |
| 13-2061  | Financial Examiners                              | \$27.99   | \$16.79              | \$20.04              | \$24.84     | \$32.97              | \$44.59              | NA                 |
| 13-2071  | Loan Counselors                                  | \$18.15   | \$11.34              | \$13.30              | \$17.00     | \$21.25              | \$27.52              | NA                 |
| 13-2072  | Loan Officers                                    | \$31.47   | \$14.48              | \$18.97              | \$26.94     | \$37.27              | \$54.30              | 6,680              |
| 13-2082  | Tax Preparers                                    | \$19.01   | \$9.45               | \$12.36              | \$17.18     | \$23.44              | \$34.65              | 390                |
| 13-2099  | Financial Specialists, All Other                 | \$24.56   | \$15.61              | \$18.38              | \$22.97     | \$28.29              | \$36.45              | NA                 |
| 15-0000  | Computer and Mathematical Occupations            | \$34.38   | \$17.40              | \$23.57              | \$31.86     | \$42.24              | \$53.29              | 43,670             |
| 15-1011  | Computer and Information Scientists, Research    | \$52.76   | \$33.27              | \$38.63              | \$56.08     | \$65.01              | \$74.68              | NA                 |
| 15-1021  | Computer Programmers                             | \$35.41   | \$18.64              | \$26.19              | \$34.54     | \$42.66              | \$54.16              | 6,090              |
| 15-1031  | Computer Software Engineers, Applications        | \$40.43   | \$25.09              | \$30.46              | \$38.63     | \$48.93              | \$59.54              | NA                 |
| 15-1032  | Computer Software Engineers, Systems Software    | \$40.26   | \$24.07              | \$31.57              | \$40.56     | \$49.21              | \$58.23              | 3,530              |
| 15-1041  | Computer Support Specialists                     | \$23.40   | \$13.76              | \$17.35              | \$22.27     | \$28.33              | \$35.08              | 9,310              |
| 15-1051  | Computer Systems Analysts                        | \$41.44   | \$22.94              | \$27.67              | \$35.11     | \$45.91              | \$66.60              | 7,640              |
| 15-1061  | Database Administrators                          | \$33.15   | \$18.71              | \$22.52              | \$31.31     | \$41.89              | \$51.89              | 1,790              |
| 15-1071  | Network and Computer Systems Administrators      | \$33.11   | \$18.86              | \$24.41              | \$31.66     | \$40.09              | \$51.00              | 4,500              |
| 15-1081  | Network Systems and Data Communications Analysts | \$32.50   | \$17.73              | \$23.01              | \$31.06     | \$41.22              | \$50.55              | 2,790              |
| 15-1099  | Computer Specialists, All Other                  | \$36.18   | \$16.38              | \$22.63              | \$36.37     | \$47.42              | \$58.24              | 950                |
| 15-2011  | Actuaries  | \$38.00   | \$24.95              | \$29.63              | \$35.08     | \$44.81              | \$54.23              | 280                |
| 15-2031  | Operations Research Analysts                     | \$30.66   | \$18.15              | \$22.18              | \$29.48     | \$37.86              | \$45.57              | 850                |
| 15-2041  | Statisticians                                    | \$28.61   | \$11.60              | \$14.28              | \$26.27     | \$40.53              | \$49.86              | 190                |
| 15-2091  | Mathematical Technicians                         | \$25.26   | \$17.12              | \$20.25              | \$23.68     | \$26.47              | \$43.63              | 30                 |
| 17-0000  | Architecture and Engineering Occupations         | \$34.15   | \$17.06              | \$23.41              | \$32.42     | \$43.51              | \$54.96              | 39,440             |
| 17-1011  | Architects, Except Landscape and Naval           | \$39.33   | \$21.81              | \$28.94              | \$36.30     | \$45.64              | \$62.40              | 1,670              |
| 17-1012  | Landscape Architects                             | \$33.13   | \$21.45              | \$24.00              | \$31.17     | \$42.66              | \$49.01              | 590                |

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| 17-1021  | Cartographers and Photogrammetrists               | \$28.16   | \$18.45              | \$21.70              | \$26.46     | \$34.00              | \$40.71              | 330                |
| 17-1022  | Surveyors   | \$24.08   | \$13.49              | \$17.46              | \$23.27     | \$29.87              | \$35.71              | NA                 |
| 17-2011  | Aerospace Engineers                               | \$38.69   | \$17.59              | \$27.59              | \$36.57     | \$49.51              | \$60.79              | 610                |
| 17-2031  | Biomedical Engineers                              | \$44.38   | \$18.38              | \$27.49              | \$47.21     | \$58.75              | \$68.99              | 210                |
| 17-2041  | Chemical Engineers                                | \$37.62   | \$21.43              | \$28.75              | \$36.20     | \$45.34              | \$53.17              | 190                |
| 17-2051  | Civil Engineers                                   | \$38.23   | \$26.54              | \$30.64              | \$36.93     | \$44.11              | \$53.57              | 2,760              |
| 17-2071  | Electrical Engineers                              | \$42.09   | \$25.26              | \$32.27              | \$40.32     | \$52.16              | \$63.31              | 2,910              |
| 17-2072  | Electronics Engineers, Except Computer            | \$44.85   | \$28.52              | \$35.58              | \$45.25     | \$55.18              | \$64.89              | 3,360              |
| 17-2081  | Environmental Engineers                           | \$35.06   | \$22.55              | \$25.73              | \$31.60     | \$42.01              | \$50.64              | 480                |
| 17-2111  | Health and Safety Engineers, Except Mining Safety | \$37.75   | \$24.12              | \$30.31              | \$38.80     | \$45.42              | \$51.58              | 190                |
| 17-2112  | Industrial Engineers                              | \$41.32   | \$27.45              | \$32.88              | \$40.13     | \$49.85              | \$60.30              | 2,970              |
| 17-2131  | Materials Engineers                               | \$43.88   | \$30.55              | \$35.38              | \$44.69     | \$51.93              | \$60.56              | 690                |
| 17-2141  | Mechanical Engineers                              | \$35.99   | \$23.44              | \$27.73              | \$33.21     | \$42.01              | \$56.73              | 3,110              |
| 17-2151  | Mining and Geological Engineers, Including Mining | \$26.97   | \$17.84              | \$20.53              | \$23.88     | \$32.41              | \$39.74              | 50                 |
| 17-2199  | Engineers, All Other                              | \$41.09   | \$23.83              | \$31.14              | \$42.08     | \$50.84              | \$60.61              | NA                 |
| 17-3011  | Architectural and Civil Drafters                  | \$23.84   | \$12.30              | \$17.36              | \$23.40     | \$29.75              | \$34.92              | NA                 |
| 17-3012  | Electrical and Electronics Drafters               | \$27.50   | \$15.07              | \$20.39              | \$29.40     | \$34.85              | \$38.48              | 330                |
| 17-3013  | Mechanical Drafters                               | \$22.77   | \$14.59              | \$17.95              | \$21.68     | \$26.24              | \$33.53              | 2,250              |
| 17-3019  | Drafters, All Other                               | \$23.26   | \$17.26              | \$19.61              | \$23.45     | \$26.49              | \$30.17              | 80                 |
| 17-3021  | Aerospace Engineering and Operations Technicians  | \$29.71   | \$20.60              | \$25.72              | \$30.21     | \$35.09              | \$40.00              | 60                 |
| 17-3022  | Civil Engineering Technicians                     | \$22.68   | \$13.79              | \$16.79              | \$21.63     | \$28.29              | \$33.81              | 1,440              |
| 17-3023  | Electrical and Electronic Engineering Technicians | \$23.80   | \$14.39              | \$17.74              | \$23.15     | \$28.99              | \$34.15              | 4,150              |
| 17-3024  | Electro-Mechanical Technicians                    | \$20.90   | \$15.94              | \$17.41              | \$19.95     | \$23.76              | \$27.68              | 210                |
| 17-3025  | Environmental Engineering Technicians             | \$20.49   | \$14.18              | \$16.90              | \$19.69     | \$24.38              | \$27.99              | 300                |
| 17-3026  | Industrial Engineering Technicians                | \$20.35   | \$11.66              | \$13.51              | \$16.73     | \$24.78              | \$36.97              | 1,040              |
| 17-3027  | Mechanical Engineering Technicians                | \$22.71   | \$13.68              | \$16.35              | \$21.25     | \$28.89              | \$35.75              | 470                |
| 17-3029  | Engineering Technicians, Exc. Drafters, All Other | \$29.10   | \$17.78              | \$23.63              | \$29.81     | \$35.58              | \$39.29              | 460                |

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| 17-3031  | Surveying and Mapping Technicians                   | \$23.47   | \$15.12              | \$18.87              | \$24.13     | \$27.69              | \$31.46              | 550                |
| 19-0000  | Life, Physical, and Social Science Occupations      | \$30.27   | \$16.24              | \$20.31              | \$27.01     | \$35.94              | \$47.80              | 11,570             |
| 19-1012  | Food Scientists and Technologists                   | \$34.72   | \$15.05              | \$28.76              | \$38.84     | \$42.55              | \$44.86              | 40                 |
| 19-1013  | Soil and Plant Scientists                           | \$27.56   | \$20.94              | \$22.95              | \$26.35     | \$30.00              | \$33.53              | NA                 |
| 19-1022  | Microbiologists                                     | \$29.74   | \$20.58              | \$22.57              | \$28.35     | \$36.20              | \$43.15              | NA                 |
| 19-1023  | Zoologists and Wildlife Biologists                  | \$23.58   | \$14.76              | \$17.06              | \$21.98     | \$28.68              | \$35.31              | 180                |
| 19-1029  | Biological Scientists, All Other                    | \$32.25   | \$22.84              | \$28.57              | \$31.66     | \$36.45              | \$43.08              | 120                |
| 19-1031  | Conservation Scientists                             | \$27.01   | \$17.22              | \$19.41              | \$26.29     | \$32.56              | \$38.66              | 70                 |
| 19-1032  | Foresters   | \$20.85   | \$15.53              | \$16.85              | \$19.41     | \$22.89              | \$29.41              | 70                 |
| 19-1042  | Medical Scientists, Except Epidemiologists          | \$28.00   | \$17.64              | \$20.23              | \$23.54     | \$29.99              | \$44.30              | NA                 |
| 19-1099  | Life Scientists, All Other                          | \$41.49   | \$21.71              | \$30.32              | \$42.37     | \$51.16              | \$61.23              | 320                |
| 19-2012  | Physicists  | \$34.83   | \$21.31              | \$23.79              | \$27.41     | \$30.83              | \$61.58              | NA                 |
| 19-2021  | Atmospheric and Space Scientists                    | \$39.69   | \$29.54              | \$36.50              | \$40.78     | \$44.50              | \$48.92              | NA                 |
| 19-2031  | Chemists  | \$33.51   | \$18.39              | \$25.63              | \$32.09     | \$39.61              | \$54.64              | 990                |
| 19-2032  | Materials Scientists                                | \$46.46   | \$33.39              | \$37.23              | \$44.25     | \$52.72              | \$64.99              | 90                 |
| 19-2041  | Environmental Scientists and Specialists, Including | \$26.89   | \$18.20              | \$20.10              | \$23.44     | \$30.09              | \$40.78              | NA                 |
| 19-2042  | Geoscientists, Except Hydrologists & Geographers    | \$32.26   | \$20.64              | \$23.13              | \$29.94     | \$40.16              | \$50.75              | 110                |
| 19-2043  | Hydrologists  | \$29.50   | \$19.87              | \$23.16              | \$27.02     | \$34.95              | \$44.57              | 170                |
| 19-2099  | Physical Scientists, All Other                      | \$39.72   | \$26.30              | \$30.82              | \$38.72     | \$47.97              | \$58.21              | 90                 |
| 19-3011  | Economists  | \$80.06   | \$23.92              | \$28.45              | NA          | NA                   | NA                   | NA                 |
| 19-3021  | Market Research Analysts                            | \$29.36   | \$16.52              | \$20.88              | \$27.39     | \$35.79              | \$47.12              | 3,370              |
| 19-3022  | Survey Researchers                                  | \$26.48   | \$15.71              | \$19.78              | \$27.37     | \$32.38              | \$38.13              | 140                |
| 19-3031  | Clinical, Counseling, and School Psychologists      | \$30.72   | \$17.20              | \$21.19              | \$28.05     | \$34.27              | \$42.64              | 930                |
| 19-3039  | Psychologists, All Other                            | \$54.70   | \$36.45              | \$42.03              | \$52.89     | \$71.57              | \$77.91              | NA                 |
| 19-3051  | Urban and Regional Planners                         | \$31.31   | \$20.44              | \$24.24              | \$30.42     | \$37.80              | \$44.20              | 450                |
| 19-3091  | Anthropologists and Archeologists                   | \$28.22   | \$18.21              | \$23.57              | \$28.96     | \$32.13              | \$38.09              | NA                 |
| 19-3099  | Social Scientists and Related Workers, All Other    | \$27.27   | \$17.83              | \$20.94              | \$26.21     | \$33.14              | \$37.55              | 200                |



| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 19-4011  | Agricultural and Food Science Technicians          | \$20.72   | \$12.78              | \$14.36              | \$19.26     | \$27.52              | \$29.96              | NA                 |
| 19-4021  | Biological Technicians                             | \$17.20   | \$9.31               | \$11.81              | \$15.17     | \$23.01              | \$28.12              | 320                |
| 19-4031  | Chemical Technicians                               | \$20.28   | \$13.64              | \$15.52              | \$17.97     | \$23.06              | \$33.63              | 450                |
| 19-4041  | Geological and Petroleum Technicians               | \$20.43   | \$16.55              | \$17.47              | \$18.99     | \$20.55              | \$30.04              | NA                 |
| 19-4061  | Social Science Research Assistants                 | \$19.43   | \$12.49              | \$14.54              | \$17.92     | \$23.37              | \$30.63              | 140                |
| 19-4091  | Environmental Science and Protection Technicians,  | \$20.92   | \$12.00              | \$16.77              | \$20.60     | \$26.20              | \$29.93              | 120                |
| 19-4092  | Forensic Science Technicians                       | \$26.36   | \$16.89              | \$19.67              | \$23.62     | \$31.09              | \$41.90              | 500                |
| 19-4093  | Forest and Conservation Technicians                | \$17.63   | \$12.00              | \$13.48              | \$15.09     | \$20.56              | \$26.67              | 90                 |
| 19-4099  | Life, Physical & Social Science Technicians, Other | \$22.12   | \$10.30              | \$13.49              | \$19.48     | \$29.09              | \$41.42              | 160                |
| 21-0000  | Community and Social Services Occupations          | \$19.15   | \$10.51              | \$13.69              | \$18.12     | \$23.40              | \$29.86              | 18,560             |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors   | \$21.76   | \$12.08              | \$16.31              | \$20.20     | \$25.16              | \$35.05              | 350                |
| 21-1012  | Educational, Vocational, and School Counselors     | \$22.27   | \$14.62              | \$18.07              | \$22.03     | \$26.08              | \$30.44              | 3,220              |
| 21-1013  | Marriage and Family Therapists                     | \$22.02   | \$14.85              | \$17.03              | \$21.08     | \$27.15              | \$30.41              | NA                 |
| 21-1014  | Mental Health Counselors                           | \$20.26   | \$13.39              | \$16.04              | \$19.44     | \$23.39              | \$29.01              | 570                |
| 21-1015  | Rehabilitation Counselors                          | \$15.55   | \$10.55              | \$11.60              | \$13.88     | \$17.45              | \$22.49              | 930                |
| 21-1019  | Counselors, All Other                              | \$21.11   | \$13.70              | \$16.39              | \$20.96     | \$25.01              | \$30.15              | 70                 |
| 21-1021  | Child, Family, and School Social Workers           | \$17.42   | \$12.79              | \$15.19              | \$17.41     | \$20.13              | \$22.44              | 2,480              |
| 21-1022  | Medical and Public Health Social Workers           | \$18.21   | \$9.39               | \$11.56              | \$18.06     | \$22.34              | \$29.02              | NA                 |
| 21-1023  | Mental Health and Substance Abuse Social Workers   | \$19.85   | \$12.30              | \$15.09              | \$18.26     | \$24.30              | \$30.54              | 2,000              |
| 21-1029  | Social Workers, All Other                          | \$30.35   | \$21.30              | \$27.63              | \$31.24     | \$35.34              | \$38.25              | NA                 |
| 21-1091  | Health Educators                                   | \$23.47   | \$14.66              | \$16.84              | \$20.91     | \$30.72              | \$38.25              | 790                |
| 21-1093  | Social and Human Service Assistants                | \$13.60   | \$8.58               | \$10.35              | \$12.46     | \$15.81              | \$20.78              | 3,560              |
| 21-1099  | Community and Social Service Specialists, Other    | \$20.27   | \$11.48              | \$14.14              | \$17.43     | \$25.47              | \$36.51              | 1,150              |
| 21-2011  | Clergy   | \$17.59   | \$8.74               | \$13.76              | \$17.02     | \$19.57              | \$27.23              | 280                |
| 21-2021  | Directors, Religious Activities and Education      | \$26.13   | \$16.84              | \$22.54              | \$26.83     | \$30.16              | \$32.96              | 200                |
| 23-0000  | Legal Occupations                                  | \$41.16   | \$17.08              | \$21.91              | \$32.31     | \$50.34              | \$79.18              | NA                 |
| 23-1011  | Lawyers  | \$57.22   | \$25.79              | \$36.77              | \$48.61     | \$70.62              | NA                   | NA                 |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 23-1021  | Administrative Law Judges, Adjudicators, and Heari | \$41.64   | \$22.93              | \$27.85              | \$42.03     | \$52.00              | \$64.02              | NA                 |
| 23-1022  | Arbitrators, Mediators, and Conciliators           | \$26.98   | \$17.76              | \$20.33              | \$25.03     | \$32.69              | \$40.04              | NA                 |
| 23-1023  | Judges, Magistrate Judges, and Magistrates         | \$40.35   | \$29.79              | \$31.40              | \$34.09     | \$46.31              | \$68.17              | 280                |
| 23-2011  | Paralegals and Legal Assistants                    | \$23.56   | \$15.82              | \$18.16              | \$22.28     | \$27.56              | \$34.35              | NA                 |
| 23-2091  | Court Reporters                                    | \$29.39   | \$24.70              | \$27.07              | \$30.18     | \$33.02              | \$35.26              | NA                 |
| 23-2092  | Law Clerks   | \$20.49   | \$14.77              | \$16.27              | \$18.85     | \$22.02              | \$27.15              | NA                 |
| 23-2093  | Title Examiners, Abstractors, and Searchers        | \$21.82   | \$12.26              | \$15.48              | \$21.03     | \$28.48              | \$33.60              | 690                |
| 23-2099  | Legal Support Workers, All Other                   | \$21.56   | \$10.56              | \$15.08              | \$21.17     | \$26.89              | \$33.98              | 260                |
| 25-0000  | Education, Training, and Library Occupations       | \$20.51   | \$10.20              | \$14.16              | \$18.87     | \$24.50              | \$31.34              | 90,940             |
| 25-1194  | Vocational Education Teachers, Postsecondary       | \$30.22   | \$16.13              | \$19.83              | \$29.82     | \$40.15              | \$46.86              | NA                 |
| 25-2011  | Preschool Teachers, Except Special Education       | \$12.26   | \$7.86               | \$8.75               | \$10.39     | \$13.25              | \$17.97              | 4,910              |
| 25-3011  | Adult Literacy, Remedial Education, and GED Teache | \$19.19   | \$11.27              | \$13.36              | \$18.88     | \$24.56              | \$28.75              | 400                |
| 25-3021  | Self-Enrichment Education Teachers                 | \$14.78   | \$7.45               | \$10.03              | \$14.08     | \$17.30              | \$23.12              | 1,620              |
| 25-4011  | Archivists   | \$24.93   | \$18.86              | \$20.54              | \$23.16     | \$29.14              | \$34.55              | NA                 |
| 25-4012  | Curators   | \$26.12   | \$7.63               | \$18.71              | \$28.65     | \$33.54              | \$38.73              | NA                 |
| 25-4013  | Museum Technicians and Conservators                | \$19.78   | \$11.74              | \$14.72              | \$18.76     | \$24.43              | \$29.93              | NA                 |
| 25-4021  | Librarians   | \$24.29   | \$14.34              | \$19.06              | \$24.44     | \$29.88              | \$34.46              | 1,450              |
| 25-4031  | Library Technicians                                | \$15.71   | \$10.16              | \$11.90              | \$14.20     | \$17.67              | \$24.92              | 780                |
| 25-9011  | Audio-Visual Collections Specialists               | \$23.60   | \$13.82              | \$21.08              | \$24.13     | \$28.12              | \$30.90              | 30                 |
| 25-9031  | Instructional Coordinators                         | \$23.15   | \$13.92              | \$17.98              | \$22.82     | \$27.70              | \$33.08              | NA                 |
| 25-9099  | Education, Training, & Library Workers, All Other  | \$17.77   | \$10.49              | \$14.64              | \$17.52     | \$20.42              | \$24.38              | 60                 |
| 27-0000  | Arts, Design, Entertainment, Sports, and Media Occ | \$22.61   | \$10.29              | \$13.92              | \$19.16     | \$27.77              | \$37.38              | 18,080             |
| 27-1011  | Art Directors                                      | \$26.84   | \$17.90              | \$20.60              | \$25.16     | \$32.16              | \$39.14              | 230                |
| 27-1012  | Craft Artists                                      | \$14.12   | \$9.80               | \$10.98              | \$13.80     | \$16.71              | \$19.54              | 80                 |
| 27-1013  | Fine Artists, Including Painters, Sculptors, and I | \$21.12   | \$9.00               | \$15.26              | \$17.60     | \$28.86              | \$35.23              | 100                |
| 27-1014  | Multi-Media Artists and Animators                  | \$26.56   | \$14.04              | \$17.60              | \$25.82     | \$34.35              | \$43.78              | 130                |
| 27-1019  | Artists and Related Workers, All Other             | \$86.84   | \$21.85              | \$26.91              | NA          | NA                   | NA                   | 20                 |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 27-1021  | Commercial and Industrial Designers                | \$26.74   | \$14.21              | \$17.12              | \$27.36     | \$32.68              | \$42.93              | 350                |
| 27-1022  | Fashion Designers                                  | \$20.72   | \$12.46              | \$13.70              | \$19.24     | \$23.94              | \$36.64              | 10                 |
| 27-1023  | Floral Designers                                   | \$11.91   | \$8.21               | \$9.69               | \$11.88     | \$14.09              | \$15.70              | 470                |
| 27-1024  | Graphic Designers                                  | \$21.98   | \$13.44              | \$16.08              | \$20.39     | \$24.92              | \$33.84              | 2,550              |
| 27-1025  | Interior Designers                                 | \$23.81   | \$15.00              | \$19.14              | \$23.68     | \$27.62              | \$33.60              | 740                |
| 27-1026  | Merchandise Displayers and Window Trimmers         | \$13.97   | \$9.50               | \$10.77              | \$13.45     | \$16.13              | \$19.05              | 1,060              |
| 27-1027  | Set and Exhibit Designers                          | \$16.03   | \$10.17              | \$11.65              | \$14.23     | \$18.07              | \$27.44              | 90                 |
| 27-1029  | Designers, All Other                               | \$35.15   | \$18.05              | \$20.54              | \$32.94     | \$42.98              | \$61.91              | NA                 |
| 27-2011  | Actors   | \$14.84   | \$7.78               | \$8.45               | \$10.25     | \$17.30              | \$22.79              | 250                |
| 27-2012  | Producers and Directors                            | \$22.02   | \$8.19               | \$10.67              | \$17.82     | \$29.24              | \$39.96              | 460                |
| 27-2032  | Choreographers                                     | \$18.07   | \$9.88               | \$11.71              | \$15.72     | \$24.45              | \$30.17              | NA                 |
| 27-2041  | Music Directors and Composers                      | \$19.56   | \$13.11              | \$15.85              | \$19.36     | \$22.91              | \$27.32              | 130                |
| 27-2042  | Musicians and Singers                              | \$38.05   | \$15.02              | \$18.76              | \$23.73     | \$38.95              | NA                   | 520                |
| 27-2099  | Entertainers and Performers, Sports and Related Wo | \$28.13   | \$14.61              | \$16.98              | \$19.50     | \$21.92              | \$34.56              | NA                 |
| 27-3011  | Radio and Television Announcers                    | \$31.37   | \$10.26              | \$12.56              | \$23.20     | \$37.53              | \$64.21              | 470                |
| 27-3012  | Public Address System and Other Announcers         | \$20.08   | \$11.27              | \$12.85              | \$22.37     | \$24.35              | \$25.54              | NA                 |
| 27-3021  | Broadcast News Analysts                            | \$34.59   | \$13.59              | \$19.69              | \$35.12     | \$42.57              | \$52.77              | 50                 |
| 27-3022  | Reporters and Correspondents                       | \$21.30   | \$13.26              | \$14.09              | \$15.49     | \$20.30              | \$30.08              | NA                 |
| 27-3031  | Public Relations Specialists                       | \$25.93   | \$11.76              | \$15.39              | \$22.74     | \$33.12              | \$42.13              | 2,150              |
| 27-3041  | Editors  | \$24.99   | \$15.41              | \$18.38              | \$23.33     | \$31.98              | \$38.18              | 930                |
| 27-3042  | Technical Writers                                  | \$30.63   | \$20.58              | \$25.00              | \$31.39     | \$36.51              | \$41.21              | 430                |
| 27-3043  | Writers and Authors                                | \$34.18   | \$16.83              | \$19.73              | \$25.22     | \$35.90              | \$50.34              | 270                |
| 27-3091  | Interpreters and Translators                       | \$21.85   | \$12.59              | \$15.12              | \$19.55     | \$27.77              | \$35.65              | NA                 |
| 27-3099  | Media and Communication Workers, All Other         | \$21.94   | \$14.70              | \$16.39              | \$19.02     | \$27.65              | \$35.43              | 350                |
| 27-4011  | Audio and Video Equipment Technicians              | \$20.62   | \$9.21               | \$12.23              | \$20.48     | \$27.75              | \$33.72              | NA                 |
| 27-4012  | Broadcast Technicians                              | \$21.31   | \$8.85               | \$13.47              | \$19.39     | \$29.98              | \$35.44              | 280                |
| 27-4014  | Sound Engineering Technicians                      | \$18.23   | \$7.48               | \$10.34              | \$15.44     | \$20.20              | \$30.76              | NA                 |



| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 27-4021  | Photographers                                      | \$22.24   | \$14.31              | \$16.80              | \$20.41     | \$25.98              | \$32.00              | NA                 |
| 27-4031  | Camera Operators, Television, Video & Motion Pict. | \$27.23   | \$8.54               | \$15.20              | \$31.51     | \$38.11              | \$41.84              | 180                |
| 27-4032  | Film and Video Editors                             | \$21.73   | \$9.42               | \$14.77              | \$18.24     | \$27.92              | \$40.08              | 130                |
| 27-4099  | Media & Communication Equipment Workers, All Other | \$20.21   | \$13.07              | \$14.05              | \$15.70     | \$23.88              | \$34.24              | NA                 |
| 29-0000  | Healthcare Practitioners and Technical Occupations | \$34.05   | \$13.02              | \$18.08              | \$27.96     | \$39.57              | \$62.14              | 80,320             |
| 29-1011  | Chiropractors                                      | \$34.24   | \$16.81              | \$18.98              | \$32.68     | \$48.36              | \$53.73              | 730                |
| 29-1021  | Dentists, General                                  | \$72.46   | \$31.94              | \$54.28              | \$63.47     | NA                   | NA                   | 1,340              |
| 29-1023  | Orthodontists                                      | \$104.21  | \$75.90              | NA                   | NA          | NA                   | NA                   | NA                 |
| 29-1029  | Dentists, All Other Specialists                    | \$86.50   | \$54.26              | \$61.19              | NA          | NA                   | NA                   | NA                 |
| 29-1031  | Dietitians and Nutritionists                       | \$21.47   | \$11.98              | \$14.42              | \$21.35     | \$26.90              | \$31.99              | NA                 |
| 29-1041  | Optometrists                                       | \$62.82   | \$39.93              | \$44.07              | \$50.91     | \$78.30              | NA                   | 580                |
| 29-1051  | Pharmacists  | \$51.14   | \$29.52              | \$47.54              | \$54.97     | \$61.14              | \$65.25              | 3,410              |
| 29-1061  | Anesthesiologists                                  | \$99.67   | \$29.19              | NA                   | NA          | NA                   | NA                   | NA                 |
| 29-1062  | Family and General Practitioners                   | \$76.46   | \$43.98              | \$62.91              | \$75.18     | NA                   | NA                   | 980                |
| 29-1063  | Internists, General                                | \$83.41   | \$67.18              | \$74.63              | NA          | NA                   | NA                   | NA                 |
| 29-1064  | Obstetricians and Gynecologists                    | \$99.22   | \$43.31              | NA                   | NA          | NA                   | NA                   | NA                 |
| 29-1065  | Pediatricians, General                             | \$71.77   | \$29.60              | \$54.74              | \$72.31     | NA                   | NA                   | 360                |
| 29-1066  | Psychiatrists                                      | \$91.21   | \$45.38              | \$73.51              | NA          | NA                   | NA                   | NA                 |
| 29-1067  | Surgeons   | \$91.53   | \$19.51              | \$52.31              | NA          | NA                   | NA                   | 490                |
| 29-1069  | Physicians and Surgeons, All Other                 | \$90.07   | \$31.75              | \$64.61              | NA          | NA                   | NA                   | 3,050              |
| 29-1071  | Physician Assistants                               | \$40.97   | \$32.94              | \$36.59              | \$42.20     | \$48.13              | \$51.69              | 910                |
| 29-1081  | Podiatrists  | \$65.32   | \$34.29              | \$52.82              | \$61.12     | \$68.57              | NA                   | 230                |
| 29-1111  | Registered Nurses                                  | \$32.76   | \$19.86              | \$26.34              | \$31.85     | \$38.58              | \$44.35              | 23,680             |
| 29-1121  | Audiologists                                       | \$24.47   | \$12.90              | \$14.52              | \$25.68     | \$33.24              | \$35.90              | 70                 |
| 29-1122  | Occupational Therapists                            | \$28.22   | \$11.82              | \$17.50              | \$27.23     | \$39.12              | \$45.56              | 910                |
| 29-1123  | Physical Therapists                                | \$33.27   | \$14.00              | \$22.43              | \$34.65     | \$42.76              | \$52.48              | 1,880              |
| 29-1124  | Radiation Therapists                               | \$31.97   | \$14.38              | \$19.27              | \$33.95     | \$42.11              | \$49.90              | 600                |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 29-1125  | Recreational Therapists                            | \$18.26   | \$12.02              | \$13.93              | \$18.02     | \$21.85              | \$26.56              | NA                 |
| 29-1126  | Respiratory Therapists                             | \$22.28   | \$14.84              | \$18.38              | \$22.90     | \$26.37              | \$29.37              | 1,540              |
| 29-1127  | Speech-Language Pathologists                       | \$27.79   | \$17.05              | \$20.84              | \$25.87     | \$34.26              | \$39.56              | 1,560              |
| 29-1129  | Therapists, All Other                              | \$21.39   | \$12.84              | \$14.20              | \$17.37     | \$30.82              | \$34.94              | NA                 |
| 29-1131  | Veterinarians                                      | \$42.83   | \$24.82              | \$28.80              | \$39.01     | \$44.79              | \$59.44              | 1,060              |
| 29-1199  | Health Diagnosing & Treating Practitioners, Other  | \$22.17   | \$10.95              | \$12.40              | \$17.98     | \$25.35              | \$31.67              | 560                |
| 29-2011  | Medical and Clinical Laboratory Technologists      | \$22.91   | \$13.49              | \$16.41              | \$22.75     | \$29.04              | \$32.66              | 2,490              |
| 29-2012  | Medical and Clinical Laboratory Technicians        | \$20.51   | \$14.38              | \$16.76              | \$19.45     | \$23.67              | \$28.94              | 1,460              |
| 29-2021  | Dental Hygienists                                  | \$35.80   | \$27.25              | \$33.00              | \$37.09     | \$40.19              | \$43.70              | 1,860              |
| 29-2031  | Cardiovascular Technologists and Technicians       | \$21.58   | \$13.30              | \$15.71              | \$19.97     | \$26.55              | \$32.29              | 640                |
| 29-2032  | Diagnostic Medical Sonographers                    | \$33.32   | \$25.28              | \$29.63              | \$34.37     | \$38.59              | \$41.25              | 550                |
| 29-2033  | Nuclear Medicine Technologists                     | \$34.79   | \$27.88              | \$32.26              | \$36.27     | \$39.29              | \$41.24              | NA                 |
| 29-2034  | Radiologic Technologists and Technicians           | \$25.46   | \$14.80              | \$19.99              | \$26.25     | \$30.72              | \$35.43              | 3,220              |
| 29-2041  | Emergency Medical Technicians and Paramedics       | \$14.22   | \$10.34              | \$11.05              | \$12.21     | \$15.58              | \$22.97              | NA                 |
| 29-2051  | Dietetic Technicians                               | \$11.07   | \$7.47               | \$7.79               | \$10.36     | \$13.85              | \$16.00              | 420                |
| 29-2052  | Pharmacy Technicians                               | \$14.58   | \$10.40              | \$12.23              | \$14.45     | \$16.91              | \$19.24              | 4,930              |
| 29-2053  | Psychiatric Technicians                            | \$15.59   | \$12.04              | \$13.55              | \$16.14     | \$17.86              | \$19.03              | NA                 |
| 29-2054  | Respiratory Therapy Technicians                    | \$18.61   | \$13.24              | \$14.21              | \$15.81     | \$23.47              | \$26.86              | 80                 |
| 29-2055  | Surgical Technologists                             | \$21.52   | \$14.80              | \$18.37              | \$21.75     | \$25.02              | \$28.05              | 1,040              |
| 29-2056  | Veterinary Technologists and Technicians           | \$13.17   | \$10.16              | \$11.13              | \$12.94     | \$14.83              | \$16.31              | 1,220              |
| 29-2061  | Licensed Practical and Licensed Vocational Nurses  | \$22.29   | \$14.37              | \$17.98              | \$22.58     | \$26.74              | \$30.69              | 6,820              |
| 29-2071  | Medical Records and Health Information Technicians | \$17.26   | \$10.33              | \$11.96              | \$14.83     | \$18.94              | \$27.02              | 2,820              |
| 29-2081  | Opticians, Dispensing                              | \$15.45   | \$12.12              | \$13.56              | \$14.99     | \$16.84              | \$20.50              | 720                |
| 29-2099  | Health Technologists and Technicians, All Other    | \$19.55   | \$11.99              | \$14.62              | \$17.86     | \$23.39              | \$30.10              | 380                |
| 29-9011  | Occupational Health and Safety Specialists         | \$31.99   | \$17.82              | \$24.07              | \$31.33     | \$40.87              | \$48.84              | 410                |
| 29-9012  | Occupational Health and Safety Technicians         | \$31.82   | \$19.47              | \$26.28              | \$31.47     | \$38.50              | \$46.38              | 120                |
| 29-9099  | Healthcare Practitioners & Tech. Workers, Other    | \$17.64   | \$10.89              | \$12.07              | \$14.32     | \$21.42              | \$30.98              | 870                |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 31-0000  | Healthcare Support Occupations                     | \$13.29   | \$8.57               | \$10.21              | \$12.32     | \$15.68              | \$19.28              | 42,470             |
| 31-1011  | Home Health Aides                                  | \$10.27   | \$8.16               | \$8.96               | \$10.13     | \$11.43              | \$12.69              | 11,510             |
| 31-1012  | Nursing Aides, Orderlies, and Attendants           | \$12.28   | \$7.93               | \$10.27              | \$11.98     | \$14.29              | \$16.17              | 11,190             |
| 31-1013  | Psychiatric Aides                                  | \$12.61   | \$11.02              | \$11.98              | \$12.80     | \$13.74              | \$14.32              | NA                 |
| 31-2011  | Occupational Therapist Assistants                  | \$24.99   | \$20.71              | \$22.68              | \$24.65     | \$27.26              | \$30.19              | 60                 |
| 31-2012  | Occupational Therapist Aides                       | \$11.53   | \$7.36               | \$7.52               | \$12.70     | \$14.85              | \$15.93              | 90                 |
| 31-2021  | Physical Therapist Assistants                      | \$21.55   | \$11.97              | \$17.78              | \$22.52     | \$26.47              | \$29.16              | 490                |
| 31-2022  | Physical Therapist Aides                           | \$12.09   | \$8.53               | \$9.90               | \$11.68     | \$14.03              | \$16.33              | NA                 |
| 31-9011  | Massage Therapists                                 | \$19.83   | \$7.74               | \$12.16              | \$19.61     | \$26.41              | \$31.38              | 1,090              |
| 31-9091  | Dental Assistants                                  | \$17.21   | \$11.72              | \$15.13              | \$17.41     | \$19.54              | \$22.51              | 4,540              |
| 31-9092  | Medical Assistants                                 | \$14.76   | \$10.58              | \$12.16              | \$14.41     | \$17.01              | \$19.81              | 8,580              |
| 31-9093  | Medical Equipment Preparers                        | \$14.33   | \$10.84              | \$12.13              | \$14.09     | \$16.19              | \$18.52              | 320                |
| 31-9094  | Medical Transcriptionists                          | \$17.11   | \$11.73              | \$14.05              | \$17.51     | \$19.79              | \$22.59              | 1,580              |
| 31-9095  | Pharmacy Aides                                     | \$10.30   | \$7.53               | \$7.95               | \$9.86      | \$11.40              | \$13.19              | NA                 |
| 31-9096  | Veterinary Asst. and Laboratory Animal Caretakers  | \$10.09   | \$8.10               | \$8.62               | \$9.50      | \$11.17              | \$13.16              | 470                |
| 31-9099  | Healthcare Support Workers, All Other              | \$14.03   | \$9.70               | \$11.17              | \$13.73     | \$16.69              | \$19.18              | 1,180              |
| 33-0000  | Protective Service Occupations                     | \$19.94   | \$9.15               | \$10.95              | \$17.34     | \$27.70              | \$35.07              | 43,760             |
| 33-1011  | First-Line Super./Man. of Correctional Officers    | \$26.16   | \$14.29              | \$23.12              | \$26.11     | \$29.04              | \$35.95              | NA                 |
| 33-1012  | First-Line Super./Man. of Police & Detectives      | \$41.65   | \$33.36              | \$37.79              | \$41.60     | \$45.42              | \$52.70              | 1,560              |
| 33-1021  | First-Line Supervisors/Managers of Fire Fighting a | \$39.07   | \$29.62              | \$36.56              | \$40.00     | \$43.54              | \$45.94              | 1,160              |
| 33-1099  | First-Line Supervisors/Managers, Protective Servic | \$23.86   | \$13.55              | \$16.88              | \$20.81     | \$30.00              | \$38.83              | 650                |
| 33-2011  | Fire Fighters                                      | \$24.55   | \$16.07              | \$19.64              | \$24.16     | \$30.70              | \$34.12              | 3,300              |
| 33-2021  | Fire Inspectors and Investigators                  | \$28.41   | \$18.50              | \$23.22              | \$28.02     | \$33.53              | \$39.12              | 120                |
| 33-3021  | Detectives and Criminal Investigators              | \$31.36   | \$19.38              | \$23.45              | \$28.57     | \$40.72              | \$44.79              | 900                |
| 33-3041  | Parking Enforcement Workers                        | \$14.91   | \$10.35              | \$12.04              | \$14.99     | \$17.39              | \$20.55              | 40                 |
| 33-3051  | Police and Sheriff's Patrol Officers               | \$29.52   | \$23.49              | \$26.03              | \$29.94     | \$33.55              | \$35.84              | 8,720              |
| 33-9011  | Animal Control Workers                             | \$15.90   | \$12.92              | \$14.22              | \$15.61     | \$17.49              | \$20.04              | 100                |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 33-9021  | Private Detectives and Investigators               | \$20.35   | \$13.33              | \$15.30              | \$18.51     | \$23.13              | \$30.86              | 380                |
| 33-9031  | Gaming Surveillance Officers & Investigators       | \$18.20   | \$10.76              | \$12.44              | \$18.72     | \$23.20              | \$25.87              | NA                 |
| 33-9032  | Security Guards                                    | \$11.92   | \$8.46               | \$9.58               | \$10.98     | \$13.19              | \$16.47              | 17,050             |
| 33-9091  | Crossing Guards                                    | \$9.01    | \$7.57               | \$7.96               | \$8.79      | \$9.72               | \$11.22              | NA                 |
| 33-9092  | Lifeguards, Ski Patrol, and Other Recreational Pro | \$10.44   | \$8.14               | \$9.49               | \$10.45     | \$11.37              | \$12.28              | 1,220              |
| 33-9099  | Protective Service Workers, All Other              | \$13.05   | \$7.93               | \$8.89               | \$10.74     | \$15.65              | \$23.47              | NA                 |
| 35-0000  | Food Preparation and Serving Related Occupations   | \$10.46   | \$7.43               | \$7.73               | \$8.93      | \$11.61              | \$16.22              | 148,290            |
| 35-1011  | Chefs and Head Cooks                               | \$20.13   | \$11.54              | \$15.91              | \$19.90     | \$23.35              | \$28.63              | 2,180              |
| 35-1012  | First-Line Supervisors/Managers of Food Preparatio | \$17.11   | \$10.00              | \$12.95              | \$16.22     | \$21.09              | \$25.71              | 8,820              |
| 35-2011  | Cooks, Fast Food                                   | \$8.97    | \$7.47               | \$7.80               | \$8.64      | \$9.70               | \$11.24              | 9,570              |
| 35-2012  | Cooks, Institution and Cafeteria                   | \$11.80   | \$7.93               | \$9.12               | \$11.68     | \$13.98              | \$15.62              | 2,420              |
| 35-2014  | Cooks, Restaurant                                  | \$10.85   | \$7.96               | \$9.05               | \$10.59     | \$12.22              | \$14.33              | 12,500             |
| 35-2015  | Cooks, Short Order                                 | \$10.78   | \$8.39               | \$9.40               | \$10.38     | \$11.60              | \$14.17              | 2,180              |
| 35-2019  | Cooks, All Other                                   | \$11.55   | \$8.43               | \$9.46               | \$11.69     | \$13.62              | \$15.04              | NA                 |
| 35-2021  | Food Preparation Workers                           | \$10.79   | \$7.59               | \$8.31               | \$9.84      | \$12.64              | \$15.80              | 9,090              |
| 35-3011  | Bartenders   | \$10.75   | \$7.40               | \$7.63               | \$8.94      | \$11.92              | \$18.17              | 5,780              |
| 35-3021  | Combined Food Preparation and Serving Workers, Inc | \$8.80    | \$7.38               | \$7.58               | \$8.16      | \$9.33               | \$11.27              | 31,060             |
| 35-3022  | Counter Attendants, Cafeteria, Food Concession, an | \$8.55    | \$7.34               | \$7.46               | \$7.71      | \$9.13               | \$10.98              | 9,160              |
| 35-3031  | Waiters and Waitresses                             | \$11.11   | \$7.41               | \$7.66               | \$8.68      | \$13.83              | \$18.59              | 32,250             |
| 35-3041  | Food Servers, Nonrestaurant                        | \$9.64    | \$7.39               | \$7.61               | \$8.44      | \$10.40              | \$14.28              | 3,460              |
| 35-9011  | Dining Room and Cafeteria Attendants and Bartender | \$8.95    | \$7.37               | \$7.55               | \$7.95      | \$9.11               | \$11.43              | 6,190              |
| 35-9021  | Dishwashers  | \$8.95    | \$7.49               | \$7.85               | \$8.70      | \$9.74               | \$11.08              | 7,750              |
| 35-9031  | Host & Hostess, Restaurant, Lounge & Coffee Shop   | \$9.16    | \$7.46               | \$7.77               | \$8.90      | \$10.28              | \$11.44              | 5,450              |
| 35-9099  | Food Preparation & Serving Related Workers, Other  | \$9.82    | \$7.68               | \$8.37               | \$9.48      | \$10.82              | \$12.81              | NA                 |
| 37-0000  | Building & Grounds Cleaning & Maintenance Occup.   | \$11.42   | \$7.63               | \$8.38               | \$10.01     | \$13.01              | \$17.15              | 62,340             |
| 37-1011  | First-Line Supervisors/Managers of Housekeeping an | \$16.88   | \$10.38              | \$12.00              | \$15.99     | \$20.85              | \$25.08              | 2,190              |
| 37-1012  | First-Line Supervisors/Managers of Landscaping, La | \$21.76   | \$13.24              | \$14.92              | \$19.30     | \$25.86              | \$37.10              | NA                 |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 37-2011  | Janitors and Cleaners, Except Maids and Housekeepi | \$10.53   | \$7.51               | \$7.97               | \$9.27      | \$12.08              | \$15.53              | 25,260             |
| 37-2012  | Maids and Housekeeping Cleaners                    | \$9.84    | \$7.55               | \$8.08               | \$9.30      | \$11.34              | \$13.27              | 10,800             |
| 37-2021  | Pest Control Workers                               | \$16.89   | \$9.89               | \$13.79              | \$16.54     | \$19.63              | \$23.05              | 1,220              |
| 37-3011  | Landscaping and Groundskeeping Workers             | \$11.14   | \$7.84               | \$8.77               | \$10.23     | \$12.48              | \$16.18              | 19,980             |
| 37-3012  | Pesticide Handlers Sprayers & Applicators, Vegi    | \$17.29   | \$10.64              | \$12.32              | \$15.25     | \$20.91              | \$29.14              | NA                 |
| 37-3013  | Tree Trimmers and Pruners                          | \$14.54   | \$9.15               | \$12.42              | \$15.61     | \$16.98              | \$17.80              | 180                |
| 37-3019  | Grounds Maintenance Workers, All Other             | \$17.28   | \$13.34              | \$14.77              | \$16.21     | \$19.10              | \$26.48              | 80                 |
| 39-0000  | Personal Care and Service Occupations              | \$13.05   | \$7.65               | \$8.54               | \$10.72     | \$14.91              | \$22.62              | 49,890             |
| 39-1011  | Gaming Supervisors                                 | \$23.97   | \$14.47              | \$17.61              | \$23.89     | \$28.71              | \$34.49              | NA                 |
| 39-1021  | First-Line Super./Manag., Personal Service Workers | \$20.43   | \$12.13              | \$14.74              | \$19.52     | \$25.05              | \$28.85              | 1,490              |
| 39-2011  | Animal Trainers                                    | \$11.16   | \$7.78               | \$8.27               | \$9.09      | \$12.75              | \$18.40              | 150                |
| 39-2021  | Nonfarm Animal Caretakers                          | \$10.19   | \$7.69               | \$8.19               | \$9.06      | \$10.82              | \$14.45              | 2,770              |
| 39-3011  | Gaming Dealers                                     | \$9.56    | \$7.39               | \$7.60               | \$8.57      | \$10.40              | \$12.26              | NA                 |
| 39-3012  | Gaming and Sports Book Writers and Runners         | \$9.94    | \$7.53               | \$8.11               | \$9.33      | \$11.41              | \$13.68              | NA                 |
| 39-3019  | Gaming Service Workers, All Other                  | \$12.98   | \$8.45               | \$10.31              | \$12.80     | \$15.01              | \$18.11              | NA                 |
| 39-3021  | Motion Picture Projectionists                      | \$12.36   | \$7.53               | \$8.71               | \$11.21     | \$15.66              | \$19.23              | 40                 |
| 39-3031  | Ushers, Lobby Attendants, and Ticket Takers        | \$8.31    | \$7.34               | \$7.49               | \$7.72      | \$8.54               | \$9.55               | NA                 |
| 39-3091  | Amusement and Recreation Attendants                | \$10.43   | \$7.49               | \$7.86               | \$9.43      | \$11.71              | \$15.61              | 2,750              |
| 39-3092  | Costume Attendants                                 | \$14.31   | \$8.69               | \$10.38              | \$14.92     | \$18.35              | \$19.82              | 40                 |
| 39-3093  | Locker Room, Coatroom, & Dressing Room Attendants  | \$12.01   | \$7.72               | \$8.75               | \$11.70     | \$14.65              | \$17.67              | 410                |
| 39-3099  | Entertainment Attendants & Related Workers, Other  | \$9.12    | \$7.43               | \$7.71               | \$8.79      | \$10.22              | \$11.54              | 1,000              |
| 39-4011  | Embalmers  | \$17.08   | \$11.77              | \$12.91              | \$15.64     | \$21.75              | \$23.72              | NA                 |
| 39-4021  | Funeral Attendants                                 | \$15.78   | \$9.74               | \$11.91              | \$14.44     | \$20.70              | \$23.83              | 230                |
| 39-5012  | Hairdressers, Hairstylists, and Cosmetologists     | \$13.97   | \$7.62               | \$8.47               | \$12.82     | \$18.49              | \$22.66              | 4,440              |
| 39-5092  | Manicurists and Pedicurists                        | \$10.67   | \$7.58               | \$8.13               | \$9.14      | \$11.65              | \$16.15              | 420                |
| 39-5093  | Shampooers   | \$8.61    | \$7.45               | \$7.75               | \$8.40      | \$9.09               | \$10.74              | 260                |
| 39-5094  | Skin Care Specialists                              | \$13.16   | \$7.82               | \$9.45               | \$11.34     | \$15.28              | \$21.90              | 740                |



| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 39-6011  | Baggage Porters and Bellhops                       | \$9.95    | \$7.49               | \$7.90               | \$8.87      | \$11.23              | \$14.50              | 2,560              |
| 39-6012  | Concierges   | \$11.60   | \$8.98               | \$10.05              | \$11.24     | \$12.83              | \$14.54              | 350                |
| 39-6021  | Tour Guides and Escorts                            | \$12.32   | \$9.03               | \$10.12              | \$11.48     | \$13.66              | \$18.12              | 360                |
| 39-6022  | Travel Guides                                      | \$16.43   | \$9.64               | \$15.06              | \$17.22     | \$18.82              | \$19.98              | NA                 |
| 39-6032  | Transportation Attendants, Except Flight Attendant | \$9.36    | \$7.50               | \$7.85               | \$8.49      | \$9.45               | \$13.40              | 420                |
| 39-9011  | Child Care Workers                                 | \$9.63    | \$7.50               | \$7.94               | \$9.03      | \$10.93              | \$12.92              | 5,950              |
| 39-9021  | Personal and Home Care Aides                       | \$10.48   | \$8.21               | \$9.37               | \$10.56     | \$11.58              | \$12.63              | 9,330              |
| 39-9031  | Fitness Trainers and Aerobics Instructors          | \$17.03   | \$7.66               | \$9.04               | \$15.06     | \$24.71              | \$29.62              | 3,750              |
| 39-9032  | Recreation Workers                                 | \$12.78   | \$7.69               | \$8.70               | \$11.67     | \$14.44              | \$20.18              | 3,340              |
| 39-9041  | Residential Advisors                               | \$12.84   | \$7.74               | \$9.21               | \$13.12     | \$15.49              | \$17.73              | NA                 |
| 39-9099  | Personal Care and Service Workers, All Other       | \$10.97   | \$7.52               | \$7.97               | \$10.17     | \$13.08              | \$16.57              | 540                |
| 41-0000  | Sales and Related Occupations                      | \$18.17   | \$7.72               | \$9.21               | \$12.98     | \$21.33              | \$35.23              | 189,290            |
| 41-1011  | First-Line Supervis./Managers of Retail Sales Work | \$20.20   | \$10.54              | \$13.22              | \$17.68     | \$23.16              | \$30.93              | 17,330             |
| 41-1012  | First-Line Super./Manag., Non-Retail Sales Workers | \$35.80   | \$16.19              | \$22.06              | \$30.18     | \$42.56              | \$63.99              | 3,270              |
| 41-2011  | Cashiers   | \$10.32   | \$7.42               | \$7.91               | \$9.13      | \$11.41              | \$15.60              | 37,820             |
| 41-2012  | Gaming Change Persons and Booth Cashiers           | \$8.86    | \$7.31               | \$7.40               | \$8.03      | \$9.43               | \$12.35              | NA                 |
| 41-2021  | Counter and Rental Clerks                          | \$11.77   | \$7.43               | \$8.18               | \$10.44     | \$14.50              | \$18.60              | 5,360              |
| 41-2022  | Parts Salespersons                                 | \$16.29   | \$10.44              | \$12.49              | \$14.83     | \$19.64              | \$24.15              | 1,460              |
| 41-2031  | Retail Salespersons                                | \$12.46   | \$7.52               | \$8.44               | \$10.35     | \$13.79              | \$20.06              | 57,380             |
| 41-3011  | Advertising Sales Agents                           | \$29.42   | \$13.48              | \$16.88              | \$21.52     | \$32.97              | \$63.37              | NA                 |
| 41-3021  | Insurance Sales Agents                             | \$24.63   | \$12.50              | \$16.18              | \$20.48     | \$28.17              | \$42.08              | 5,130              |
| 41-3031  | Securities, Commodities, and Financial Services Sa | \$37.14   | \$13.15              | \$16.12              | \$24.08     | \$44.53              | NA                   | 4,330              |
| 41-3041  | Travel Agents                                      | \$13.49   | \$8.45               | \$10.09              | \$12.60     | \$16.25              | \$20.79              | 1,750              |
| 41-3099  | Sales Representatives, Services, All Other         | \$25.28   | \$11.64              | \$15.90              | \$21.82     | \$29.65              | \$39.63              | NA                 |
| 41-4011  | Sales Representatives, Wholesale & Manufacturing   | \$34.89   | \$15.58              | \$20.71              | \$31.68     | \$44.19              | \$57.90              | 8,490              |
| 41-4012  | Sales Representatives, Wholesale and Manufacturing | \$28.18   | \$11.62              | \$15.81              | \$24.14     | \$35.79              | \$49.48              | 24,880             |
| 41-9011  | Demonstrators and Product Promoters                | \$13.55   | \$7.96               | \$9.18               | \$11.82     | \$15.68              | \$22.03              | 1,190              |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 41-9021  | Real Estate Brokers                                | \$25.70   | \$8.73               | \$12.91              | \$19.39     | \$34.72              | \$49.80              | 1,320              |
| 41-9022  | Real Estate Sales Agents                           | \$32.38   | \$12.58              | \$17.66              | \$26.72     | \$38.40              | \$56.45              | 2,620              |
| 41-9031  | Sales Engineers                                    | \$34.18   | \$16.25              | \$23.09              | \$32.31     | \$44.05              | \$55.91              | 1,300              |
| 41-9041  | Telemarketers                                      | \$12.43   | \$7.50               | \$9.91               | \$11.29     | \$13.72              | \$17.63              | NA                 |
| 41-9091  | Door-To-Door Sales Workers, News and Street Vendor | \$16.54   | \$10.32              | \$13.15              | \$16.30     | \$19.56              | \$21.65              | NA                 |
| 41-9099  | Sales and Related Workers, All Other               | \$18.40   | \$7.41               | \$9.81               | \$16.51     | \$19.85              | \$33.37              | NA                 |
| 43-0000  | Office and Administrative Support Occupations      | \$15.84   | \$8.95               | \$11.33              | \$14.76     | \$18.99              | \$24.34              | 344,330            |
| 43-1011  | First-Line Supervisors/Managers of Office and Admi | \$25.42   | \$13.94              | \$18.14              | \$23.40     | \$30.31              | \$39.06              | 20,000             |
| 43-2011  | Switchboard Operators, Including Answering Service | \$12.94   | \$9.64               | \$10.88              | \$12.51     | \$14.65              | \$17.10              | 2,610              |
| 43-2021  | Telephone Operators                                | \$14.12   | \$9.64               | \$11.67              | \$13.48     | \$15.75              | \$20.54              | 90                 |
| 43-3011  | Bill and Account Collectors                        | \$15.60   | \$10.86              | \$12.56              | \$15.14     | \$17.98              | \$21.16              | 12,080             |
| 43-3021  | Billing and Posting Clerks and Machine Operators   | \$16.51   | \$11.28              | \$13.56              | \$16.45     | \$19.19              | \$22.12              | 6,730              |
| 43-3031  | Bookkeeping, Accounting, and Auditing Clerks       | \$17.55   | \$11.34              | \$13.87              | \$16.73     | \$20.18              | \$24.99              | 21,750             |
| 43-3051  | Payroll and Timekeeping Clerks                     | \$17.35   | \$12.15              | \$14.67              | \$17.22     | \$20.09              | \$23.34              | 3,290              |
| 43-3061  | Procurement Clerks                                 | \$19.80   | \$13.94              | \$16.59              | \$19.70     | \$23.04              | \$26.05              | 630                |
| 43-3071  | Tellers  | \$12.47   | \$9.99               | \$10.70              | \$11.85     | \$13.93              | \$16.44              | 7,280              |
| 43-4011  | Brokerage Clerks                                   | \$18.76   | \$13.53              | \$15.39              | \$17.95     | \$21.75              | \$25.36              | 1,220              |
| 43-4021  | Correspondence Clerks                              | \$14.90   | \$11.01              | \$12.61              | \$14.46     | \$16.18              | \$19.04              | 360                |
| 43-4031  | Court, Municipal, and License Clerks               | \$16.27   | \$12.35              | \$13.38              | \$15.41     | \$18.44              | \$21.75              | NA                 |
| 43-4041  | Credit Authorizers, Checkers, and Clerks           | \$12.15   | \$8.28               | \$8.92               | \$10.00     | \$14.80              | \$17.97              | 5,790              |
| 43-4051  | Customer Service Representatives                   | \$15.89   | \$10.27              | \$12.42              | \$14.91     | \$18.47              | \$22.84              | 48,300             |
| 43-4061  | Eligibility Interviewers, Government Programs      | \$18.75   | \$12.87              | \$15.09              | \$18.84     | \$22.07              | \$24.83              | 570                |
| 43-4071  | File Clerks  | \$11.39   | \$7.84               | \$8.66               | \$10.09     | \$13.81              | \$17.04              | 3,740              |
| 43-4081  | Hotel, Motel, and Resort Desk Clerks               | \$11.49   | \$7.86               | \$9.02               | \$11.09     | \$13.80              | \$15.83              | 2,680              |
| 43-4111  | Interviewers, Except Eligibility and Loan          | \$14.13   | \$10.21              | \$11.74              | \$14.07     | \$16.09              | \$18.74              | NA                 |
| 43-4121  | Library Assistants, Clerical                       | \$15.17   | \$9.35               | \$12.91              | \$15.43     | \$18.00              | \$20.08              | 760                |
| 43-4131  | Loan Interviewers and Clerks                       | \$18.00   | \$12.33              | \$14.04              | \$17.24     | \$21.13              | \$25.11              | 5,450              |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 43-4151  | Order Clerks                                       | \$15.08   | \$8.56               | \$11.34              | \$15.01     | \$18.49              | \$21.97              | 3,400              |
| 43-4161  | Human Resources Assistants, Except Payroll and Tim | \$19.18   | \$12.58              | \$15.43              | \$18.69     | \$22.84              | \$26.84              | 3,880              |
| 43-4171  | Receptionists and Information Clerks               | \$13.20   | \$8.65               | \$10.45              | \$12.81     | \$15.47              | \$18.34              | 14,140             |
| 43-4181  | Reservation and Transportation Ticket Agents and T | \$14.78   | \$9.11               | \$10.81              | \$13.56     | \$18.04              | \$23.32              | 3,680              |
| 43-4199  | Information and Record Clerks, All Other           | \$18.45   | \$12.00              | \$14.10              | \$17.33     | \$21.30              | \$25.45              | 1,660              |
| 43-5011  | Cargo and Freight Agents                           | \$21.60   | \$12.65              | \$15.54              | \$19.75     | \$25.87              | \$35.74              | 420                |
| 43-5021  | Couriers and Messengers                            | \$13.00   | \$9.32               | \$11.15              | \$12.77     | \$14.67              | \$17.05              | 890                |
| 43-5031  | Police, Fire, and Ambulance Dispatchers            | \$20.99   | \$15.47              | \$17.95              | \$20.85     | \$24.57              | \$27.36              | 930                |
| 43-5032  | Dispatchers, Except Police, Fire, and Ambulance    | \$17.03   | \$10.41              | \$12.63              | \$15.50     | \$21.18              | \$25.05              | 2,440              |
| 43-5041  | Meter Readers, Utilities                           | \$24.04   | \$15.31              | \$17.98              | \$26.68     | \$29.91              | \$31.98              | 450                |
| 43-5051  | Postal Service Clerks                              | \$24.88   | \$22.28              | \$25.25              | \$25.25     | \$25.26              | \$25.81              | 580                |
| 43-5052  | Postal Service Mail Carriers                       | \$23.72   | \$18.25              | \$21.89              | \$25.09     | \$25.80              | \$25.81              | 3,580              |
| 43-5053  | Postal Service Mail Sorters, Processors, and Proce | \$24.00   | \$20.92              | \$24.40              | \$25.25     | \$25.26              | \$25.26              | 1,750              |
| 43-5061  | Production, Planning, and Expediting Clerks        | \$20.14   | \$12.62              | \$14.94              | \$19.01     | \$24.34              | \$30.28              | 3,980              |
| 43-5071  | Shipping, Receiving, and Traffic Clerks            | \$12.25   | \$7.99               | \$8.93               | \$10.97     | \$14.63              | \$19.00              | 18,150             |
| 43-5081  | Stock Clerks and Order Fillers                     | \$10.76   | \$7.70               | \$8.43               | \$9.70      | \$12.12              | \$15.44              | 29,410             |
| 43-5111  | Weighers, Measurers, Checkers, and Samplers, Recor | \$15.00   | \$8.58               | \$9.85               | \$12.99     | \$18.90              | \$23.97              | NA                 |
| 43-6011  | Executive Secretaries & Administrative Assistants  | \$19.13   | \$12.41              | \$15.13              | \$18.28     | \$22.35              | \$27.44              | 21,620             |
| 43-6012  | Legal Secretaries                                  | \$19.96   | \$13.38              | \$16.77              | \$20.17     | \$23.52              | \$26.28              | NA                 |
| 43-6013  | Medical Secretaries                                | \$15.45   | \$11.43              | \$13.18              | \$15.22     | \$17.66              | \$19.85              | 5,460              |
| 43-6014  | Secretaries, Except Legal, Medical, and Executive  | \$15.19   | \$10.10              | \$12.42              | \$14.95     | \$17.86              | \$20.97              | 18,330             |
| 43-9011  | Computer Operators                                 | \$18.51   | \$7.87               | \$12.77              | \$17.89     | \$24.71              | \$29.42              | 2,080              |
| 43-9021  | Data Entry Keyers                                  | \$14.49   | \$9.99               | \$12.30              | \$13.88     | \$16.44              | \$19.84              | 5,800              |
| 43-9022  | Word Processors and Typists                        | \$14.43   | \$10.15              | \$11.17              | \$13.49     | \$17.09              | \$20.31              | NA                 |
| 43-9031  | Desktop Publishers                                 | \$17.64   | \$11.54              | \$14.18              | \$17.46     | \$20.67              | \$24.17              | 140                |
| 43-9041  | Insurance Claims and Policy Processing Clerks      | \$17.99   | \$10.96              | \$13.16              | \$16.71     | \$21.44              | \$27.91              | 2,940              |
| 43-9051  | Mail Clerks and Mail Machine Operators, Except Pos | \$11.43   | \$7.80               | \$8.91               | \$10.67     | \$13.30              | \$16.31              | NA                 |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 43-9061  | Office Clerks, General                             | \$14.18   | \$8.36               | \$10.24              | \$13.31     | \$17.19              | \$20.81              | 39,720             |
| 43-9071  | Office Machine Operators, Except Computer          | \$13.70   | \$9.25               | \$10.57              | \$12.74     | \$16.24              | \$20.43              | 890                |
| 43-9081  | Proofreaders and Copy Markers                      | \$10.30   | \$7.39               | \$7.61               | \$7.97      | \$12.56              | \$15.39              | NA                 |
| 43-9111  | Statistical Assistants                             | \$17.95   | \$12.48              | \$13.73              | \$16.33     | \$21.56              | \$27.23              | 140                |
| 43-9199  | Office and Administrative Support Workers, Other   | \$18.53   | \$12.00              | \$13.79              | \$16.84     | \$20.69              | \$27.31              | 1,140              |
| 45-0000  | Farming, Fishing, and Forestry Occupations         | \$9.95    | \$7.40               | \$7.65               | \$8.61      | \$9.65               | \$14.92              | 2,910              |
| 45-1011  | First-Line Supervisors/Managers of Farming, Fishin | \$22.70   | \$13.65              | \$15.20              | \$18.99     | \$30.01              | \$38.52              | 120                |
| 45-2011  | Agricultural Inspectors                            | \$20.31   | \$12.98              | \$15.86              | \$20.27     | \$24.24              | \$27.65              | 100                |
| 45-2041  | Graders and Sorters, Agricultural Products         | \$11.57   | \$7.44               | \$8.03               | \$10.44     | \$14.81              | \$17.79              | 260                |
| 45-2091  | Agricultural Equipment Operators                   | \$14.69   | \$8.81               | \$9.92               | \$13.57     | \$18.96              | \$22.69              | 20                 |
| 45-2092  | Farmworkers & Laborers, Crop, Nursery & Greenhouse | \$8.41    | \$7.37               | \$7.55               | \$8.25      | \$9.11               | \$9.66               | 2,200              |
| 45-2093  | Farmworkers, Farm and Ranch Animals                | \$9.29    | \$8.04               | \$8.49               | \$9.24      | \$9.91               | \$10.97              | NA                 |
| 45-4021  | Fallers  | \$17.46   | \$12.83              | \$15.05              | \$17.56     | \$19.83              | \$22.80              | NA                 |
| 45-4022  | Logging Equipment Operators                        | \$14.06   | \$7.87               | \$8.79               | \$13.13     | \$19.17              | \$22.64              | NA                 |
| 47-0000  | Construction and Extraction Occupations            | \$18.57   | \$10.21              | \$13.11              | \$17.20     | \$22.49              | \$29.12              | 93,770             |
| 47-1011  | First-Line Supervisors/Managers of Construction Tr | \$30.66   | \$19.78              | \$23.31              | \$28.49     | \$35.93              | \$46.54              | 5,930              |
| 47-2011  | Boilermakers                                       | \$23.64   | \$19.16              | \$20.99              | \$23.18     | \$25.36              | \$29.97              | 90                 |
| 47-2021  | Brickmasons and Blockmasons                        | \$19.46   | \$12.17              | \$15.55              | \$20.05     | \$23.14              | \$25.43              | 1,330              |
| 47-2022  | Stonemasons  | \$17.78   | \$13.10              | \$14.46              | \$16.72     | \$20.32              | \$24.93              | 280                |
| 47-2031  | Carpenters   | \$18.53   | \$9.85               | \$13.09              | \$17.83     | \$22.14              | \$28.25              | 17,420             |
| 47-2041  | Carpet Installers                                  | \$13.66   | \$7.92               | \$10.52              | \$11.77     | \$13.32              | \$22.68              | 680                |
| 47-2042  | Floor Layers, Except Carpet, Wood, and Hard Tiles  | \$17.55   | \$7.64               | \$11.43              | \$17.08     | \$22.59              | \$27.23              | 280                |
| 47-2043  | Floor Sanders and Finishers                        | \$20.11   | \$14.91              | \$17.36              | \$19.05     | \$20.67              | \$29.32              | NA                 |
| 47-2044  | Tile and Marble Setters                            | \$13.64   | \$8.36               | \$10.02              | \$12.42     | \$17.14              | \$20.63              | 980                |
| 47-2051  | Cement Masons and Concrete Finishers               | \$17.88   | \$11.67              | \$14.11              | \$17.18     | \$20.65              | \$24.88              | 4,730              |
| 47-2053  | Terrazzo Workers and Finishers                     | \$18.83   | \$10.69              | \$14.16              | \$17.37     | \$23.21              | \$30.42              | NA                 |
| 47-2061  | Construction Laborers                              | \$14.56   | \$7.52               | \$10.19              | \$13.35     | \$17.36              | \$22.67              | 14,750             |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 47-2071  | Paving, Surfacing, & Tamping Equipment Operators   | \$22.45   | \$16.62              | \$18.60              | \$21.31     | \$26.05              | \$31.02              | 410                |
| 47-2072  | Pile-Driver Operators                              | \$22.04   | \$16.81              | \$18.22              | \$19.89     | \$23.76              | \$32.81              | 20                 |
| 47-2073  | Operating Engineers and Other Construction Equipme | \$22.08   | \$15.56              | \$18.31              | \$22.11     | \$25.08              | \$29.16              | 5,070              |
| 47-2081  | Drywall and Ceiling Tile Installers                | \$16.80   | \$10.20              | \$13.42              | \$16.00     | \$20.14              | \$24.02              | 2,810              |
| 47-2082  | Tapers   | \$15.46   | \$10.92              | \$13.18              | \$15.30     | \$17.91              | \$20.16              | 1,220              |
| 47-2111  | Electricians                                       | \$22.02   | \$13.70              | \$16.61              | \$20.69     | \$26.22              | \$31.82              | 8,200              |
| 47-2121  | Glaziers   | \$15.58   | \$10.20              | \$10.95              | \$12.22     | \$19.61              | \$24.32              | NA                 |
| 47-2131  | Insulation Workers, Floor, Ceiling, and Wall       | \$12.79   | \$7.75               | \$9.79               | \$11.74     | \$14.16              | \$18.07              | 320                |
| 47-2132  | Insulation Workers, Mechanical                     | \$17.63   | \$12.14              | \$13.58              | \$16.13     | \$20.50              | \$26.24              | NA                 |
| 47-2141  | Painters, Construction and Maintenance             | \$15.65   | \$10.68              | \$12.81              | \$15.22     | \$17.98              | \$20.77              | 4,510              |
| 47-2151  | Pipelayers   | \$18.31   | \$12.95              | \$14.87              | \$17.35     | \$20.42              | \$27.20              | 910                |
| 47-2152  | Plumbers, Pipefitters, and Steamfitters            | \$20.05   | \$12.74              | \$15.58              | \$19.74     | \$24.08              | \$29.14              | 5,280              |
| 47-2161  | Plasterers and Stucco Masons                       | \$15.69   | \$10.46              | \$12.88              | \$15.26     | \$18.02              | \$21.14              | 1,190              |
| 47-2171  | Reinforcing Iron and Rebar Workers                 | \$17.72   | \$11.05              | \$13.14              | \$16.73     | \$20.32              | \$25.99              | 550                |
| 47-2181  | Roofers  | \$14.77   | \$9.42               | \$11.63              | \$14.21     | \$17.45              | \$21.07              | 2,540              |
| 47-2211  | Sheet Metal Workers                                | \$19.49   | \$12.37              | \$15.10              | \$18.99     | \$23.02              | \$28.47              | 1,750              |
| 47-2221  | Structural Iron and Steel Workers                  | \$16.62   | \$10.69              | \$12.87              | \$16.08     | \$19.65              | \$24.26              | 950                |
| 47-3011  | Helpers--Brickmasons, Blockmasons, Stonemasons, an | \$12.76   | \$7.69               | \$10.34              | \$13.12     | \$14.92              | \$16.48              | 400                |
| 47-3012  | Helpers--Carpenters                                | \$14.10   | \$9.86               | \$11.82              | \$14.36     | \$16.21              | \$18.20              | 1,580              |
| 47-3013  | Helpers--Electricians                              | \$13.50   | \$9.85               | \$11.83              | \$13.54     | \$15.06              | \$17.21              | NA                 |
| 47-3014  | Helpers--Painters, Paperhangers, Plasterers, and S | \$11.93   | \$8.96               | \$10.07              | \$11.55     | \$13.59              | \$15.23              | 620                |
| 47-3015  | Helpers--Pipelayers, Plumbers, Pipefitters, and St | \$13.04   | \$9.51               | \$10.78              | \$12.36     | \$15.39              | \$17.89              | 820                |
| 47-3016  | Helpers--Roofers                                   | \$11.48   | \$8.64               | \$9.59               | \$11.05     | \$13.20              | \$14.81              | 260                |
| 47-3019  | Helpers, Construction Trades, All Other            | \$14.05   | \$9.43               | \$11.23              | \$12.97     | \$16.84              | \$20.06              | 420                |
| 47-4011  | Construction and Building Inspectors               | \$26.10   | \$15.64              | \$20.30              | \$26.47     | \$31.72              | \$36.49              | 1,620              |
| 47-4021  | Elevator Installers and Repairers                  | \$29.26   | \$19.73              | \$23.68              | \$29.81     | \$35.20              | \$38.78              | 470                |
| 47-4031  | Fence Erectors                                     | \$14.12   | \$9.30               | \$10.85              | \$13.18     | \$17.05              | \$19.51              | 180                |



| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
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| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 47-4041  | Hazardous Materials Removal Workers                | \$14.51   | \$10.09              | \$11.35              | \$13.77     | \$15.47              | \$21.09              | 490                |
| 47-4051  | Highway Maintenance Workers                        | \$17.88   | \$14.05              | \$15.39              | \$17.20     | \$20.11              | \$22.75              | 470                |
| 47-4071  | Septic Tank Servicers and Sewer Pipe Cleaners      | \$17.57   | \$10.92              | \$14.51              | \$16.92     | \$20.50              | \$25.26              | 160                |
| 47-4099  | Construction and Related Workers, All Other        | \$15.77   | \$11.65              | \$13.40              | \$15.53     | \$17.68              | \$20.64              | 710                |
| 47-5021  | Earth Drillers, Except Oil and Gas                 | \$16.93   | \$12.69              | \$14.38              | \$17.09     | \$19.31              | \$21.50              | 110                |
| 47-5031  | Explosives Wrkr, Ordnance Handling Experts, Blaste | \$30.27   | \$20.74              | \$22.28              | \$24.84     | \$42.72              | \$47.37              | NA                 |
| 49-0000  | Installation, Maintenance, and Repair Occupations  | \$20.12   | \$10.43              | \$13.74              | \$18.86     | \$25.37              | \$31.55              | 63,010             |
| 49-1011  | First-Line Supervisors/Managers of Mechanics, Inst | \$30.09   | \$17.03              | \$22.13              | \$29.20     | \$38.34              | \$46.47              | 5,370              |
| 49-2011  | Computer, Automated Teller & Office Mach. Repairer | \$19.98   | \$12.95              | \$14.66              | \$19.39     | \$24.84              | \$29.34              | 1,510              |
| 49-2021  | Radio Mechanics                                    | \$21.03   | \$15.17              | \$16.19              | \$17.87     | \$26.84              | \$33.18              | NA                 |
| 49-2022  | Telecommunications Equipment Installers and Repair | \$23.72   | \$15.20              | \$17.75              | \$24.11     | \$28.98              | \$32.86              | NA                 |
| 49-2091  | Avionics Technicians                               | \$25.21   | \$20.89              | \$23.63              | \$25.82     | \$27.95              | \$28.93              | NA                 |
| 49-2092  | Electric Motor, Power Tool, and Related Repairers  | \$18.47   | \$10.07              | \$13.71              | \$18.34     | \$23.42              | \$27.81              | 100                |
| 49-2093  | Electrical and Electronics Installers and Repairer | \$20.52   | \$12.60              | \$15.38              | \$21.46     | \$23.96              | \$28.78              | 110                |
| 49-2094  | Electrical and Electronics Repairers, Commercial a | \$23.24   | \$12.89              | \$18.20              | \$22.57     | \$28.22              | \$33.74              | 1,450              |
| 49-2096  | Electronic Equipment Installers and Repairers, Mot | \$15.86   | \$10.62              | \$12.53              | \$15.35     | \$18.89              | \$22.74              | 190                |
| 49-2097  | Electronic Home Entertainment Equipment Installers | \$18.48   | \$9.69               | \$12.74              | \$16.97     | \$25.39              | \$29.68              | 660                |
| 49-2098  | Security and Fire Alarm Systems Installers         | \$14.42   | \$7.67               | \$8.31               | \$11.66     | \$19.72              | \$26.64              | 1,730              |
| 49-3011  | Aircraft Mechanics and Service Technicians         | \$24.17   | \$16.84              | \$20.15              | \$24.94     | \$28.04              | \$30.58              | 1,470              |
| 49-3021  | Automotive Body and Related Repairers              | \$19.77   | \$12.75              | \$15.32              | \$18.40     | \$23.25              | \$29.79              | 1,400              |
| 49-3022  | Automotive Glass Installers and Repairers          | \$17.12   | \$11.78              | \$13.83              | \$16.24     | \$20.01              | \$23.96              | 300                |
| 49-3023  | Automotive Service Technicians and Mechanics       | \$18.00   | \$9.02               | \$11.65              | \$16.87     | \$23.02              | \$29.66              | 8,090              |
| 49-3031  | Bus & Truck Mechanics & Diesel Engine Specialists  | \$21.05   | \$13.61              | \$16.86              | \$20.72     | \$24.94              | \$29.53              | 2,530              |
| 49-3041  | Farm Equipment Mechanics                           | \$16.62   | \$10.96              | \$12.26              | \$15.84     | \$20.98              | \$23.76              | 250                |
| 49-3042  | Mobile Heavy Equipment Mechanics, Except Engines   | \$23.48   | \$16.54              | \$19.47              | \$23.09     | \$26.42              | \$30.48              | 1,370              |
| 49-3051  | Motorboat Mechanics                                | \$18.68   | \$12.19              | \$13.78              | \$19.69     | \$23.01              | \$24.84              | 60                 |
| 49-3052  | Motorcycle Mechanics                               | \$14.64   | \$8.04               | \$10.98              | \$14.10     | \$16.82              | \$20.44              | 170                |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
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| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 49-3053  | Outdoor Power Equipment & Other Small Engine Mech. | \$16.55   | \$11.68              | \$14.01              | \$16.92     | \$19.03              | \$21.07              | 150                |
| 49-3092  | Recreational Vehicle Service Technicians           | \$14.36   | \$11.43              | \$12.63              | \$13.86     | \$15.11              | \$19.26              | NA                 |
| 49-3093  | Tire Repairers and Changers                        | \$11.84   | \$7.79               | \$8.78               | \$11.09     | \$14.06              | \$17.75              | 1,130              |
| 49-9011  | Mechanical Door Repairers                          | \$12.85   | \$8.18               | \$8.94               | \$11.33     | \$16.14              | \$20.15              | NA                 |
| 49-9012  | Control and Valve Installers and Repairers, Except | \$29.13   | \$19.13              | \$22.71              | \$29.52     | \$35.99              | \$39.58              | 300                |
| 49-9021  | Heating, Air Conditioning, and Refrigeration Mecha | \$20.40   | \$11.49              | \$15.66              | \$19.96     | \$24.27              | \$29.46              | 3,440              |
| 49-9031  | Home Appliance Repairers                           | \$18.65   | \$11.90              | \$16.14              | \$18.34     | \$20.58              | \$25.80              | 780                |
| 49-9041  | Industrial Machinery Mechanics                     | \$24.40   | \$14.45              | \$17.56              | \$24.04     | \$30.16              | \$35.96              | 1,620              |
| 49-9042  | Maintenance and Repair Workers, General            | \$17.67   | \$10.42              | \$12.80              | \$16.56     | \$21.76              | \$27.14              | 17,130             |
| 49-9043  | Maintenance Workers, Machinery                     | \$23.06   | \$14.37              | \$18.90              | \$23.27     | \$27.78              | \$31.44              | 650                |
| 49-9044  | Millwrights  | \$21.77   | \$16.28              | \$17.49              | \$19.72     | \$26.77              | \$29.78              | 80                 |
| 49-9051  | Electrical Power-Line Installers and Repairers     | \$30.37   | \$20.33              | \$25.44              | \$31.54     | \$37.26              | \$40.30              | 1,150              |
| 49-9052  | Telecommunications Line Installers and Repairers   | \$15.21   | \$8.92               | \$10.36              | \$13.48     | \$18.80              | \$24.92              | 1,500              |
| 49-9061  | Camera and Photographic Equipment Repairers        | \$17.73   | \$12.86              | \$14.56              | \$16.58     | \$20.53              | \$24.78              | 70                 |
| 49-9062  | Medical Equipment Repairers                        | \$22.53   | \$13.93              | \$16.39              | \$21.92     | \$27.85              | \$32.09              | 580                |
| 49-9069  | Precision Instrument & Equipment Repairers, Other  | \$20.88   | \$13.74              | \$15.71              | \$20.15     | \$26.31              | \$29.48              | 220                |
| 49-9091  | Coin, Vending, and Amusement Machine Servicers and | \$16.07   | \$10.38              | \$11.88              | \$16.24     | \$19.36              | \$22.49              | 430                |
| 49-9094  | Locksmiths and Safe Repairers                      | \$20.25   | \$14.41              | \$17.22              | \$21.03     | \$23.43              | \$25.25              | 250                |
| 49-9095  | Manufactured Building and Mobile Home Installers   | \$14.51   | \$10.30              | \$11.20              | \$14.51     | \$17.58              | \$19.34              | NA                 |
| 49-9098  | Helpers--Installation, Maint., & Repair Worers     | \$13.21   | \$8.89               | \$10.48              | \$12.47     | \$15.43              | \$18.94              | 1,240              |
| 49-9099  | Installation, Maintenance & Repair Workers, Other  | \$18.01   | \$9.78               | \$12.35              | \$16.97     | \$22.83              | \$26.05              | 980                |
| 51-0000  | Production Occupations                             | \$15.75   | \$8.54               | \$10.60              | \$14.21     | \$19.24              | \$25.03              | 82,470             |
| 51-1011  | First-Line Supervisors/Managers of Production and  | \$26.32   | \$15.55              | \$18.36              | \$23.66     | \$32.83              | \$42.70              | 6,120              |
| 51-2011  | Aircraft Structure, Surfaces, Rigging, and Systems | \$16.41   | \$10.38              | \$11.36              | \$13.86     | \$21.44              | \$27.99              | 680                |
| 51-2021  | Coil Winders, Tapers, and Finishers                | \$13.34   | \$10.64              | \$11.84              | \$13.42     | \$14.82              | \$15.77              | NA                 |
| 51-2022  | Electrical and Electronic Equipment Assemblers     | \$18.98   | \$12.27              | \$14.22              | \$18.44     | \$23.31              | \$27.51              | 4,970              |
| 51-2023  | Electromechanical Equipment Assemblers             | \$13.76   | \$10.12              | \$10.99              | \$12.46     | \$15.73              | \$19.82              | NA                 |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 51-2031  | Engine and Other Machine Assemblers                | \$18.99   | \$13.37              | \$15.11              | \$19.73     | \$23.06              | \$24.83              | 20                 |
| 51-2041  | Structural Metal Fabricators and Fitters           | \$15.51   | \$10.78              | \$12.75              | \$15.08     | \$18.13              | \$20.57              | NA                 |
| 51-2091  | Fiberglass Laminators and Fabricators              | \$13.11   | \$9.55               | \$10.44              | \$11.83     | \$14.76              | \$19.86              | 80                 |
| 51-2092  | Team Assemblers                                    | \$12.48   | \$8.05               | \$9.15               | \$11.27     | \$14.57              | \$18.75              | 12,600             |
| 51-2099  | Assemblers and Fabricators, All Other              | \$14.34   | \$8.96               | \$11.13              | \$14.38     | \$17.42              | \$20.06              | 2,380              |
| 51-3011  | Bakers   | \$12.10   | \$8.03               | \$9.19               | \$11.42     | \$14.13              | \$17.39              | 2,560              |
| 51-3021  | Butchers and Meat Cutters                          | \$16.24   | \$8.33               | \$12.28              | \$16.18     | \$21.20              | \$23.66              | 1,500              |
| 51-3022  | Meat, Poultry, and Fish Cutters and Trimmers       | \$13.91   | \$7.64               | \$9.18               | \$14.56     | \$18.03              | \$20.37              | 520                |
| 51-3091  | Food and Tobacco Roasting, Baking, and Drying Mach | \$11.91   | \$7.60               | \$8.46               | \$11.15     | \$14.72              | \$17.83              | 110                |
| 51-3092  | Food Batchmakers                                   | \$9.93    | \$7.46               | \$7.80               | \$9.40      | \$11.72              | \$13.55              | 770                |
| 51-3093  | Food Cooking Machine Operators and Tenders         | \$9.64    | \$7.41               | \$7.64               | \$8.87      | \$11.23              | \$13.85              | 150                |
| 51-4011  | Computer-Controlled Machine Tool Operators, Metal  | \$17.50   | \$11.03              | \$13.84              | \$17.58     | \$21.23              | \$23.93              | 870                |
| 51-4012  | Numerical Tool and Process Control Programmers     | \$26.58   | \$15.98              | \$20.40              | \$29.77     | \$33.02              | \$34.97              | 310                |
| 51-4021  | Extruding and Drawing Machine Setters, Operators,  | \$15.55   | \$10.23              | \$12.76              | \$15.48     | \$18.17              | \$19.94              | 310                |
| 51-4022  | Forging Machine Setters, Operators, and Tenders, M | \$14.91   | \$10.54              | \$11.61              | \$14.03     | \$17.72              | \$21.73              | NA                 |
| 51-4023  | Rolling Machine Setters, Operators, and Tenders, M | \$13.63   | \$10.19              | \$11.25              | \$13.18     | \$16.02              | \$18.34              | 110                |
| 51-4031  | Cutting, Punching, and Press Machine Setters, Oper | \$14.27   | \$8.69               | \$10.76              | \$13.58     | \$17.08              | \$20.59              | 1,640              |
| 51-4032  | Drilling and Boring Machine Tool Setters, Operator | \$17.86   | \$14.61              | \$15.56              | \$17.07     | \$19.79              | \$24.39              | NA                 |
| 51-4033  | Grinding, Lapping, Polishing, and Buffing Machine  | \$15.37   | \$9.71               | \$11.95              | \$15.19     | \$18.31              | \$21.84              | 420                |
| 51-4034  | Lathe and Turning Machine Tool Setters, Operators, | \$18.41   | \$12.76              | \$15.56              | \$19.43     | \$21.63              | \$23.21              | 200                |
| 51-4035  | Milling and Planing Machine Setters, Operators, an | \$15.55   | \$10.16              | \$11.34              | \$14.34     | \$19.41              | \$23.71              | 150                |
| 51-4041  | Machinists   | \$18.95   | \$11.09              | \$14.59              | \$18.64     | \$23.29              | \$27.68              | 4,430              |
| 51-4051  | Metal-Refining Furnace Operators and Tenders       | \$16.99   | \$11.14              | \$13.45              | \$17.06     | \$19.22              | \$22.30              | 130                |
| 51-4052  | Pourers and Casters, Metal                         | \$16.20   | \$10.42              | \$13.24              | \$15.19     | \$19.53              | \$23.68              | 100                |
| 51-4061  | Model Makers, Metal and Plastic                    | \$14.14   | \$10.49              | \$11.30              | \$12.60     | \$15.44              | \$20.35              | 40                 |
| 51-4062  | Patternmakers, Metal and Plastic                   | \$16.89   | \$11.29              | \$13.18              | \$15.75     | \$19.64              | \$24.58              | 140                |
| 51-4071  | Foundry Mold and Coremakers                        | \$14.95   | \$10.78              | \$12.54              | \$14.83     | \$17.34              | \$19.39              | 250                |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 51-4072  | Molding, Coremaking, and Casting Machine Setters,  | \$15.28   | \$8.87               | \$11.53              | \$14.76     | \$17.95              | \$22.52              | NA                 |
| 51-4081  | Multiple Machine Tool Setters, Operators, and Tend | \$18.31   | \$9.93               | \$12.31              | \$15.43     | \$26.21              | \$29.78              | 330                |
| 51-4111  | Tool and Die Makers                                | \$21.72   | \$15.42              | \$17.98              | \$21.64     | \$24.99              | \$28.41              | NA                 |
| 51-4121  | Welders, Cutters, Solderers, and Brazers           | \$17.47   | \$11.54              | \$13.56              | \$16.18     | \$20.97              | \$25.26              | 2,820              |
| 51-4122  | Welding, Soldering, and Brazing Machine Setters, O | \$18.86   | \$12.81              | \$15.28              | \$18.39     | \$22.74              | \$25.62              | 210                |
| 51-4191  | Heat Treating Equipment Setters, Operators, and Te | \$17.93   | \$12.94              | \$15.18              | \$17.67     | \$20.52              | \$24.39              | 70                 |
| 51-4192  | Lay-Out Workers, Metal and Plastic                 | \$11.96   | \$9.42               | \$9.98               | \$10.83     | \$11.91              | \$17.74              | NA                 |
| 51-4193  | Plating and Coating Machine Setters, Operators, an | \$15.16   | \$10.20              | \$11.75              | \$15.08     | \$18.18              | \$20.62              | NA                 |
| 51-4194  | Tool Grinders, Filers, and Sharpeners              | \$15.55   | \$11.47              | \$13.18              | \$14.66     | \$16.19              | \$22.34              | 140                |
| 51-4199  | Metal Workers and Plastic Workers, All Other       | \$18.10   | \$8.67               | \$10.45              | \$12.90     | \$17.95              | \$41.19              | NA                 |
| 51-5011  | Bindery Workers                                    | \$14.18   | \$10.33              | \$12.04              | \$13.71     | \$16.31              | \$18.77              | 360                |
| 51-5021  | Job Printers                                       | \$19.62   | \$13.63              | \$16.03              | \$19.88     | \$22.69              | \$25.60              | 390                |
| 51-5022  | Prepress Technicians and Workers                   | \$16.02   | \$10.21              | \$11.35              | \$14.56     | \$19.83              | \$25.20              | 730                |
| 51-5023  | Printing Machine Operators                         | \$15.92   | \$9.00               | \$11.90              | \$15.41     | \$18.98              | \$23.53              | NA                 |
| 51-6011  | Laundry and Dry-Cleaning Workers                   | \$10.32   | \$7.88               | \$8.60               | \$9.68      | \$11.40              | \$14.11              | NA                 |
| 51-6021  | Pressers, Textile, Garment, and Related Materials  | \$10.48   | \$7.55               | \$8.21               | \$9.97      | \$12.41              | \$14.69              | 1,030              |
| 51-6031  | Sewing Machine Operators                           | \$10.93   | \$7.62               | \$8.57               | \$10.53     | \$12.79              | \$14.58              | 1,220              |
| 51-6052  | Tailors, Dressmakers, and Custom Sewers            | \$13.89   | \$8.75               | \$11.73              | \$13.45     | \$16.55              | \$19.52              | 120                |
| 51-6062  | Textile Cutting Machine Setters, Operators, Tender | \$10.49   | \$7.34               | \$7.46               | \$8.93      | \$12.84              | \$15.67              | NA                 |
| 51-6092  | Fabric and Apparel Patternmakers                   | \$11.16   | \$8.54               | \$9.56               | \$11.01     | \$12.33              | \$14.27              | NA                 |
| 51-6093  | Upholsterers                                       | \$16.14   | \$9.20               | \$11.55              | \$16.15     | \$19.45              | \$24.52              | 170                |
| 51-6099  | Textile, Apparel, & Furnishings Workers, All Other | \$13.33   | \$9.49               | \$10.50              | \$12.06     | \$15.06              | \$18.31              | NA                 |
| 51-7011  | Cabinetmakers and Bench Carpenters                 | \$14.83   | \$9.16               | \$11.29              | \$14.31     | \$18.10              | \$20.45              | 730                |
| 51-7021  | Furniture Finishers                                | \$13.45   | \$8.29               | \$9.90               | \$11.99     | \$16.63              | \$21.37              | 310                |
| 51-7032  | Patternmakers, Wood                                | \$19.48   | \$11.70              | \$14.86              | \$20.83     | \$23.55              | \$25.59              | 20                 |
| 51-7041  | Sawing Machine Setters, Operators & Tenders, Wood  | \$12.10   | \$8.45               | \$10.08              | \$12.10     | \$14.18              | \$15.80              | 210                |
| 51-7042  | Woodworking Machine Setters, Operators, and Tender | \$11.73   | \$8.26               | \$10.16              | \$11.81     | \$13.40              | \$15.20              | 900                |

| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 51-7099  | Woodworkers, All Other                             | \$10.52   | \$7.89               | \$8.48               | \$9.56      | \$11.68              | \$14.19              | NA                 |
| 51-8013  | Power Plant Operators                              | \$27.84   | \$21.57              | \$24.07              | \$27.58     | \$32.12              | \$35.09              | 130                |
| 51-8021  | Stationary Engineers and Boiler Operators          | \$22.30   | \$16.80              | \$18.75              | \$22.45     | \$25.26              | \$28.03              | 90                 |
| 51-8031  | Water & Liquid Waste Treatment Plant & System Oper | \$24.15   | \$16.76              | \$19.54              | \$24.46     | \$28.44              | \$32.19              | 440                |
| 51-8093  | Petroleum Pump System Operators, Refinery Operator | \$24.03   | \$21.07              | \$22.08              | \$23.49     | \$25.39              | \$29.33              | 50                 |
| 51-8099  | Plant and System Operators, All Other              | \$24.81   | \$18.71              | \$21.58              | \$25.51     | \$28.03              | \$30.31              | 30                 |
| 51-9011  | Chemical Equipment Operators and Tenders           | \$17.47   | \$12.36              | \$14.02              | \$17.12     | \$21.05              | \$24.03              | NA                 |
| 51-9012  | Separating, Filtering, Clarifying, Precipitating,  | \$12.69   | \$7.80               | \$9.40               | \$10.62     | \$16.62              | \$21.91              | 160                |
| 51-9022  | Grinding and Polishing Workers, Hand               | \$13.20   | \$9.67               | \$10.80              | \$12.59     | \$15.15              | \$18.31              | 600                |
| 51-9023  | Mixing and Blending Machine Setters, Operators, an | \$16.82   | \$11.01              | \$13.32              | \$15.87     | \$19.84              | \$24.38              | 530                |
| 51-9031  | Cutters and Trimmers, Hand                         | \$11.17   | \$7.58               | \$8.87               | \$11.90     | \$13.28              | \$14.10              | 40                 |
| 51-9032  | Cutting and Slicing Machine Setters, Operators, an | \$13.54   | \$8.48               | \$10.65              | \$13.51     | \$16.01              | \$18.95              | NA                 |
| 51-9041  | Extruding, Forming, Pressing, and Compacting Machi | \$17.02   | \$10.40              | \$11.72              | \$18.04     | \$21.02              | \$24.95              | 280                |
| 51-9051  | Furnace, Kiln, Oven, Drier, & Kettle Oper. & Tende | \$15.52   | \$10.90              | \$13.13              | \$16.14     | \$18.27              | \$19.55              | 80                 |
| 51-9061  | Inspectors, Testers, Sorters, Samplers & Weighers  | \$17.56   | \$9.24               | \$12.56              | \$16.56     | \$22.18              | \$27.56              | 5,290              |
| 51-9071  | Jewelers and Precious Stone and Metal Workers      | \$16.77   | \$12.12              | \$13.18              | \$14.80     | \$19.61              | \$25.91              | 410                |
| 51-9081  | Dental Laboratory Technicians                      | \$15.56   | \$10.12              | \$11.28              | \$15.37     | \$18.71              | \$22.85              | 580                |
| 51-9082  | Medical Appliance Technicians                      | \$13.75   | \$11.38              | \$12.41              | \$13.61     | \$14.90              | \$16.69              | 70                 |
| 51-9083  | Ophthalmic Laboratory Technicians                  | \$14.83   | \$8.70               | \$9.87               | \$13.69     | \$18.57              | \$23.21              | 770                |
| 51-9111  | Packaging & Filling Machine Operators & Tenders    | \$12.64   | \$8.45               | \$9.66               | \$11.56     | \$14.49              | \$19.20              | 3,140              |
| 51-9121  | Coating, Painting, and Spraying Machine Setters, O | \$12.67   | \$8.57               | \$10.10              | \$12.04     | \$15.06              | \$18.00              | 550                |
| 51-9122  | Painters, Transportation Equipment                 | \$18.93   | \$11.08              | \$13.76              | \$17.86     | \$23.57              | \$29.65              | 580                |
| 51-9123  | Painting, Coating, and Decorating Workers          | \$14.12   | \$8.33               | \$9.69               | \$12.66     | \$17.92              | \$20.96              | NA                 |
| 51-9131  | Photographic Process Workers                       | \$14.91   | \$10.93              | \$12.76              | \$14.17     | \$15.60              | \$20.68              | 230                |
| 51-9132  | Photographic Processing Machine Operators          | \$11.71   | \$7.93               | \$8.81               | \$10.81     | \$14.30              | \$17.46              | NA                 |
| 51-9141  | Semiconductor Processors                           | \$16.42   | \$11.97              | \$13.22              | \$15.25     | \$18.26              | \$23.99              | 950                |
| 51-9191  | Cementing and Gluing Machine Operators and Tenders | \$11.61   | \$8.19               | \$9.18               | \$12.34     | \$13.93              | \$14.95              | 20                 |



| Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 51-9192  | Cleaning, Washing, and Metal Pickling Equipment Op | \$10.45   | \$7.46               | \$7.77               | \$9.70      | \$11.58              | \$14.94              | 100                |
| 51-9194  | Etchers and Engravers                              | \$14.61   | \$9.76               | \$10.62              | \$12.30     | \$18.71              | \$20.56              | NA                 |
| 51-9195  | Molders, Shapers, & Casters, Exc. Metal & Plastic  | \$10.58   | \$7.42               | \$7.67               | \$8.93      | \$12.82              | \$16.05              | 260                |
| 51-9196  | Paper Goods Machine Setters, Operators, & Tenders  | \$14.70   | \$8.82               | \$10.99              | \$14.61     | \$18.00              | \$20.14              | 470                |
| 51-9198  | Helpers--Production Workers                        | \$11.46   | \$7.52               | \$8.10               | \$10.38     | \$14.22              | \$17.57              | 3,690              |
| 51-9199  | Production Workers, All Other                      | \$14.32   | \$7.60               | \$9.07               | \$13.95     | \$18.16              | \$22.25              | 930                |
| 53-0000  | Transportation and Material Moving Occupations     | \$16.19   | \$8.08               | \$10.16              | \$13.84     | \$19.03              | \$25.55              | 99,350             |
| 53-1011  | Aircraft Cargo Handling Supervisors                | \$20.83   | \$11.51              | \$13.52              | \$17.57     | \$26.70              | \$36.09              | 260                |
| 53-1021  | First-Line Supervisors/Managers of Helpers, Labore | \$21.44   | \$13.31              | \$16.37              | \$20.51     | \$25.06              | \$31.71              | 1,990              |
| 53-1031  | First-Line Supervisors/Managers of Transportation  | \$27.04   | \$17.21              | \$20.30              | \$25.74     | \$32.32              | \$39.71              | 1,980              |
| 53-2021  | Air Traffic Controllers                            | \$46.70   | \$16.07              | \$28.20              | \$48.92     | \$65.14              | \$74.68              | 350                |
| 53-2022  | Airfield Operations Specialists                    | \$17.75   | \$13.18              | \$14.45              | \$16.81     | \$20.37              | \$24.54              | 340                |
| 53-3011  | Ambulance Drivers and Attendants, Except Emergency | \$11.97   | \$10.12              | \$10.75              | \$11.81     | \$13.42              | \$14.84              | 110                |
| 53-3021  | Bus Drivers, Transit and Intercity                 | \$13.32   | \$9.56               | \$11.24              | \$12.61     | \$14.45              | \$18.42              | NA                 |
| 53-3022  | Bus Drivers, School                                | \$13.27   | \$10.01              | \$11.81              | \$13.42     | \$14.91              | \$16.66              | 3,410              |
| 53-3031  | Driver/Sales Workers                               | \$15.08   | \$8.49               | \$11.48              | \$14.38     | \$18.69              | \$22.35              | 3,750              |
| 53-3032  | Truck Drivers, Heavy and Tractor-Trailer           | \$19.76   | \$13.04              | \$16.03              | \$19.33     | \$22.95              | \$27.76              | 16,260             |
| 53-3033  | Truck Drivers, Light or Delivery Services          | \$15.74   | \$9.97               | \$11.82              | \$14.70     | \$18.78              | \$23.53              | 10,940             |
| 53-3041  | Taxi Drivers and Chauffeurs                        | \$12.00   | \$7.79               | \$8.93               | \$11.13     | \$14.22              | \$18.59              | NA                 |
| 53-3099  | Motor Vehicle Operators, All Other                 | \$15.96   | \$7.80               | \$9.51               | \$15.75     | \$19.65              | \$24.85              | 520                |
| 53-6021  | Parking Lot Attendants                             | \$10.85   | \$7.46               | \$7.84               | \$9.51      | \$13.06              | \$16.89              | 1,840              |
| 53-6031  | Service Station Attendants                         | \$11.43   | \$7.53               | \$8.26               | \$9.92      | \$14.03              | \$17.85              | 640                |
| 53-6041  | Traffic Technicians                                | \$27.73   | \$16.97              | \$23.23              | \$26.14     | \$29.83              | \$42.72              | NA                 |
| 53-6051  | Transportation Inspectors                          | \$35.82   | \$16.20              | \$25.28              | \$36.95     | \$48.13              | \$54.34              | 190                |
| 53-6099  | Transportation Workers, All Other                  | \$19.03   | \$12.74              | \$14.21              | \$18.04     | \$23.47              | \$28.36              | NA                 |
| 53-7011  | Conveyor Operators and Tenders                     | \$12.95   | \$7.63               | \$9.16               | \$12.46     | \$15.66              | \$19.76              | 270                |
| 53-7021  | Crane and Tower Operators                          | \$19.64   | \$11.39              | \$14.34              | \$18.51     | \$24.86              | \$30.20              | 150                |

## Maricopa County --- 2009 Occupational Employment & Hourly Wage Estimates

| Occ. Code | Occupational Title                                | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|---|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 53-7032   | Excavating & Loading Machine & Dragline Operators | \$22.60   | \$15.44              | \$18.03              | \$21.37     | \$24.97              | \$34.97              | 730                |
| 53-7051   | Industrial Truck and Tractor Operators            | \$14.76   | \$10.22              | \$11.93              | \$14.44     | \$17.82              | \$20.14              | 3,820              |
| 53-7061   | Cleaners of Vehicles and Equipment                | \$10.10   | \$7.47               | \$7.78               | \$9.00      | \$11.25              | \$14.75              | 3,310              |
| 53-7062   | Laborers & Freight, Stock & Material Movers, Hand | \$11.89   | \$7.86               | \$8.86               | \$11.10     | \$14.23              | \$17.58              | 28,760             |
| 53-7063   | Machine Feeders and Offbearers                    | \$11.97   | \$9.49               | \$10.05              | \$11.01     | \$13.66              | \$16.80              | NA                 |
| 53-7064   | Packers and Packagers, Hand                       | \$10.31   | \$7.41               | \$7.67               | \$8.93      | \$11.80              | \$15.25              | 7,540              |
| 53-7081   | Refuse and Recyclable Material Collectors         | \$20.57   | \$15.34              | \$17.58              | \$20.51     | \$23.97              | \$26.86              | 1,740              |
| 53-7121   | Tank Car, Truck, and Ship Loaders                 | \$20.55   | \$18.50              | \$19.40              | \$20.84     | \$22.13              | \$22.91              | NA                 |
| 53-7199   | Material Moving Workers, All Other                | \$19.74   | \$11.80              | \$14.79              | \$20.20     | \$24.55              | \$27.80              | 360                |

"NA" indicates that information is not available

Data based on 2nd Quarter 2009 reference period. See Technical Notes for additional information. [http://www.bls.gov/oes/current/oes\\_tec.htm](http://www.bls.gov/oes/current/oes_tec.htm)

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2010

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code      | Occupational Title                               | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b> | <b>Total, All Occupations</b>                    | <b>\$42,131</b> | <b>\$17,247</b>      | <b>\$22,435</b>      | <b>\$33,151</b> | <b>\$50,467</b>      | <b>\$77,078</b>      | <b>1,712,560</b>   |
| <b>11-0000</b> | <b>Management Occupations</b>                    | <b>\$94,207</b> | <b>\$39,867</b>      | <b>\$55,399</b>      | <b>\$80,495</b> | <b>\$117,022</b>     | <b>NA</b>            | <b>84,300</b>      |
| 11-1011        | Chief Executives                                 | \$179,221       | \$95,736             | \$124,584            | NA              | NA                   | NA                   | 2,100              |
| 11-1021        | General and Operations Managers                  | \$108,914       | \$46,067             | \$64,654             | \$91,056        | \$134,176            | NA                   | 27,700             |
| 11-1031        | Legislators                                      | \$72,120        | \$17,303             | \$27,997             | \$61,938        | \$88,323             | \$136,816            | 610                |
| 11-2011        | Advertising and Promotions Managers              | \$85,003        | \$39,494             | \$53,555             | \$79,043        | \$104,307            | \$138,405            | 500                |
| 11-2021        | Marketing Managers                               | \$89,700        | \$43,991             | \$53,636             | \$78,866        | \$113,844            | \$152,256            | 2,550              |
| 11-2022        | Sales Managers                                   | \$96,635        | \$43,168             | \$54,970             | \$79,529        | \$119,537            | NA                   | 6,250              |
| 11-2031        | Public Relations Managers                        | \$75,970        | \$37,158             | \$46,551             | \$70,029        | \$95,078             | \$131,967            | 650                |
| 11-3011        | Administrative Services Managers                 | \$59,060        | \$29,580             | \$38,923             | \$53,546        | \$71,753             | \$97,250             | 3,840              |
| 11-3021        | Computer and Information Systems Managers        | \$109,117       | \$61,581             | \$79,379             | \$103,236       | \$130,408            | \$164,096            | 3,270              |
| 11-3031        | Financial Managers                               | \$97,074        | \$51,044             | \$64,942             | \$88,066        | \$118,306            | \$151,829            | 5,240              |
| 11-3041        | Compensation and Benefits Managers               | \$87,898        | \$46,880             | \$59,397             | \$86,834        | \$119,694            | \$131,974            | 450                |
| 11-3042        | Training and Development Managers                | \$78,113        | \$45,053             | \$57,914             | \$76,389        | \$95,009             | \$113,436            | 570                |
| 11-3049        | Human Resources Managers, All Other              | \$86,495        | \$48,258             | \$61,683             | \$77,960        | \$105,541            | \$135,927            | 840                |
| 11-3051        | Industrial Production Managers                   | \$86,009        | \$48,194             | \$61,482             | \$81,309        | \$106,615            | \$134,229            | 1,090              |
| 11-3061        | Purchasing Managers                              | \$86,208        | \$49,393             | \$61,068             | \$80,766        | \$105,531            | \$133,619            | 740                |
| 11-3071        | Transportation, Storage & Distribution Managers  | \$65,101        | \$33,526             | \$40,460             | \$60,535        | \$81,536             | \$108,067            | 1,370              |
| 11-9011        | Farm, Ranch, and Other Agricultural Managers     | \$69,312        | \$27,824             | \$30,459             | \$62,246        | \$112,362            | \$126,451            | NA                 |
| 11-9021        | Construction Managers                            | \$96,743        | \$52,039             | \$64,859             | \$82,950        | \$112,064            | \$161,996            | 2,320              |
| 11-9031        | Education Administrators, Preschool & Child Care | \$45,143        | \$20,130             | \$26,008             | \$37,406        | \$53,876             | \$74,592             | 730                |
| 11-9032        | Education Administrators, Elementary & Secondary | \$78,363        | \$56,559             | \$65,114             | \$77,362        | \$91,703             | \$103,006            | 2,200              |
| 11-9033        | Education Administrators, Postsecondary          | \$96,043        | \$41,259             | \$51,965             | \$82,117        | \$132,161            | \$164,534            | NA                 |
| 11-9039        | Education Administrators, All Other              | \$122,798       | \$58,464             | \$66,239             | \$85,124        | \$128,747            | NA                   | 70                 |
| 11-9041        | Engineering Managers                             | \$118,254       | \$77,722             | \$95,009             | \$116,435       | \$136,913            | \$164,615            | 3,380              |
| 11-9051        | Food Service Managers                            | \$51,097        | \$24,844             | \$32,594             | \$46,681        | \$62,840             | \$87,630             | 3,420              |
| 11-9061        | Funeral Directors                                | \$59,381        | \$30,573             | \$48,277             | \$61,092        | \$72,752             | \$83,553             | 140                |
| 11-9071        | Gaming Managers                                  | \$57,413        | \$37,576             | \$44,558             | \$52,490        | \$68,369             | \$81,476             | 20                 |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 11-9081   | Lodging Managers                                   | \$52,824  | \$31,583             | \$36,415             | \$44,341    | \$64,914             | \$78,205             | 430                |
| 11-9111   | Medical and Health Services Managers               | \$77,536  | \$37,047             | \$48,222             | \$67,365    | \$89,074             | \$122,955            | 4,150              |
| 11-9121   | Natural Sciences Managers                          | \$91,669  | \$55,621             | \$68,038             | \$88,800    | \$105,898            | \$132,413            | 410                |
| 11-9131   | Postmasters and Mail Superintendents               | \$84,620  | \$57,325             | \$71,396             | \$82,711    | \$99,871             | \$112,538            | 30                 |
| 11-9141   | Property, Real Estate & Community Association Mgr  | \$60,629  | \$28,310             | \$37,023             | \$49,791    | \$76,974             | \$110,841            | 2,450              |
| 11-9151   | Social and Community Service Managers              | \$49,634  | \$29,056             | \$36,463             | \$46,730    | \$57,945             | \$74,251             | 1,560              |
| 11-9199   | Managers, All Other                                | \$82,994  | \$43,851             | \$54,900             | \$76,907    | \$104,173            | \$130,799            | 3,780              |
| 13-0000   | Business and Financial Operations Occupations      | \$59,801  | \$31,396             | \$39,689             | \$53,031    | \$72,851             | \$96,211             | 91,090             |
| 13-1011   | Agents/Business Managers of Artists Performers & A | \$43,908  | \$17,576             | \$22,058             | \$39,641    | \$57,010             | \$69,397             | NA                 |
| 13-1021   | Purchasing Agents and Buyers, Farm Products        | \$64,941  | \$29,526             | \$43,557             | \$66,650    | \$84,733             | \$102,631            | 170                |
| 13-1022   | Wholesale and Retail Buyers, Except Farm Products  | \$62,549  | \$30,684             | \$37,438             | \$59,086    | \$88,900             | \$101,468            | 2,140              |
| 13-1023   | Purchasing Agents, Exc Wholesale, Retail & Farm    | \$52,919  | \$31,177             | \$38,749             | \$50,523    | \$64,202             | \$81,260             | 4,750              |
| 13-1031   | Claims Adjusters, Examiners, and Investigators     | \$58,486  | \$37,012             | \$44,507             | \$55,976    | \$72,005             | \$86,063             | 4,800              |
| 13-1032   | Insurance Appraisers, Auto Damage                  | \$57,310  | \$42,208             | \$50,165             | \$58,478    | \$66,080             | \$73,930             | NA                 |
| 13-1041   | Compliance Officers, Except Agriculture, Construct | \$51,890  | \$29,493             | \$35,408             | \$46,434    | \$64,649             | \$83,395             | 3,510              |
| 13-1051   | Cost Estimators                                    | \$59,499  | \$33,985             | \$43,563             | \$57,254    | \$74,950             | \$90,865             | 2,470              |
| 13-1061   | Emergency Management Specialists                   | \$60,056  | \$42,493             | \$51,106             | \$57,745    | \$65,604             | \$87,831             | NA                 |
| 13-1071   | Employment, Recruitment & Placement Specialists    | \$52,565  | \$29,076             | \$35,704             | \$46,007    | \$66,769             | \$83,524             | 3,530              |
| 13-1072   | Compensation, Benefits, Job Analysis Specialists   | \$54,940  | \$34,033             | \$42,422             | \$53,447    | \$65,082             | \$80,060             | 1,920              |
| 13-1073   | Training and Development Specialists               | \$56,020  | \$32,656             | \$40,611             | \$52,009    | \$69,390             | \$86,814             | 4,290              |
| 13-1079   | Human Resources, Training, and Labor Relations Spe | \$56,449  | \$33,286             | \$40,658             | \$52,066    | \$68,220             | \$89,612             | 1,630              |
| 13-1081   | Logisticians                                       | \$62,689  | \$41,549             | \$47,133             | \$58,433    | \$76,318             | \$95,043             | 680                |
| 13-1111   | Management Analysts                                | \$73,334  | \$33,538             | \$44,902             | \$63,657    | \$90,668             | \$123,872            | 9,790              |
| 13-1121   | Meeting and Convention Planners                    | \$48,238  | \$20,410             | \$28,301             | \$45,049    | \$63,985             | \$84,184             | NA                 |
| 13-1199   | Business Operations Specialists, All Other         | \$65,295  | \$30,675             | \$39,772             | \$58,558    | \$81,360             | \$105,979            | 8,460              |
| 13-2011   | Accountants and Auditors                           | \$58,141  | \$34,441             | \$40,933             | \$52,497    | \$69,080             | \$88,372             | 17,760             |
| 13-2021   | Appraisers and Assessors of Real Estate            | \$51,972  | \$25,046             | \$35,044             | \$45,568    | \$66,899             | \$91,597             | NA                 |
| 13-2031   | Budget Analysts                                    | \$65,408  | \$45,606             | \$52,710             | \$63,801    | \$76,864             | \$89,908             | 550                |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                               | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 13-2041   | Credit Analysts                                  | \$54,683  | \$23,812             | \$30,407             | \$47,476    | \$66,437             | \$99,481             | 4,580              |
| 13-2051   | Financial Analysts                               | \$67,426  | \$33,808             | \$41,752             | \$56,539    | \$83,578             | \$108,666            | 3,790              |
| 13-2052   | Personal Financial Advisors                      | \$59,732  | \$30,176             | \$35,036             | \$48,718    | \$68,692             | \$107,316            | 1,990              |
| 13-2053   | Insurance Underwriters                           | \$49,671  | \$31,960             | \$37,178             | \$45,471    | \$58,668             | \$75,198             | 1,690              |
| 13-2061   | Financial Examiners                              | \$58,218  | \$34,913             | \$41,686             | \$51,664    | \$68,577             | \$92,749             | NA                 |
| 13-2071   | Loan Counselors                                  | \$37,746  | \$23,596             | \$27,656             | \$35,359    | \$44,207             | \$57,247             | NA                 |
| 13-2072   | Loan Officers                                    | \$65,448  | \$30,116             | \$39,468             | \$56,031    | \$77,525             | \$112,951            | 6,680              |
| 13-2082   | Tax Preparers                                    | \$39,531  | \$19,649             | \$25,716             | \$35,736    | \$48,761             | \$72,078             | 390                |
| 13-2099   | Financial Specialists, All Other                 | \$51,083  | \$32,473             | \$38,233             | \$47,785    | \$58,840             | \$75,820             | NA                 |
| 15-0000   | Computer and Mathematical Occupations            | \$71,518  | \$36,186             | \$49,020             | \$66,267    | \$87,868             | \$110,850            | 43,670             |
| 15-1011   | Computer and Information Scientists, Research    | \$109,737 | \$69,200             | \$80,359             | \$116,656   | \$135,211            | \$155,329            | NA                 |
| 15-1021   | Computer Programmers                             | \$73,649  | \$38,766             | \$54,482             | \$71,848    | \$88,733             | \$112,663            | 6,090              |
| 15-1031   | Computer Software Engineers, Applications        | \$84,092  | \$52,185             | \$63,354             | \$80,350    | \$101,767            | \$123,836            | NA                 |
| 15-1032   | Computer Software Engineers, Systems Software    | \$83,745  | \$50,056             | \$65,665             | \$84,356    | \$102,354            | \$121,125            | 3,530              |
| 15-1041   | Computer Support Specialists                     | \$48,674  | \$28,625             | \$36,083             | \$46,320    | \$58,917             | \$72,958             | 9,310              |
| 15-1051   | Computer Systems Analysts                        | \$86,187  | \$47,717             | \$57,564             | \$73,026    | \$95,489             | \$138,524            | 7,640              |
| 15-1061   | Database Administrators                          | \$68,950  | \$38,923             | \$46,851             | \$65,128    | \$87,124             | \$107,927            | 1,790              |
| 15-1071   | Network and Computer Systems Administrators      | \$68,879  | \$39,236             | \$50,774             | \$65,857    | \$83,388             | \$106,070            | 4,500              |
| 15-1081   | Network Systems and Data Communications Analysts | \$67,594  | \$36,888             | \$47,867             | \$64,601    | \$85,748             | \$105,137            | 2,790              |
| 15-1099   | Computer Specialists, All Other                  | \$75,254  | \$34,072             | \$47,065             | \$75,645    | \$98,626             | \$121,137            | 950                |
| 15-2011   | Actuaries  | \$79,033  | \$51,886             | \$61,623             | \$72,976    | \$93,214             | \$112,790            | 280                |
| 15-2031   | Operations Research Analysts                     | \$63,766  | \$37,748             | \$46,126             | \$61,312    | \$78,750             | \$94,776             | 850                |
| 15-2041   | Statisticians                                    | \$59,513  | \$24,127             | \$29,697             | \$54,649    | \$84,296             | \$103,702            | 190                |
| 15-2091   | Mathematical Technicians                         | \$52,535  | \$35,616             | \$42,113             | \$49,262    | \$55,064             | \$90,752             | 30                 |
| 17-0000   | Architecture and Engineering Occupations         | \$71,030  | \$35,488             | \$48,701             | \$67,428    | \$90,507             | \$114,314            | 39,440             |
| 17-1011   | Architects, Except Landscape and Naval           | \$81,799  | \$45,364             | \$60,197             | \$75,501    | \$94,930             | \$129,787            | 1,670              |
| 17-1012   | Landscape Architects                             | \$68,906  | \$44,619             | \$49,919             | \$64,826    | \$88,734             | \$101,945            | 590                |
| 17-1021   | Cartographers and Photogrammetrists              | \$58,578  | \$38,368             | \$45,133             | \$55,029    | \$70,730             | \$84,682             | 330                |



| Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates |   |           |                      |                      |             |                      |                      |                    |
|--|---|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 17-1022  | Surveyors   | \$50,082  | \$28,057             | \$36,314             | \$48,394    | \$62,126             | \$74,279             | NA                 |
| 17-2011  | Aerospace Engineers                               | \$80,479  | \$36,584             | \$57,381             | \$76,075    | \$102,991            | \$126,447            | 610                |
| 17-2031  | Biomedical Engineers                              | \$92,314  | \$38,234             | \$57,180             | \$98,188    | \$122,200            | \$143,505            | 210                |
| 17-2041  | Chemical Engineers                                | \$78,253  | \$44,568             | \$59,806             | \$75,304    | \$94,313             | \$110,603            | 190                |
| 17-2051  | Civil Engineers                                   | \$79,521  | \$55,210             | \$63,738             | \$76,822    | \$91,758             | \$111,422            | 2,760              |
| 17-2071  | Electrical Engineers                              | \$87,550  | \$52,535             | \$67,111             | \$83,862    | \$108,486            | \$131,688            | 2,910              |
| 17-2072  | Electronics Engineers, Except Computer            | \$93,280  | \$59,325             | \$74,016             | \$94,123    | \$114,767            | \$134,963            | 3,360              |
| 17-2081  | Environmental Engineers                           | \$72,927  | \$46,894             | \$53,519             | \$65,721    | \$87,389             | \$105,330            | 480                |
| 17-2111  | Health and Safety Engineers, Except Mining Safety | \$78,529  | \$50,168             | \$63,038             | \$80,709    | \$94,464             | \$107,291            | 190                |
| 17-2112  | Industrial Engineers                              | \$85,938  | \$57,095             | \$68,382             | \$83,470    | \$103,679            | \$125,416            | 2,970              |
| 17-2131  | Materials Engineers                               | \$91,261  | \$63,537             | \$73,592             | \$92,957    | \$108,006            | \$125,955            | 690                |
| 17-2141  | Mechanical Engineers                              | \$74,857  | \$48,760             | \$57,673             | \$69,070    | \$87,388             | \$117,991            | 3,110              |
| 17-2151  | Mining and Geological Engineers, Including Mining | \$56,103  | \$37,116             | \$42,694             | \$49,675    | \$67,414             | \$82,667             | 50                 |
| 17-2199  | Engineers, All Other                              | \$85,473  | \$49,557             | \$64,779             | \$87,523    | \$105,740            | \$126,060            | NA                 |
| 17-3011  | Architectural and Civil Drafters                  | \$49,588  | \$25,588             | \$36,103             | \$48,670    | \$61,879             | \$72,642             | NA                 |
| 17-3012  | Electrical and Electronics Drafters               | \$57,206  | \$31,338             | \$42,406             | \$61,150    | \$72,489             | \$80,035             | 330                |
| 17-3013  | Mechanical Drafters                               | \$47,353  | \$30,342             | \$37,336             | \$45,102    | \$54,574             | \$69,732             | 2,250              |
| 17-3019  | Drafters, All Other                               | \$48,377  | \$35,904             | \$40,797             | \$48,778    | \$55,106             | \$62,760             | 80                 |
| 17-3021  | Aerospace Engineering and Operations Technicians  | \$61,800  | \$42,845             | \$53,504             | \$62,842    | \$72,990             | \$83,209             | 60                 |
| 17-3022  | Civil Engineering Technicians                     | \$47,177  | \$28,682             | \$34,931             | \$44,999    | \$58,834             | \$70,316             | 1,440              |
| 17-3023  | Electrical and Electronic Engineering Technicians | \$49,503  | \$29,939             | \$36,907             | \$48,147    | \$60,298             | \$71,039             | 4,150              |
| 17-3024  | Electro-Mechanical Technicians                    | \$43,475  | \$33,150             | \$36,210             | \$41,499    | \$49,414             | \$57,575             | 210                |
| 17-3025  | Environmental Engineering Technicians             | \$42,626  | \$29,495             | \$35,160             | \$40,954    | \$50,718             | \$58,210             | 300                |
| 17-3026  | Industrial Engineering Technicians                | \$42,325  | \$24,246             | \$28,107             | \$34,806    | \$51,535             | \$76,901             | 1,040              |
| 17-3027  | Mechanical Engineering Technicians                | \$47,240  | \$28,458             | \$34,010             | \$44,208    | \$60,095             | \$74,364             | 470                |
| 17-3029  | Engineering Technicians, Exc. Drafters, All Other | \$60,537  | \$36,978             | \$49,154             | \$62,000    | \$73,996             | \$81,732             | 460                |
| 17-3031  | Surveying and Mapping Technicians                 | \$48,819  | \$31,459             | \$39,259             | \$50,183    | \$57,593             | \$65,434             | 550                |
| 19-0000  | Life, Physical, and Social Science Occupations    | \$62,955  | \$33,780             | \$42,246             | \$56,180    | \$74,759             | \$99,430             | 11,570             |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                  | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|---|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 19-1012   | Food Scientists and Technologists                   | \$72,223  | \$31,314             | \$59,826             | \$80,778    | \$88,495             | \$93,311             | 40                 |
| 19-1013   | Soil and Plant Scientists                           | \$57,333  | \$43,565             | \$47,730             | \$54,802    | \$62,390             | \$69,741             | NA                 |
| 19-1022   | Microbiologists                                     | \$61,854  | \$42,800             | \$46,954             | \$58,972    | \$75,290             | \$89,762             | NA                 |
| 19-1023   | Zoologists and Wildlife Biologists                  | \$49,049  | \$30,702             | \$35,475             | \$45,715    | \$59,659             | \$73,448             | 180                |
| 19-1029   | Biological Scientists, All Other                    | \$67,077  | \$47,517             | \$59,427             | \$65,848    | \$75,826             | \$89,606             | 120                |
| 19-1031   | Conservation Scientists                             | \$56,186  | \$35,820             | \$40,371             | \$54,684    | \$67,720             | \$80,420             | 70                 |
| 19-1032   | Foresters   | \$43,369  | \$32,294             | \$35,042             | \$40,379    | \$47,615             | \$61,172             | 70                 |
| 19-1042   | Medical Scientists, Except Epidemiologists          | \$58,245  | \$36,690             | \$42,086             | \$48,953    | \$62,373             | \$92,137             | NA                 |
| 19-1099   | Life Scientists, All Other                          | \$86,301  | \$45,157             | \$63,065             | \$88,136    | \$106,418            | \$127,352            | 320                |
| 19-2012   | Physicists  | \$72,449  | \$44,320             | \$49,479             | \$57,022    | \$64,119             | \$128,078            | NA                 |
| 19-2021   | Atmospheric and Space Scientists                    | \$82,555  | \$61,442             | \$75,928             | \$84,815    | \$92,555             | \$101,747            | NA                 |
| 19-2031   | Chemists  | \$69,695  | \$38,242             | \$53,302             | \$66,747    | \$82,384             | \$113,642            | 990                |
| 19-2032   | Materials Scientists                                | \$96,629  | \$69,450             | \$77,445             | \$92,037    | \$109,657            | \$135,180            | 90                 |
| 19-2041   | Environmental Scientists and Specialists, Including | \$55,932  | \$37,855             | \$41,803             | \$48,759    | \$62,585             | \$84,817             | NA                 |
| 19-2042   | Geoscientists, Except Hydrologists & Geographers    | \$67,104  | \$42,927             | \$48,109             | \$62,283    | \$83,523             | \$105,567            | 110                |
| 19-2043   | Hydrologists  | \$61,355  | \$41,327             | \$48,178             | \$56,204    | \$72,700             | \$92,713             | 170                |
| 19-2099   | Physical Scientists, All Other                      | \$82,622  | \$54,702             | \$64,099             | \$80,530    | \$99,785             | \$121,075            | 90                 |
| 19-3011   | Economists  | \$166,519 | \$49,761             | \$59,166             | NA          | NA                   | NA                   | NA                 |
| 19-3021   | Market Research Analysts                            | \$61,062  | \$34,371             | \$43,432             | \$56,967    | \$74,442             | \$98,002             | 3,370              |
| 19-3022   | Survey Researchers                                  | \$55,076  | \$32,670             | \$41,136             | \$56,928    | \$67,352             | \$79,317             | 140                |
| 19-3031   | Clinical, Counseling, and School Psychologists      | \$63,902  | \$35,776             | \$44,075             | \$58,337    | \$71,286             | \$88,695             | 930                |
| 19-3039   | Psychologists, All Other                            | \$113,774 | \$75,817             | \$87,430             | \$110,015   | \$148,867            | \$162,053            | NA                 |
| 19-3051   | Urban and Regional Planners                         | \$65,126  | \$42,523             | \$50,412             | \$63,273    | \$78,617             | \$91,941             | 450                |
| 19-3091   | Anthropologists and Archeologists                   | \$58,707  | \$37,881             | \$49,016             | \$60,230    | \$66,828             | \$79,229             | NA                 |
| 19-3099   | Social Scientists and Related Workers, All Other    | \$56,729  | \$37,090             | \$43,560             | \$54,508    | \$68,941             | \$78,113             | 200                |
| 19-4011   | Agricultural and Food Science Technicians           | \$43,100  | \$26,587             | \$29,876             | \$40,068    | \$57,233             | \$62,314             | NA                 |
| 19-4021   | Biological Technicians                              | \$35,783  | \$19,367             | \$24,565             | \$31,550    | \$47,868             | \$58,484             | 320                |
| 19-4031   | Chemical Technicians                                | \$42,183  | \$28,379             | \$32,279             | \$37,386    | \$47,973             | \$69,950             | 450                |

| Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 19-4041  | Geological and Petroleum Technicians               | \$42,502  | \$34,432             | \$36,330             | \$39,493    | \$42,739             | \$62,478             | NA                 |
| 19-4061  | Social Science Research Assistants                 | \$40,407  | \$25,972             | \$30,250             | \$37,265    | \$48,601             | \$63,719             | 140                |
| 19-4091  | Environmental Science and Protection Technicians,  | \$43,509  | \$24,960             | \$34,874             | \$42,844    | \$54,506             | \$62,257             | 120                |
| 19-4092  | Forensic Science Technicians                       | \$54,836  | \$35,123             | \$40,908             | \$49,123    | \$64,673             | \$87,144             | 500                |
| 19-4093  | Forest and Conservation Technicians                | \$36,670  | \$24,969             | \$28,043             | \$31,383    | \$42,762             | \$55,466             | 90                 |
| 19-4099  | Life, Physical & Social Science Technicians, Other | \$46,001  | \$21,419             | \$28,057             | \$40,520    | \$60,502             | \$86,163             | 160                |
| 21-0000  | Community and Social Services Occupations          | \$39,822  | \$21,869             | \$28,484             | \$37,684    | \$48,668             | \$62,111             | 18,560             |
| 21-1011  | Substance Abuse & Behavioral Disorder Counselors   | \$45,260  | \$25,136             | \$33,930             | \$42,023    | \$52,336             | \$72,908             | 350                |
| 21-1012  | Educational, Vocational, and School Counselors     | \$46,327  | \$30,411             | \$37,579             | \$45,822    | \$54,247             | \$63,307             | 3,220              |
| 21-1013  | Marriage and Family Therapists                     | \$45,809  | \$30,885             | \$35,413             | \$43,847    | \$56,477             | \$63,251             | NA                 |
| 21-1014  | Mental Health Counselors                           | \$42,141  | \$27,842             | \$33,368             | \$40,432    | \$48,654             | \$60,350             | 570                |
| 21-1015  | Rehabilitation Counselors                          | \$32,344  | \$21,953             | \$24,133             | \$28,861    | \$36,296             | \$46,771             | 930                |
| 21-1019  | Counselors, All Other                              | \$43,918  | \$28,493             | \$34,101             | \$43,604    | \$52,014             | \$62,719             | 70                 |
| 21-1021  | Child, Family, and School Social Workers           | \$36,232  | \$26,611             | \$31,605             | \$36,208    | \$41,869             | \$46,678             | 2,480              |
| 21-1022  | Medical and Public Health Social Workers           | \$37,886  | \$19,541             | \$24,037             | \$37,558    | \$46,468             | \$60,368             | NA                 |
| 21-1023  | Mental Health and Substance Abuse Social Workers   | \$41,296  | \$25,593             | \$31,396             | \$37,974    | \$50,549             | \$63,524             | 2,000              |
| 21-1029  | Social Workers, All Other                          | \$63,136  | \$44,297             | \$57,472             | \$64,984    | \$73,509             | \$79,555             | NA                 |
| 21-1091  | Health Educators                                   | \$48,826  | \$30,489             | \$35,027             | \$43,493    | \$63,907             | \$79,550             | 790                |
| 21-1093  | Social and Human Service Assistants                | \$28,298  | \$17,840             | \$21,523             | \$25,927    | \$32,886             | \$43,228             | 3,560              |
| 21-1099  | Community and Social Service Specialists, Other    | \$42,168  | \$23,881             | \$29,418             | \$36,262    | \$52,984             | \$75,944             | 1,150              |
| 21-2011  | Clergy   | \$36,582  | \$18,172             | \$28,618             | \$35,403    | \$40,712             | \$56,648             | 280                |
| 21-2021  | Directors, Religious Activities and Education      | \$54,344  | \$35,025             | \$46,891             | \$55,797    | \$62,737             | \$68,566             | 200                |
| 23-0000  | Legal Occupations                                  | \$85,611  | \$35,517             | \$45,577             | \$67,212    | \$104,703            | \$164,685            | NA                 |
| 23-1011  | Lawyers  | \$119,019 | \$53,652             | \$76,487             | \$101,107   | \$146,899            | NA                   | NA                 |
| 23-1021  | Administrative Law Judges, Adjudicators, and Heari | \$86,613  | \$47,701             | \$57,936             | \$87,427    | \$108,160            | \$133,170            | NA                 |
| 23-1022  | Arbitrators, Mediators, and Conciliators           | \$56,123  | \$36,951             | \$42,282             | \$52,061    | \$67,993             | \$83,285             | NA                 |
| 23-1023  | Judges, Magistrate Judges, and Magistrates         | \$83,922  | \$61,958             | \$65,322             | \$70,910    | \$96,315             | \$141,785            | 280                |
| 23-2011  | Paralegals and Legal Assistants                    | \$49,014  | \$32,909             | \$37,764             | \$46,340    | \$57,321             | \$71,441             | NA                 |

| Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 23-2091  | Court Reporters                                    | \$61,135  | \$51,376             | \$56,306             | \$62,766    | \$68,681             | \$73,333             | NA                 |
| 23-2092  | Law Clerks   | \$42,609  | \$30,714             | \$33,838             | \$39,202    | \$45,799             | \$56,478             | NA                 |
| 23-2093  | Title Examiners, Abstractors, and Searchers        | \$45,388  | \$25,492             | \$32,207             | \$43,736    | \$59,238             | \$69,885             | 690                |
| 23-2099  | Legal Support Workers, All Other                   | \$44,837  | \$21,966             | \$31,372             | \$44,035    | \$55,939             | \$70,688             | 260                |
| 25-0000  | Education, Training, and Library Occupations       | \$42,663  | \$21,223             | \$29,454             | \$39,250    | \$50,962             | \$65,193             | 90,940             |
| 25-1011  | Business Teachers, Postsecondary                   | \$111,968 | \$44,073             | \$65,733             | \$102,406   | \$147,716            | NA                   | NA                 |
| 25-1021  | Computer Science Teachers, Postsecondary           | \$69,429  | \$48,811             | \$57,283             | \$64,220    | \$76,433             | \$99,946             | NA                 |
| 25-1022  | Mathematical Science Teachers, Postsecondary       | \$58,183  | \$43,487             | \$47,685             | \$54,420    | \$66,834             | \$85,870             | NA                 |
| 25-1042  | Biological Science Teachers, Postsecondary         | \$63,871  | \$29,672             | \$33,795             | \$53,076    | \$74,642             | \$116,146            | NA                 |
| 25-1051  | Atmospheric, Earth, Marine, and Space Sciences Tea | \$57,570  | \$43,272             | \$46,274             | \$51,050    | \$65,623             | \$94,445             | NA                 |
| 25-1052  | Chemistry Teachers, Postsecondary                  | \$79,250  | \$34,628             | \$37,575             | \$42,486    | \$123,030            | \$163,897            | NA                 |
| 25-1062  | Area, Ethnic, and Cultural Studies Teachers, Posts | \$59,524  | \$36,571             | \$47,112             | \$57,051    | \$67,288             | \$90,960             | NA                 |
| 25-1063  | Economics Teachers, Postsecondary                  | \$109,249 | \$49,431             | \$61,417             | \$113,466   | \$135,459            | NA                   | NA                 |
| 25-1065  | Political Science Teachers, Postsecondary          | \$58,930  | \$30,073             | \$37,577             | \$48,762    | \$75,281             | \$87,410             | NA                 |
| 25-1066  | Psychology Teachers, Postsecondary                 | \$57,126  | \$36,960             | \$42,424             | \$48,192    | \$54,453             | \$113,100            | NA                 |
| 25-1071  | Health Specialties Teachers, Postsecondary         | \$108,556 | \$25,168             | \$67,651             | \$113,802   | \$134,414            | NA                   | NA                 |
| 25-1072  | Nursing Instructors and Teachers, Postsecondary    | \$51,658  | \$29,380             | \$33,203             | \$54,064    | \$67,499             | \$74,153             | NA                 |
| 25-1081  | Education Teachers, Postsecondary                  | \$54,254  | \$28,407             | \$32,034             | \$50,341    | \$69,526             | \$89,484             | NA                 |
| 25-1113  | Social Work Teachers, Postsecondary                | \$55,706  | \$29,615             | \$32,176             | \$37,329    | \$51,994             | \$127,634            | 10                 |
| 25-1121  | Art, Drama, and Music Teachers, Postsecondary      | \$47,938  | \$28,430             | \$32,306             | \$43,273    | \$58,928             | \$66,436             | NA                 |
| 25-1122  | Communications Teachers, Postsecondary             | \$70,032  | \$41,665             | \$54,826             | \$69,894    | \$87,138             | \$101,886            | NA                 |
| 25-1123  | English Language & Literature Teachers, Postsec.   | \$48,598  | \$28,976             | \$32,684             | \$40,905    | \$53,272             | \$75,768             | NA                 |
| 25-1124  | English Language & Literature Teachers, Postsec.   | \$69,504  | \$43,787             | \$51,052             | \$63,954    | \$77,799             | \$87,066             | NA                 |
| 25-1125  | History Teachers, Postsecondary                    | \$54,902  | \$33,076             | \$38,534             | \$49,046    | \$71,291             | \$83,006             | NA                 |
| 25-1126  | Philosophy and Religion Teachers, Postsecondary    | \$50,478  | \$24,392             | \$29,982             | \$43,763    | \$60,449             | \$77,199             | NA                 |
| 25-1191  | Graduate Teaching Assistants                       | \$33,132  | \$21,859             | \$28,606             | \$33,012    | \$38,724             | \$42,404             | 2,890              |
| 25-1193  | Recreation & Fitness Studies Teachers Postsecond.  | \$29,923  | \$16,721             | \$19,182             | \$23,310    | \$33,102             | \$60,780             | NA                 |
| 25-1194  | Vocational Education Teachers, Postsecondary       | \$62,860  | \$33,543             | \$41,254             | \$62,016    | \$83,508             | \$97,459             | NA                 |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 25-1199   | Postsecondary Teachers, All Other                  | \$49,782  | \$23,974             | \$31,413             | \$44,985    | \$55,814             | \$84,508             | NA                 |
| 25-2011   | Preschool Teachers, Except Special Education       | \$25,491  | \$16,344             | \$18,207             | \$21,616    | \$27,554             | \$37,371             | 4,910              |
| 25-2012   | Kindergarten Teachers, Except Special Education    | \$41,405  | \$30,382             | \$34,542             | \$40,636    | \$48,127             | \$55,957             | 1,710              |
| 25-2021   | Elementary School Teachers, Exc. Special Educ.     | \$43,003  | \$28,946             | \$34,008             | \$40,225    | \$50,292             | \$60,972             | 13,380             |
| 25-2022   | Middle School Teachers, Except Special and Vocatio | \$39,033  | \$22,676             | \$30,781             | \$38,432    | \$46,645             | \$55,316             | 2,540              |
| 25-2023   | Vocational Education Teachers, Middle School       | \$50,719  | \$37,261             | \$43,622             | \$47,979    | \$52,343             | \$75,794             | NA                 |
| 25-2031   | Secondary School Teachers, Except Special and Voca | \$44,636  | \$33,149             | \$36,933             | \$42,881    | \$51,867             | \$61,279             | 26,640             |
| 25-2032   | Vocational Education Teachers, Secondary School    | \$45,874  | \$34,010             | \$38,757             | \$45,932    | \$52,013             | \$61,016             | 490                |
| 25-2041   | Special Education Teachers, Preschool, Kindergarte | \$41,685  | \$27,248             | \$33,207             | \$40,194    | \$49,288             | \$59,498             | 1,480              |
| 25-2042   | Special Education Teachers, Middle School          | \$42,955  | \$30,993             | \$36,126             | \$42,209    | \$49,563             | \$58,147             | 460                |
| 25-2043   | Special Education Teachers, Secondary School       | \$50,566  | \$31,880             | \$38,079             | \$47,429    | \$57,006             | \$75,054             | 460                |
| 25-3011   | Adult Literacy, Remedial Education, and GED Teache | \$39,924  | \$23,436             | \$27,785             | \$39,263    | \$51,088             | \$59,793             | 400                |
| 25-3021   | Self-Enrichment Education Teachers                 | \$30,736  | \$15,502             | \$20,872             | \$29,296    | \$35,979             | \$48,083             | 1,620              |
| 25-3099   | Teachers and Instructors, All Other                | \$42,272  | \$22,206             | \$28,677             | \$36,227    | \$52,159             | \$74,839             | NA                 |
| 25-4011   | Archivists   | \$51,845  | \$39,219             | \$42,719             | \$48,179    | \$60,607             | \$71,858             | NA                 |
| 25-4012   | Curators   | \$54,321  | \$15,877             | \$38,918             | \$59,595    | \$69,756             | \$80,561             | NA                 |
| 25-4013   | Museum Technicians and Conservators                | \$41,136  | \$24,410             | \$30,612             | \$39,017    | \$50,822             | \$62,258             | NA                 |
| 25-4021   | Librarians   | \$50,526  | \$29,826             | \$39,653             | \$50,835    | \$62,143             | \$71,685             | 1,450              |
| 25-4031   | Library Technicians                                | \$32,683  | \$21,136             | \$24,756             | \$29,542    | \$36,752             | \$51,829             | 780                |
| 25-9011   | Audio-Visual Collections Specialists               | \$49,094  | \$28,747             | \$43,839             | \$50,194    | \$58,481             | \$64,271             | 30                 |
| 25-9031   | Instructional Coordinators                         | \$48,151  | \$28,947             | \$37,397             | \$47,472    | \$57,625             | \$68,807             | NA                 |
| 25-9041   | Teacher Assistants                                 | \$24,041  | \$16,651             | \$19,047             | \$22,560    | \$27,151             | \$34,541             | 11,830             |
| 25-9099   | Education, Training, & Library Workers, All Other  | \$36,965  | \$21,811             | \$30,442             | \$36,449    | \$42,483             | \$50,705             | 60                 |
| 27-0000   | Arts, Design, Entertainment, Sports, and Media Occ | \$47,020  | \$21,400             | \$28,957             | \$39,853    | \$57,755             | \$77,747             | 18,080             |
| 27-1011   | Art Directors                                      | \$55,824  | \$37,225             | \$42,850             | \$52,333    | \$66,891             | \$81,414             | 230                |
| 27-1012   | Craft Artists                                      | \$29,372  | \$20,390             | \$22,836             | \$28,711    | \$34,761             | \$40,651             | 80                 |
| 27-1013   | Fine Artists, Including Painters, Sculptors, and I | \$43,933  | \$18,723             | \$31,740             | \$36,613    | \$60,030             | \$73,281             | 100                |
| 27-1014   | Multi-Media Artists and Animators                  | \$55,251  | \$29,203             | \$36,615             | \$53,714    | \$71,453             | \$91,054             | 130                |



# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 27-1019   | Artists and Related Workers, All Other             | \$180,628 | \$45,454             | \$55,983             | NA          | NA                   | NA                   | 20                 |
| 27-1021   | Commercial and Industrial Designers                | \$55,612  | \$29,561             | \$35,603             | \$56,917    | \$67,981             | \$89,298             | 350                |
| 27-1022   | Fashion Designers                                  | \$43,091  | \$25,914             | \$28,497             | \$40,026    | \$49,795             | \$76,221             | 10                 |
| 27-1023   | Floral Designers                                   | \$24,780  | \$17,085             | \$20,161             | \$24,711    | \$29,305             | \$32,661             | 470                |
| 27-1024   | Graphic Designers                                  | \$45,721  | \$27,958             | \$33,439             | \$42,412    | \$51,834             | \$70,386             | 2,550              |
| 27-1025   | Interior Designers                                 | \$49,534  | \$31,205             | \$39,810             | \$49,249    | \$57,453             | \$69,888             | 740                |
| 27-1026   | Merchandise Displayers and Window Trimmers         | \$29,062  | \$19,760             | \$22,405             | \$27,968    | \$33,545             | \$39,628             | 1,060              |
| 27-1027   | Set and Exhibit Designers                          | \$33,348  | \$21,158             | \$24,237             | \$29,588    | \$37,581             | \$57,076             | 90                 |
| 27-1029   | Designers, All Other                               | \$73,110  | \$37,547             | \$42,731             | \$68,518    | \$89,393             | \$128,770            | NA                 |
| 27-2011   | Actors   | NA        | NA                   | NA                   | NA          | NA                   | NA                   | 250                |
| 27-2012   | Producers and Directors                            | \$45,803  | \$17,028             | \$22,200             | \$37,073    | \$60,815             | \$83,109             | 460                |
| 27-2021   | Athletes and Sports Competitors                    | \$38,222  | \$23,843             | \$26,911             | \$30,300    | \$46,478             | \$61,008             | NA                 |
| 27-2022   | Coaches and Scouts                                 | \$33,350  | \$15,786             | \$19,385             | \$25,350    | \$34,621             | \$60,970             | 1,500              |
| 27-2023   | Umpires, Referees, and Other Sports Officials      | NA        | NA                   | NA                   | NA          | NA                   | NA                   | 290                |
| 27-2032   | Choreographers                                     | \$37,584  | \$20,540             | \$24,352             | \$32,705    | \$50,862             | \$62,759             | NA                 |
| 27-2041   | Music Directors and Composers                      | \$40,683  | \$27,266             | \$32,966             | \$40,275    | \$47,655             | \$56,819             | 130                |
| 27-2042   | Musicians and Singers                              | NA        | NA                   | NA                   | NA          | NA                   | NA                   | 520                |
| 27-2099   | Entertainers and Performers, Sports and Related Wo | NA        | NA                   | NA                   | NA          | NA                   | NA                   | NA                 |
| 27-3011   | Radio and Television Announcers                    | \$65,251  | \$21,336             | \$26,125             | \$48,258    | \$78,054             | \$133,566            | 470                |
| 27-3012   | Public Address System and Other Announcers         | \$41,773  | \$23,437             | \$26,729             | \$46,530    | \$50,656             | \$53,132             | NA                 |
| 27-3021   | Broadcast News Analysts                            | \$71,940  | \$28,270             | \$40,946             | \$73,048    | \$88,547             | \$109,762            | 50                 |
| 27-3022   | Reporters and Correspondents                       | \$44,297  | \$27,583             | \$29,314             | \$32,218    | \$42,218             | \$62,563             | NA                 |
| 27-3031   | Public Relations Specialists                       | \$53,928  | \$24,470             | \$32,019             | \$47,290    | \$68,885             | \$87,633             | 2,150              |
| 27-3041   | Editors  | \$51,975  | \$32,050             | \$38,234             | \$48,520    | \$66,527             | \$79,421             | 930                |
| 27-3042   | Technical Writers                                  | \$63,705  | \$42,802             | \$52,010             | \$65,295    | \$75,930             | \$85,719             | 430                |
| 27-3043   | Writers and Authors                                | \$71,086  | \$35,016             | \$41,048             | \$52,452    | \$74,679             | \$104,699            | 270                |
| 27-3091   | Interpreters and Translators                       | \$45,442  | \$26,178             | \$31,442             | \$40,665    | \$57,769             | \$74,152             | NA                 |
| 27-3099   | Media and Communication Workers, All Other         | \$45,635  | \$30,576             | \$34,087             | \$39,562    | \$57,505             | \$73,692             | 350                |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 27-4011   | Audio and Video Equipment Technicians              | \$42,883  | \$19,156             | \$25,429             | \$42,598    | \$57,718             | \$70,147             | NA                 |
| 27-4012   | Broadcast Technicians                              | \$44,316  | \$18,405             | \$28,015             | \$40,324    | \$62,354             | \$73,713             | 280                |
| 27-4014   | Sound Engineering Technicians                      | \$37,913  | \$15,551             | \$21,517             | \$32,119    | \$42,023             | \$63,988             | NA                 |
| 27-4021   | Photographers                                      | \$46,251  | \$29,768             | \$34,944             | \$42,450    | \$54,044             | \$66,561             | NA                 |
| 27-4031   | Camera Operators, Television, Video & Motion Pict. | \$56,635  | \$17,765             | \$31,620             | \$65,546    | \$79,278             | \$87,020             | 180                |
| 27-4032   | Film and Video Editors                             | \$45,191  | \$19,597             | \$30,725             | \$37,938    | \$58,080             | \$83,373             | 130                |
| 27-4099   | Media & Communication Equipment Workers, All Other | \$42,041  | \$27,191             | \$29,230             | \$32,649    | \$49,673             | \$71,215             | NA                 |
| 29-0000   | Healthcare Practitioners and Technical Occupations | \$70,832  | \$27,076             | \$37,600             | \$58,164    | \$82,303             | \$129,256            | 80,320             |
| 29-1011   | Chiropractors                                      | \$71,211  | \$34,962             | \$39,484             | \$67,982    | \$100,593            | \$111,767            | 730                |
| 29-1021   | Dentists, General                                  | \$150,710 | \$66,429             | \$112,910            | \$132,016   | NA                   | NA                   | 1,340              |
| 29-1023   | Orthodontists                                      | \$216,751 | \$157,866            | NA                   | NA          | NA                   | NA                   | NA                 |
| 29-1029   | Dentists, All Other Specialists                    | \$179,916 | \$112,864            | \$127,268            | NA          | NA                   | NA                   | NA                 |
| 29-1031   | Dietitians and Nutritionists                       | \$44,661  | \$24,923             | \$30,002             | \$44,410    | \$55,953             | \$66,548             | NA                 |
| 29-1041   | Optometrists                                       | \$130,658 | \$83,054             | \$91,675             | \$105,897   | \$162,868            | NA                   | 580                |
| 29-1051   | Pharmacists  | \$106,381 | \$61,406             | \$98,887             | \$114,333   | \$127,170            | \$135,721            | 3,410              |
| 29-1061   | Anesthesiologists                                  | \$207,320 | \$60,714             | NA                   | NA          | NA                   | NA                   | NA                 |
| 29-1062   | Family and General Practitioners                   | \$159,041 | \$91,471             | \$130,856            | \$156,383   | NA                   | NA                   | 980                |
| 29-1063   | Internists, General                                | \$173,493 | \$139,740            | \$155,236            | NA          | NA                   | NA                   | NA                 |
| 29-1064   | Obstetricians and Gynecologists                    | \$206,384 | \$90,089             | NA                   | NA          | NA                   | NA                   | NA                 |
| 29-1065   | Pediatricians, General                             | \$149,272 | \$61,559             | \$113,860            | \$150,395   | NA                   | NA                   | 360                |
| 29-1066   | Psychiatrists                                      | \$189,720 | \$94,382             | \$152,892            | NA          | NA                   | NA                   | NA                 |
| 29-1067   | Surgeons   | \$190,386 | \$40,589             | \$108,812            | NA          | NA                   | NA                   | 490                |
| 29-1069   | Physicians and Surgeons, All Other                 | \$187,341 | \$66,033             | \$134,393            | NA          | NA                   | NA                   | 3,050              |
| 29-1071   | Physician Assistants                               | \$85,209  | \$68,514             | \$76,108             | \$87,786    | \$100,109            | \$107,511            | 910                |
| 29-1081   | Podiatrists  | \$135,873 | \$71,320             | \$109,862            | \$127,121   | \$142,615            | NA                   | 230                |
| 29-1111   | Registered Nurses                                  | \$68,136  | \$41,315             | \$54,793             | \$66,240    | \$80,252             | \$92,254             | 23,680             |
| 29-1121   | Audiologists                                       | \$50,896  | \$26,829             | \$30,208             | \$53,414    | \$69,130             | \$74,681             | 70                 |
| 29-1122   | Occupational Therapists                            | \$58,705  | \$24,593             | \$36,404             | \$56,646    | \$81,367             | \$94,763             | 910                |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 29-1123   | Physical Therapists                                | \$69,204  | \$29,119             | \$46,661             | \$72,070    | \$88,945             | \$109,161            | 1,880              |
| 29-1124   | Radiation Therapists                               | \$66,490  | \$29,915             | \$40,088             | \$70,625    | \$87,590             | \$103,793            | 600                |
| 29-1125   | Recreational Therapists                            | \$37,972  | \$24,998             | \$28,969             | \$37,490    | \$45,454             | \$55,241             | NA                 |
| 29-1126   | Respiratory Therapists                             | \$46,352  | \$30,873             | \$38,235             | \$47,633    | \$54,842             | \$61,097             | 1,540              |
| 29-1127   | Speech-Language Pathologists                       | \$57,812  | \$35,461             | \$43,339             | \$53,813    | \$71,257             | \$82,290             | 1,560              |
| 29-1129   | Therapists, All Other                              | \$44,484  | \$26,703             | \$29,541             | \$36,119    | \$64,099             | \$72,674             | NA                 |
| 29-1131   | Veterinarians                                      | \$89,081  | \$51,630             | \$59,899             | \$81,136    | \$93,161             | \$123,627            | 1,060              |
| 29-1199   | Health Diagnosing & Treating Practitioners, Other  | \$46,104  | \$22,768             | \$25,795             | \$37,404    | \$52,730             | \$65,868             | 560                |
| 29-2011   | Medical and Clinical Laboratory Technologists      | \$47,662  | \$28,059             | \$34,134             | \$47,325    | \$60,400             | \$67,923             | 2,490              |
| 29-2012   | Medical and Clinical Laboratory Technicians        | \$42,661  | \$29,917             | \$34,861             | \$40,456    | \$49,242             | \$60,189             | 1,460              |
| 29-2021   | Dental Hygienists                                  | \$74,461  | \$56,685             | \$68,639             | \$77,151    | \$83,591             | \$90,904             | 1,860              |
| 29-2031   | Cardiovascular Technologists and Technicians       | \$44,888  | \$27,666             | \$32,683             | \$41,547    | \$55,230             | \$67,156             | 640                |
| 29-2032   | Diagnostic Medical Sonographers                    | \$69,295  | \$52,592             | \$61,623             | \$71,494    | \$80,267             | \$85,793             | 550                |
| 29-2033   | Nuclear Medicine Technologists                     | \$72,358  | \$57,987             | \$67,097             | \$75,435    | \$81,720             | \$85,777             | NA                 |
| 29-2034   | Radiologic Technologists and Technicians           | \$52,947  | \$30,782             | \$41,582             | \$54,599    | \$63,892             | \$73,695             | 3,220              |
| 29-2041   | Emergency Medical Technicians and Paramedics       | \$29,575  | \$21,502             | \$22,990             | \$25,396    | \$32,404             | \$47,767             | NA                 |
| 29-2051   | Dietetic Technicians                               | \$23,021  | \$15,529             | \$16,201             | \$21,547    | \$28,805             | \$33,278             | 420                |
| 29-2052   | Pharmacy Technicians                               | \$30,330  | \$21,636             | \$25,432             | \$30,062    | \$35,179             | \$40,020             | 4,930              |
| 29-2053   | Psychiatric Technicians                            | \$32,422  | \$25,053             | \$28,187             | \$33,563    | \$37,149             | \$39,583             | NA                 |
| 29-2054   | Respiratory Therapy Technicians                    | \$38,700  | \$27,535             | \$29,563             | \$32,882    | \$48,812             | \$55,871             | 80                 |
| 29-2055   | Surgical Technologists                             | \$44,763  | \$30,792             | \$38,219             | \$45,248    | \$52,038             | \$58,344             | 1,040              |
| 29-2056   | Veterinary Technologists and Technicians           | \$27,390  | \$21,125             | \$23,160             | \$26,911    | \$30,848             | \$33,924             | 1,220              |
| 29-2061   | Licensed Practical and Licensed Vocational Nurses  | \$46,364  | \$29,896             | \$37,388             | \$46,972    | \$55,627             | \$63,828             | 6,820              |
| 29-2071   | Medical Records and Health Information Technicians | \$35,907  | \$21,495             | \$24,877             | \$30,850    | \$39,390             | \$56,207             | 2,820              |
| 29-2081   | Opticians, Dispensing                              | \$32,136  | \$25,201             | \$28,205             | \$31,175    | \$35,019             | \$42,645             | 720                |
| 29-2099   | Health Technologists and Technicians, All Other    | \$40,659  | \$24,941             | \$30,409             | \$37,144    | \$48,652             | \$62,618             | 380                |
| 29-9011   | Occupational Health and Safety Specialists         | \$66,544  | \$37,058             | \$50,073             | \$65,175    | \$85,015             | \$101,577            | 410                |
| 29-9012   | Occupational Health and Safety Technicians         | \$66,194  | \$40,500             | \$54,672             | \$65,467    | \$80,082             | \$96,479             | 120                |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 29-9091   | Athletic Trainers                                  | \$45,446  | \$28,031             | \$34,012             | \$40,081    | \$50,521             | \$66,569             | NA                 |
| 29-9099   | Healthcare Practitioners & Tech. Workers, Other    | \$36,681  | \$22,648             | \$25,106             | \$29,794    | \$44,544             | \$64,435             | 870                |
| 31-0000   | Healthcare Support Occupations                     | \$27,649  | \$17,834             | \$21,244             | \$25,632    | \$32,619             | \$40,103             | 42,470             |
| 31-1011   | Home Health Aides                                  | \$21,353  | \$16,967             | \$18,628             | \$21,072    | \$23,772             | \$26,404             | 11,510             |
| 31-1012   | Nursing Aides, Orderlies, and Attendants           | \$25,535  | \$16,504             | \$21,355             | \$24,914    | \$29,716             | \$33,636             | 11,190             |
| 31-1013   | Psychiatric Aides                                  | \$26,231  | \$22,912             | \$24,927             | \$26,620    | \$28,573             | \$29,782             | NA                 |
| 31-2011   | Occupational Therapist Assistants                  | \$51,978  | \$43,077             | \$47,178             | \$51,275    | \$56,711             | \$62,786             | 60                 |
| 31-2012   | Occupational Therapist Aides                       | \$23,989  | \$15,307             | \$15,647             | \$26,410    | \$30,894             | \$33,128             | 90                 |
| 31-2021   | Physical Therapist Assistants                      | \$44,831  | \$24,904             | \$36,986             | \$46,835    | \$55,062             | \$60,647             | 490                |
| 31-2022   | Physical Therapist Aides                           | \$25,140  | \$17,749             | \$20,584             | \$24,289    | \$29,184             | \$33,976             | NA                 |
| 31-9011   | Massage Therapists                                 | \$41,245  | \$16,095             | \$25,302             | \$40,790    | \$54,943             | \$65,280             | 1,090              |
| 31-9091   | Dental Assistants                                  | \$35,790  | \$24,375             | \$31,468             | \$36,221    | \$40,646             | \$46,811             | 4,540              |
| 31-9092   | Medical Assistants                                 | \$30,699  | \$22,000             | \$25,303             | \$29,973    | \$35,385             | \$41,215             | 8,580              |
| 31-9093   | Medical Equipment Preparers                        | \$29,797  | \$22,540             | \$25,235             | \$29,300    | \$33,676             | \$38,518             | 320                |
| 31-9094   | Medical Transcriptionists                          | \$35,586  | \$24,400             | \$29,222             | \$36,425    | \$41,154             | \$46,979             | 1,580              |
| 31-9095   | Pharmacy Aides                                     | \$21,430  | \$15,664             | \$16,540             | \$20,511    | \$23,707             | \$27,431             | NA                 |
| 31-9096   | Veterinary Asst. and Laboratory Animal Caretakers  | \$20,996  | \$16,856             | \$17,939             | \$19,769    | \$23,238             | \$27,367             | 470                |
| 31-9099   | Healthcare Support Workers, All Other              | \$29,178  | \$20,170             | \$23,241             | \$28,561    | \$34,708             | \$39,892             | 1,180              |
| 33-0000   | Protective Service Occupations                     | \$41,469  | \$19,035             | \$22,774             | \$36,070    | \$57,618             | \$72,941             | 43,760             |
| 33-1011   | First-Line Super./Man. of Correctional Officers    | \$54,411  | \$29,733             | \$48,095             | \$54,317    | \$60,403             | \$74,775             | NA                 |
| 33-1012   | First-Line Super./Man. of Police & Detectives      | \$86,630  | \$69,382             | \$78,613             | \$86,533    | \$94,478             | \$109,610            | 1,560              |
| 33-1021   | First-Line Supervisors/Managers of Fire Fighting a | \$81,273  | \$61,616             | \$76,045             | \$83,203    | \$90,564             | \$95,561             | 1,160              |
| 33-1099   | First-Line Supervisors/Managers, Protective Servic | \$49,634  | \$28,194             | \$35,116             | \$43,292    | \$62,410             | \$80,773             | 650                |
| 33-2011   | Fire Fighters                                      | \$51,062  | \$33,433             | \$40,857             | \$50,245    | \$63,858             | \$70,973             | 3,300              |
| 33-2021   | Fire Inspectors and Investigators                  | \$59,097  | \$38,472             | \$48,302             | \$58,288    | \$69,732             | \$81,379             | 120                |
| 33-3021   | Detectives and Criminal Investigators              | \$65,227  | \$40,316             | \$48,779             | \$59,429    | \$84,704             | \$93,173             | 900                |
| 33-3041   | Parking Enforcement Workers                        | \$31,018  | \$21,530             | \$25,053             | \$31,189    | \$36,177             | \$42,753             | 40                 |
| 33-3051   | Police and Sheriff's Patrol Officers               | \$61,409  | \$48,864             | \$54,143             | \$62,281    | \$69,783             | \$74,546             | 8,720              |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 33-9011   | Animal Control Workers                             | \$33,070  | \$26,864             | \$29,570             | \$32,477    | \$36,372             | \$41,683             | 100                |
| 33-9021   | Private Detectives and Investigators               | \$42,332  | \$27,734             | \$31,818             | \$38,504    | \$48,120             | \$64,192             | 380                |
| 33-9031   | Gaming Surveillance Officers & Investigators       | \$37,864  | \$22,391             | \$25,871             | \$38,935    | \$48,251             | \$53,813             | NA                 |
| 33-9032   | Security Guards                                    | \$24,795  | \$17,594             | \$19,935             | \$22,844    | \$27,431             | \$34,265             | 17,050             |
| 33-9091   | Crossing Guards                                    | \$18,733  | \$15,746             | \$16,560             | \$18,275    | \$20,226             | \$23,330             | NA                 |
| 33-9092   | Lifeguards, Ski Patrol, and Other Recreational Pro | \$21,707  | \$16,936             | \$19,737             | \$21,737    | \$23,642             | \$25,533             | 1,220              |
| 33-9099   | Protective Service Workers, All Other              | \$27,146  | \$16,488             | \$18,491             | \$22,329    | \$32,558             | \$48,815             | NA                 |
| 35-0000   | Food Preparation and Serving Related Occupations   | \$21,764  | \$15,464             | \$16,071             | \$18,569    | \$24,152             | \$33,744             | 148,290            |
| 35-1011   | Chefs and Head Cooks                               | \$41,878  | \$23,998             | \$33,086             | \$41,399    | \$48,572             | \$59,542             | 2,180              |
| 35-1012   | First-Line Supervisors/Managers of Food Preparatio | \$35,591  | \$20,796             | \$26,939             | \$33,732    | \$43,860             | \$53,468             | 8,820              |
| 35-2011   | Cooks, Fast Food                                   | \$18,651  | \$15,537             | \$16,216             | \$17,974    | \$20,180             | \$23,387             | 9,570              |
| 35-2012   | Cooks, Institution and Cafeteria                   | \$24,548  | \$16,488             | \$18,968             | \$24,304    | \$29,086             | \$32,494             | 2,420              |
| 35-2014   | Cooks, Restaurant                                  | \$22,569  | \$16,553             | \$18,829             | \$22,023    | \$25,411             | \$29,803             | 12,500             |
| 35-2015   | Cooks, Short Order                                 | \$22,421  | \$17,447             | \$19,548             | \$21,597    | \$24,126             | \$29,474             | 2,180              |
| 35-2019   | Cooks, All Other                                   | \$24,028  | \$17,527             | \$19,680             | \$24,310    | \$28,326             | \$31,292             | NA                 |
| 35-2021   | Food Preparation Workers                           | \$22,449  | \$15,778             | \$17,286             | \$20,465    | \$26,294             | \$32,872             | 9,090              |
| 35-3011   | Bartenders   | \$22,370  | \$15,400             | \$15,880             | \$18,605    | \$24,802             | \$37,793             | 5,780              |
| 35-3021   | Combined Food Preparation and Serving Workers, Inc | \$18,314  | \$15,358             | \$15,775             | \$16,976    | \$19,406             | \$23,440             | 31,060             |
| 35-3022   | Counter Attendants, Cafeteria, Food Concession, an | \$17,792  | \$15,259             | \$15,527             | \$16,029    | \$18,996             | \$22,833             | 9,160              |
| 35-3031   | Waiters and Waitresses                             | \$23,100  | \$15,423             | \$15,937             | \$18,059    | \$28,765             | \$38,676             | 32,250             |
| 35-3041   | Food Servers, Nonrestaurant                        | \$20,051  | \$15,379             | \$15,826             | \$17,549    | \$21,632             | \$29,699             | 3,460              |
| 35-9011   | Dining Room and Cafeteria Attendants and Bartender | \$18,625  | \$15,328             | \$15,700             | \$16,527    | \$18,955             | \$23,781             | 6,190              |
| 35-9021   | Dishwashers  | \$18,626  | \$15,576             | \$16,319             | \$18,092    | \$20,269             | \$23,050             | 7,750              |
| 35-9031   | Host & Hostess, Restaurant, Lounge & Coffee Shop   | \$19,053  | \$15,509             | \$16,161             | \$18,521    | \$21,381             | \$23,786             | 5,450              |
| 35-9099   | Food Preparation & Serving Related Workers, Other  | \$20,419  | \$15,978             | \$17,408             | \$19,709    | \$22,501             | \$26,651             | NA                 |
| 37-0000   | Building & Grounds Cleaning & Maintenance Occup.   | \$23,747  | \$15,862             | \$17,426             | \$20,818    | \$27,054             | \$35,666             | 62,340             |
| 37-1011   | First-Line Supervisors/Managers of Housekeeping an | \$35,110  | \$21,589             | \$24,955             | \$33,251    | \$43,372             | \$52,173             | 2,190              |
| 37-1012   | First-Line Supervisors/Managers of Landscaping, La | \$45,261  | \$27,532             | \$31,028             | \$40,146    | \$53,789             | \$77,174             | NA                 |



# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 37-2011   | Janitors and Cleaners, Except Maids and Housekeepi | \$21,901  | \$15,631             | \$16,576             | \$19,289    | \$25,121             | \$32,310             | 25,260             |
| 37-2012   | Maids and Housekeeping Cleaners                    | \$20,463  | \$15,694             | \$16,796             | \$19,336    | \$23,588             | \$27,610             | 10,800             |
| 37-2021   | Pest Control Workers                               | \$35,135  | \$20,578             | \$28,673             | \$34,404    | \$40,836             | \$47,938             | 1,220              |
| 37-3011   | Landscaping and Groundskeeping Workers             | \$23,176  | \$16,313             | \$18,249             | \$21,274    | \$25,967             | \$33,657             | 19,980             |
| 37-3012   | Pesticide Handlers Sprayers & Applicators, Vegi    | \$35,959  | \$22,121             | \$25,616             | \$31,722    | \$43,485             | \$60,621             | NA                 |
| 37-3013   | Tree Trimmers and Pruners                          | \$30,237  | \$19,034             | \$25,843             | \$32,479    | \$35,320             | \$37,034             | 180                |
| 37-3019   | Grounds Maintenance Workers, All Other             | \$35,943  | \$27,739             | \$30,721             | \$33,714    | \$39,728             | \$55,070             | 80                 |
| 39-0000   | Personal Care and Service Occupations              | \$27,138  | \$15,912             | \$17,767             | \$22,288    | \$31,020             | \$47,043             | 49,890             |
| 39-1011   | Gaming Supervisors                                 | \$49,858  | \$30,088             | \$36,630             | \$49,700    | \$59,725             | \$71,736             | NA                 |
| 39-1021   | First-Line Super./Manag., Personal Service Workers | \$42,490  | \$25,237             | \$30,658             | \$40,605    | \$52,110             | \$60,002             | 1,490              |
| 39-2011   | Animal Trainers                                    | \$23,222  | \$16,192             | \$17,207             | \$18,897    | \$26,514             | \$38,262             | 150                |
| 39-2021   | Nonfarm Animal Caretakers                          | \$21,198  | \$15,989             | \$17,028             | \$18,841    | \$22,511             | \$30,049             | 2,770              |
| 39-3011   | Gaming Dealers                                     | \$19,882  | \$15,374             | \$15,815             | \$17,827    | \$21,631             | \$25,494             | NA                 |
| 39-3012   | Gaming and Sports Book Writers and Runners         | \$20,672  | \$15,671             | \$16,869             | \$19,405    | \$23,723             | \$28,446             | NA                 |
| 39-3019   | Gaming Service Workers, All Other                  | \$27,005  | \$17,578             | \$21,442             | \$26,616    | \$31,227             | \$37,663             | NA                 |
| 39-3021   | Motion Picture Projectionists                      | \$25,701  | \$15,663             | \$18,109             | \$23,313    | \$32,571             | \$39,997             | 40                 |
| 39-3031   | Ushers, Lobby Attendants, and Ticket Takers        | \$17,277  | \$15,277             | \$15,573             | \$16,057    | \$17,759             | \$19,865             | NA                 |
| 39-3091   | Amusement and Recreation Attendants                | \$21,696  | \$15,573             | \$16,346             | \$19,611    | \$24,353             | \$32,473             | 2,750              |
| 39-3092   | Costume Attendants                                 | \$29,758  | \$18,084             | \$21,599             | \$31,035    | \$38,167             | \$41,219             | 40                 |
| 39-3093   | Locker Room, Coatroom, & Dressing Room Attendants  | \$24,980  | \$16,056             | \$18,206             | \$24,346    | \$30,480             | \$36,756             | 410                |
| 39-3099   | Entertainment Attendants & Related Workers, Other  | \$18,979  | \$15,450             | \$16,030             | \$18,281    | \$21,261             | \$24,009             | 1,000              |
| 39-4011   | Embalmers  | \$35,518  | \$24,476             | \$26,854             | \$32,526    | \$45,239             | \$49,346             | NA                 |
| 39-4021   | Funeral Attendants                                 | \$32,823  | \$20,270             | \$24,781             | \$30,027    | \$43,064             | \$49,559             | 230                |
| 39-5012   | Hairdressers, Hairstylists, and Cosmetologists     | \$29,058  | \$15,845             | \$17,610             | \$26,667    | \$38,467             | \$47,142             | 4,440              |
| 39-5092   | Manicurists and Pedicurists                        | \$22,198  | \$15,767             | \$16,915             | \$19,020    | \$24,232             | \$33,585             | 420                |
| 39-5093   | Shampooers   | \$17,913  | \$15,502             | \$16,119             | \$17,462    | \$18,905             | \$22,346             | 260                |
| 39-5094   | Skin Care Specialists                              | \$27,370  | \$16,275             | \$19,651             | \$23,579    | \$31,784             | \$45,561             | 740                |
| 39-6011   | Baggage Porters and Bellhops                       | \$20,694  | \$15,585             | \$16,439             | \$18,454    | \$23,350             | \$30,170             | 2,560              |

| Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 39-6012  | Concierges   | \$24,135  | \$18,682             | \$20,896             | \$23,383    | \$26,694             | \$30,250             | 350                |
| 39-6021  | Tour Guides and Escorts                            | \$25,630  | \$18,778             | \$21,059             | \$23,886    | \$28,410             | \$37,693             | 360                |
| 39-6022  | Travel Guides                                      | \$34,183  | \$20,060             | \$31,326             | \$35,824    | \$39,138             | \$41,561             | NA                 |
| 39-6031  | Flight Attendants                                  | \$51,172  | \$31,906             | \$38,363             | \$45,865    | \$69,271             | \$78,023             | 4,470              |
| 39-6032  | Transportation Attendants, Except Flight Attendant | \$19,474  | \$15,609             | \$16,323             | \$17,668    | \$19,662             | \$27,875             | 420                |
| 39-9011  | Child Care Workers                                 | \$20,039  | \$15,609             | \$16,519             | \$18,781    | \$22,725             | \$26,865             | 5,950              |
| 39-9021  | Personal and Home Care Aides                       | \$21,806  | \$17,076             | \$19,483             | \$21,969    | \$24,096             | \$26,274             | 9,330              |
| 39-9031  | Fitness Trainers and Aerobics Instructors          | \$35,427  | \$15,940             | \$18,798             | \$31,326    | \$51,402             | \$61,606             | 3,750              |
| 39-9032  | Recreation Workers                                 | \$26,585  | \$16,005             | \$18,101             | \$24,264    | \$30,045             | \$41,979             | 3,340              |
| 39-9041  | Residential Advisors                               | \$26,705  | \$16,103             | \$19,163             | \$27,297    | \$32,219             | \$36,885             | NA                 |
| 39-9099  | Personal Care and Service Workers, All Other       | \$22,819  | \$15,651             | \$16,577             | \$21,144    | \$27,201             | \$34,467             | 540                |
| 41-0000  | Sales and Related Occupations                      | \$37,796  | \$16,051             | \$19,167             | \$27,005    | \$44,375             | \$73,276             | 189,290            |
| 41-1011  | First-Line Supervis./Managers of Retail Sales Work | \$42,019  | \$21,933             | \$27,497             | \$36,771    | \$48,169             | \$64,338             | 17,330             |
| 41-1012  | First-Line Super./Manag., Non-Retail Sales Workers | \$74,462  | \$33,675             | \$45,876             | \$62,766    | \$88,516             | \$133,093            | 3,270              |
| 41-2011  | Cashiers   | \$21,470  | \$15,434             | \$16,462             | \$18,990    | \$23,741             | \$32,442             | 37,820             |
| 41-2012  | Gaming Change Persons and Booth Cashiers           | \$18,420  | \$15,207             | \$15,397             | \$16,701    | \$19,617             | \$25,685             | NA                 |
| 41-2021  | Counter and Rental Clerks                          | \$24,482  | \$15,449             | \$17,007             | \$21,721    | \$30,160             | \$38,684             | 5,360              |
| 41-2022  | Parts Salespersons                                 | \$33,884  | \$21,726             | \$25,987             | \$30,847    | \$40,847             | \$50,230             | 1,460              |
| 41-2031  | Retail Salespersons                                | \$25,914  | \$15,639             | \$17,550             | \$21,521    | \$28,686             | \$41,715             | 57,380             |
| 41-3011  | Advertising Sales Agents                           | \$61,203  | \$28,031             | \$35,113             | \$44,768    | \$68,572             | \$131,817            | NA                 |
| 41-3021  | Insurance Sales Agents                             | \$51,241  | \$25,998             | \$33,649             | \$42,589    | \$58,594             | \$87,517             | 5,130              |
| 41-3031  | Securities, Commodities, and Financial Services Sa | \$77,251  | \$27,344             | \$33,527             | \$50,085    | \$92,628             | NA                   | 4,330              |
| 41-3041  | Travel Agents                                      | \$28,068  | \$17,582             | \$20,997             | \$26,205    | \$33,801             | \$43,242             | 1,750              |
| 41-3099  | Sales Representatives, Services, All Other         | \$52,589  | \$24,204             | \$33,081             | \$45,388    | \$61,672             | \$82,421             | NA                 |
| 41-4011  | Sales Representatives, Wholesale & Manufacturing   | \$72,573  | \$32,396             | \$43,086             | \$65,890    | \$91,913             | \$120,429            | 8,490              |
| 41-4012  | Sales Representatives, Wholesale and Manufacturing | \$58,614  | \$24,164             | \$32,886             | \$50,206    | \$74,442             | \$102,919            | 24,880             |
| 41-9011  | Demonstrators and Product Promoters                | \$28,177  | \$16,561             | \$19,104             | \$24,583    | \$32,622             | \$45,814             | 1,190              |
| 41-9021  | Real Estate Brokers                                | \$53,462  | \$18,160             | \$26,852             | \$40,329    | \$72,209             | \$103,583            | 1,320              |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 41-9022   | Real Estate Sales Agents                           | \$67,356  | \$26,162             | \$36,733             | \$55,574    | \$79,877             | \$117,408            | 2,620              |
| 41-9031   | Sales Engineers                                    | \$71,084  | \$33,799             | \$48,029             | \$67,197    | \$91,614             | \$116,293            | 1,300              |
| 41-9041   | Telemarketers                                      | \$25,864  | \$15,604             | \$20,621             | \$23,484    | \$28,529             | \$36,665             | NA                 |
| 41-9091   | Door-To-Door Sales Workers, News and Street Vendor | \$34,401  | \$21,463             | \$27,347             | \$33,901    | \$40,675             | \$45,035             | NA                 |
| 41-9099   | Sales and Related Workers, All Other               | \$38,273  | \$15,415             | \$20,402             | \$34,339    | \$41,282             | \$69,406             | NA                 |
| 43-0000   | Office and Administrative Support Occupations      | \$32,950  | \$18,624             | \$23,558             | \$30,692    | \$39,497             | \$50,624             | 344,330            |
| 43-1011   | First-Line Supervisors/Managers of Office and Admi | \$52,870  | \$28,989             | \$37,733             | \$48,678    | \$63,036             | \$81,247             | 20,000             |
| 43-2011   | Switchboard Operators, Including Answering Service | \$26,913  | \$20,051             | \$22,637             | \$26,029    | \$30,468             | \$35,562             | 2,610              |
| 43-2021   | Telephone Operators                                | \$29,376  | \$20,046             | \$24,265             | \$28,046    | \$32,757             | \$42,733             | 90                 |
| 43-3011   | Bill and Account Collectors                        | \$32,438  | \$22,595             | \$26,126             | \$31,488    | \$37,403             | \$44,015             | 12,080             |
| 43-3021   | Billing and Posting Clerks and Machine Operators   | \$34,348  | \$23,469             | \$28,202             | \$34,219    | \$39,923             | \$46,003             | 6,730              |
| 43-3031   | Bookkeeping, Accounting, and Auditing Clerks       | \$36,497  | \$23,594             | \$28,853             | \$34,803    | \$41,981             | \$51,977             | 21,750             |
| 43-3051   | Payroll and Timekeeping Clerks                     | \$36,080  | \$25,274             | \$30,522             | \$35,823    | \$41,781             | \$48,542             | 3,290              |
| 43-3061   | Procurement Clerks                                 | \$41,193  | \$28,990             | \$34,516             | \$40,985    | \$47,924             | \$54,192             | 630                |
| 43-3071   | Tellers  | \$25,933  | \$20,788             | \$22,248             | \$24,652    | \$28,968             | \$34,201             | 7,280              |
| 43-4011   | Brokerage Clerks                                   | \$39,020  | \$28,138             | \$32,006             | \$37,341    | \$45,240             | \$52,747             | 1,220              |
| 43-4021   | Correspondence Clerks                              | \$30,994  | \$22,905             | \$26,230             | \$30,077    | \$33,645             | \$39,605             | 360                |
| 43-4031   | Court, Municipal, and License Clerks               | \$33,835  | \$25,689             | \$27,835             | \$32,062    | \$38,352             | \$45,238             | NA                 |
| 43-4041   | Credit Authorizers, Checkers, and Clerks           | \$25,269  | \$17,217             | \$18,564             | \$20,801    | \$30,789             | \$37,370             | 5,790              |
| 43-4051   | Customer Service Representatives                   | \$33,044  | \$21,361             | \$25,834             | \$31,016    | \$38,407             | \$47,514             | 48,300             |
| 43-4061   | Eligibility Interviewers, Government Programs      | \$38,994  | \$26,779             | \$31,383             | \$39,179    | \$45,907             | \$51,639             | 570                |
| 43-4071   | File Clerks  | \$23,700  | \$16,316             | \$18,006             | \$20,982    | \$28,729             | \$35,445             | 3,740              |
| 43-4081   | Hotel, Motel, and Resort Desk Clerks               | \$23,899  | \$16,342             | \$18,759             | \$23,065    | \$28,701             | \$32,934             | 2,680              |
| 43-4111   | Interviewers, Except Eligibility and Loan          | \$29,386  | \$21,247             | \$24,420             | \$29,261    | \$33,477             | \$38,974             | NA                 |
| 43-4121   | Library Assistants, Clerical                       | \$31,558  | \$19,452             | \$26,852             | \$32,089    | \$37,439             | \$41,767             | 760                |
| 43-4131   | Loan Interviewers and Clerks                       | \$37,433  | \$25,644             | \$29,193             | \$35,857    | \$43,960             | \$52,228             | 5,450              |
| 43-4151   | Order Clerks                                       | \$31,363  | \$17,807             | \$23,584             | \$31,213    | \$38,452             | \$45,688             | 3,400              |
| 43-4161   | Human Resources Assistants, Except Payroll and Tim | \$39,903  | \$26,159             | \$32,089             | \$38,873    | \$47,509             | \$55,820             | 3,880              |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 43-4171   | Receptionists and Information Clerks               | \$27,449  | \$17,984             | \$21,737             | \$26,645    | \$32,178             | \$38,152             | 14,140             |
| 43-4181   | Reservation and Transportation Ticket Agents and T | \$30,752  | \$18,957             | \$22,482             | \$28,213    | \$37,525             | \$48,499             | 3,680              |
| 43-4199   | Information and Record Clerks, All Other           | \$38,378  | \$24,962             | \$29,322             | \$36,052    | \$44,299             | \$52,932             | 1,660              |
| 43-5011   | Cargo and Freight Agents                           | \$44,933  | \$26,314             | \$32,333             | \$41,079    | \$53,818             | \$74,342             | 420                |
| 43-5021   | Couriers and Messengers                            | \$27,037  | \$19,392             | \$23,191             | \$26,562    | \$30,512             | \$35,457             | 890                |
| 43-5031   | Police, Fire, and Ambulance Dispatchers            | \$43,660  | \$32,179             | \$37,328             | \$43,360    | \$51,114             | \$56,916             | 930                |
| 43-5032   | Dispatchers, Except Police, Fire, and Ambulance    | \$35,423  | \$21,645             | \$26,264             | \$32,237    | \$44,050             | \$52,110             | 2,440              |
| 43-5041   | Meter Readers, Utilities                           | \$49,999  | \$31,840             | \$37,397             | \$55,487    | \$62,211             | \$66,528             | 450                |
| 43-5051   | Postal Service Clerks                              | \$51,756  | \$46,338             | \$52,523             | \$52,530    | \$52,538             | \$53,676             | 580                |
| 43-5052   | Postal Service Mail Carriers                       | \$49,341  | \$37,958             | \$45,522             | \$52,197    | \$53,674             | \$53,684             | 3,580              |
| 43-5053   | Postal Service Mail Sorters, Processors, and Proce | \$49,917  | \$43,505             | \$50,761             | \$52,523    | \$52,533             | \$52,539             | 1,750              |
| 43-5061   | Production, Planning, and Expediting Clerks        | \$41,885  | \$26,249             | \$31,085             | \$39,541    | \$50,631             | \$62,992             | 3,980              |
| 43-5071   | Shipping, Receiving, and Traffic Clerks            | \$25,484  | \$16,613             | \$18,578             | \$22,824    | \$30,424             | \$39,516             | 18,150             |
| 43-5081   | Stock Clerks and Order Fillers                     | \$22,370  | \$16,018             | \$17,540             | \$20,167    | \$25,209             | \$32,125             | 29,410             |
| 43-5111   | Weighers, Measurers, Checkers, and Samplers, Recor | \$31,205  | \$17,853             | \$20,497             | \$27,011    | \$39,307             | \$49,849             | NA                 |
| 43-6011   | Executive Secretaries & Administrative Assistants  | \$39,790  | \$25,810             | \$31,473             | \$38,017    | \$46,478             | \$57,078             | 21,620             |
| 43-6012   | Legal Secretaries                                  | \$41,520  | \$27,840             | \$34,877             | \$41,944    | \$48,925             | \$54,654             | NA                 |
| 43-6013   | Medical Secretaries                                | \$32,134  | \$23,770             | \$27,422             | \$31,664    | \$36,732             | \$41,284             | 5,460              |
| 43-6014   | Secretaries, Except Legal, Medical, and Executive  | \$31,602  | \$21,016             | \$25,843             | \$31,087    | \$37,143             | \$43,620             | 18,330             |
| 43-9011   | Computer Operators                                 | \$38,509  | \$16,360             | \$26,553             | \$37,213    | \$51,404             | \$61,190             | 2,080              |
| 43-9021   | Data Entry Keyers                                  | \$30,145  | \$20,772             | \$25,589             | \$28,873    | \$34,196             | \$41,259             | 5,800              |
| 43-9022   | Word Processors and Typists                        | \$30,019  | \$21,113             | \$23,239             | \$28,058    | \$35,556             | \$42,248             | NA                 |
| 43-9031   | Desktop Publishers                                 | \$36,686  | \$24,010             | \$29,492             | \$36,323    | \$43,002             | \$50,278             | 140                |
| 43-9041   | Insurance Claims and Policy Processing Clerks      | \$37,424  | \$22,787             | \$27,382             | \$34,755    | \$44,596             | \$58,062             | 2,940              |
| 43-9051   | Mail Clerks and Mail Machine Operators, Except Pos | \$23,777  | \$16,217             | \$18,535             | \$22,191    | \$27,674             | \$33,924             | NA                 |
| 43-9061   | Office Clerks, General                             | \$29,499  | \$17,398             | \$21,308             | \$27,690    | \$35,753             | \$43,289             | 39,720             |
| 43-9071   | Office Machine Operators, Except Computer          | \$28,502  | \$19,242             | \$21,990             | \$26,507    | \$33,770             | \$42,488             | 890                |
| 43-9081   | Proofreaders and Copy Markers                      | \$21,428  | \$15,382             | \$15,834             | \$16,584    | \$26,134             | \$32,002             | NA                 |

| Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 43-9111  | Statistical Assistants                             | \$37,341  | \$25,961             | \$28,561             | \$33,968    | \$44,839             | \$56,628             | 140                |
| 43-9199  | Office and Administrative Support Workers, Other   | \$38,536  | \$24,968             | \$28,691             | \$35,027    | \$43,039             | \$56,809             | 1,140              |
| 45-0000  | Farming, Fishing, and Forestry Occupations         | \$20,698  | \$15,388             | \$15,912             | \$17,916    | \$20,070             | \$31,032             | 2,910              |
| 45-1011  | First-Line Supervisors/Managers of Farming, Fishin | \$47,206  | \$28,396             | \$31,614             | \$39,503    | \$62,417             | \$80,121             | 120                |
| 45-2011  | Agricultural Inspectors                            | \$42,245  | \$26,998             | \$32,987             | \$42,152    | \$50,423             | \$57,511             | 100                |
| 45-2041  | Graders and Sorters, Agricultural Products         | \$24,067  | \$15,471             | \$16,695             | \$21,717    | \$30,801             | \$37,005             | 260                |
| 45-2091  | Agricultural Equipment Operators                   | \$30,559  | \$18,334             | \$20,630             | \$28,230    | \$39,431             | \$47,197             | 20                 |
| 45-2092  | Farmworkers & Laborers, Crop, Nursery & Greenhouse | \$17,490  | \$15,331             | \$15,707             | \$17,151    | \$18,957             | \$20,088             | 2,200              |
| 45-2093  | Farmworkers, Farm and Ranch Animals                | \$19,314  | \$16,713             | \$17,650             | \$19,212    | \$20,605             | \$22,813             | NA                 |
| 45-4021  | Fallers  | \$36,309  | \$26,684             | \$31,297             | \$36,529    | \$41,249             | \$47,433             | NA                 |
| 45-4022  | Logging Equipment Operators                        | \$29,244  | \$16,365             | \$18,293             | \$27,319    | \$39,866             | \$47,083             | NA                 |
| 47-0000  | Construction and Extraction Occupations            | \$38,631  | \$21,227             | \$27,275             | \$35,781    | \$46,773             | \$60,578             | 93,770             |
| 47-1011  | First-Line Supervisors/Managers of Construction Tr | \$63,780  | \$41,149             | \$48,490             | \$59,255    | \$74,730             | \$96,794             | 5,930              |
| 47-2011  | Boilermakers                                       | \$49,162  | \$39,850             | \$43,668             | \$48,213    | \$52,758             | \$62,336             | 90                 |
| 47-2021  | Brickmasons and Blockmasons                        | \$40,471  | \$25,313             | \$32,341             | \$41,705    | \$48,122             | \$52,899             | 1,330              |
| 47-2022  | Stonemasons  | \$36,984  | \$27,250             | \$30,086             | \$34,781    | \$42,276             | \$51,853             | 280                |
| 47-2031  | Carpenters   | \$38,547  | \$20,484             | \$27,233             | \$37,093    | \$46,056             | \$58,756             | 17,420             |
| 47-2041  | Carpet Installers                                  | \$28,403  | \$16,469             | \$21,877             | \$24,479    | \$27,704             | \$47,171             | 680                |
| 47-2042  | Floor Layers, Except Carpet, Wood, and Hard Tiles  | \$36,502  | \$15,884             | \$23,780             | \$35,527    | \$46,979             | \$56,633             | 280                |
| 47-2043  | Floor Sanders and Finishers                        | \$41,827  | \$31,016             | \$36,107             | \$39,621    | \$43,002             | \$60,983             | NA                 |
| 47-2044  | Tile and Marble Setters                            | \$28,370  | \$17,397             | \$20,850             | \$25,832    | \$35,661             | \$42,913             | 980                |
| 47-2051  | Cement Masons and Concrete Finishers               | \$37,199  | \$24,270             | \$29,351             | \$35,739    | \$42,957             | \$51,750             | 4,730              |
| 47-2053  | Terrazzo Workers and Finishers                     | \$39,164  | \$22,233             | \$29,451             | \$36,133    | \$48,283             | \$63,279             | NA                 |
| 47-2061  | Construction Laborers                              | \$30,287  | \$15,650             | \$21,199             | \$27,758    | \$36,115             | \$47,152             | 14,750             |
| 47-2071  | Paving, Surfacing, & Tamping Equipment Operators   | \$46,702  | \$34,564             | \$38,696             | \$44,319    | \$54,194             | \$64,519             | 410                |
| 47-2072  | Pile-Driver Operators                              | \$45,834  | \$34,972             | \$37,901             | \$41,363    | \$49,422             | \$68,243             | 20                 |
| 47-2073  | Operating Engineers and Other Construction Equipme | \$45,916  | \$32,362             | \$38,091             | \$45,989    | \$52,162             | \$60,658             | 5,070              |
| 47-2081  | Drywall and Ceiling Tile Installers                | \$34,939  | \$21,214             | \$27,904             | \$33,272    | \$41,896             | \$49,953             | 2,810              |



# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 47-2082   | Tapers   | \$32,155  | \$22,708             | \$27,411             | \$31,823    | \$37,254             | \$41,935             | 1,220              |
| 47-2111   | Electricians                                       | \$45,796  | \$28,491             | \$34,541             | \$43,025    | \$54,543             | \$66,193             | 8,200              |
| 47-2121   | Glaziers   | \$32,398  | \$21,209             | \$22,785             | \$25,419    | \$40,791             | \$50,595             | NA                 |
| 47-2131   | Insulation Workers, Floor, Ceiling, and Wall       | \$26,594  | \$16,111             | \$20,364             | \$24,411    | \$29,451             | \$37,592             | 320                |
| 47-2132   | Insulation Workers, Mechanical                     | \$36,666  | \$25,246             | \$28,254             | \$33,547    | \$42,650             | \$54,581             | NA                 |
| 47-2141   | Painters, Construction and Maintenance             | \$32,554  | \$22,214             | \$26,635             | \$31,648    | \$37,400             | \$43,197             | 4,510              |
| 47-2151   | Pipelayers   | \$38,086  | \$26,927             | \$30,939             | \$36,090    | \$42,473             | \$56,573             | 910                |
| 47-2152   | Plumbers, Pipefitters, and Steamfitters            | \$41,709  | \$26,494             | \$32,415             | \$41,063    | \$50,090             | \$60,615             | 5,280              |
| 47-2161   | Plasterers and Stucco Masons                       | \$32,634  | \$21,755             | \$26,781             | \$31,743    | \$37,481             | \$43,976             | 1,190              |
| 47-2171   | Reinforcing Iron and Rebar Workers                 | \$36,853  | \$22,974             | \$27,334             | \$34,798    | \$42,259             | \$54,057             | 550                |
| 47-2181   | Roofers  | \$30,718  | \$19,602             | \$24,200             | \$29,565    | \$36,296             | \$43,820             | 2,540              |
| 47-2211   | Sheet Metal Workers                                | \$40,531  | \$25,734             | \$31,409             | \$39,497    | \$47,878             | \$59,223             | 1,750              |
| 47-2221   | Structural Iron and Steel Workers                  | \$34,578  | \$22,230             | \$26,761             | \$33,446    | \$40,881             | \$50,469             | 950                |
| 47-3011   | Helpers--Brickmasons, Blockmasons, Stonemasons, an | \$26,543  | \$16,002             | \$21,510             | \$27,281    | \$31,033             | \$34,284             | 400                |
| 47-3012   | Helpers--Carpenters                                | \$29,326  | \$20,513             | \$24,590             | \$29,861    | \$33,710             | \$37,859             | 1,580              |
| 47-3013   | Helpers--Electricians                              | \$28,079  | \$20,498             | \$24,615             | \$28,168    | \$31,318             | \$35,802             | NA                 |
| 47-3014   | Helpers--Painters, Paperhangers, Plasterers, and S | \$24,814  | \$18,642             | \$20,948             | \$24,023    | \$28,270             | \$31,684             | 620                |
| 47-3015   | Helpers--Pipelayers, Plumbers, Pipefitters, and St | \$27,131  | \$19,777             | \$22,426             | \$25,702    | \$32,013             | \$37,218             | 820                |
| 47-3016   | Helpers--Roofers                                   | \$23,882  | \$17,969             | \$19,942             | \$22,986    | \$27,450             | \$30,804             | 260                |
| 47-3019   | Helpers, Construction Trades, All Other            | \$29,215  | \$19,617             | \$23,367             | \$26,968    | \$35,034             | \$41,721             | 420                |
| 47-4011   | Construction and Building Inspectors               | \$54,284  | \$32,530             | \$42,231             | \$55,057    | \$65,977             | \$75,899             | 1,620              |
| 47-4021   | Elevator Installers and Repairers                  | \$60,862  | \$41,043             | \$49,262             | \$62,003    | \$73,214             | \$80,670             | 470                |
| 47-4031   | Fence Erectors                                     | \$29,361  | \$19,337             | \$22,568             | \$27,411    | \$35,473             | \$40,589             | 180                |
| 47-4041   | Hazardous Materials Removal Workers                | \$30,176  | \$20,995             | \$23,600             | \$28,632    | \$32,178             | \$43,873             | 490                |
| 47-4051   | Highway Maintenance Workers                        | \$37,187  | \$29,214             | \$32,012             | \$35,773    | \$41,834             | \$47,317             | 470                |
| 47-4071   | Septic Tank Servicers and Sewer Pipe Cleaners      | \$36,539  | \$22,709             | \$30,181             | \$35,187    | \$42,640             | \$52,549             | 160                |
| 47-4099   | Construction and Related Workers, All Other        | \$32,810  | \$24,232             | \$27,862             | \$32,302    | \$36,771             | \$42,929             | 710                |
| 47-5021   | Earth Drillers, Except Oil and Gas                 | \$35,218  | \$26,396             | \$29,918             | \$35,548    | \$40,156             | \$44,720             | 110                |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 47-5031   | Explosives Wrkr, Ordnance Handling Experts, Blaste | \$62,955  | \$43,137             | \$46,337             | \$51,671    | \$88,849             | \$98,530             | NA                 |
| 49-0000   | Installation, Maintenance, and Repair Occupations  | \$41,846  | \$21,693             | \$28,588             | \$39,236    | \$52,771             | \$65,633             | 63,010             |
| 49-1011   | First-Line Supervisors/Managers of Mechanics, Inst | \$62,580  | \$35,424             | \$46,038             | \$60,743    | \$79,757             | \$96,663             | 5,370              |
| 49-2011   | Computer, Automated Teller & Office Mach. Repairer | \$41,564  | \$26,939             | \$30,491             | \$40,335    | \$51,665             | \$61,035             | 1,510              |
| 49-2021   | Radio Mechanics                                    | \$43,746  | \$31,562             | \$33,666             | \$37,171    | \$55,818             | \$69,010             | NA                 |
| 49-2022   | Telecommunications Equipment Installers and Repair | \$49,341  | \$31,616             | \$36,917             | \$50,147    | \$60,288             | \$68,350             | NA                 |
| 49-2091   | Avionics Technicians                               | \$52,438  | \$43,449             | \$49,157             | \$53,711    | \$58,138             | \$60,173             | NA                 |
| 49-2092   | Electric Motor, Power Tool, and Related Repairers  | \$38,417  | \$20,939             | \$28,525             | \$38,151    | \$48,719             | \$57,847             | 100                |
| 49-2093   | Electrical and Electronics Installers and Repairer | \$42,687  | \$26,208             | \$31,999             | \$44,640    | \$49,833             | \$59,872             | 110                |
| 49-2094   | Electrical and Electronics Repairers, Commercial a | \$48,344  | \$26,816             | \$37,857             | \$46,953    | \$58,702             | \$70,186             | 1,450              |
| 49-2096   | Electronic Equipment Installers and Repairers, Mot | \$32,980  | \$22,087             | \$26,054             | \$31,936    | \$39,282             | \$47,304             | 190                |
| 49-2097   | Electronic Home Entertainment Equipment Installers | \$38,440  | \$20,159             | \$26,504             | \$35,298    | \$52,813             | \$61,737             | 660                |
| 49-2098   | Security and Fire Alarm Systems Installers         | \$29,990  | \$15,957             | \$17,283             | \$24,254    | \$41,022             | \$55,401             | 1,730              |
| 49-3011   | Aircraft Mechanics and Service Technicians         | \$50,280  | \$35,021             | \$41,914             | \$51,877    | \$58,319             | \$63,607             | 1,470              |
| 49-3021   | Automotive Body and Related Repairers              | \$41,117  | \$26,527             | \$31,867             | \$38,272    | \$48,366             | \$61,973             | 1,400              |
| 49-3022   | Automotive Glass Installers and Repairers          | \$35,613  | \$24,508             | \$28,775             | \$33,777    | \$41,622             | \$49,843             | 300                |
| 49-3023   | Automotive Service Technicians and Mechanics       | \$37,439  | \$18,755             | \$24,236             | \$35,089    | \$47,890             | \$61,684             | 8,090              |
| 49-3031   | Bus & Truck Mechanics & Diesel Engine Specialists  | \$43,782  | \$28,311             | \$35,064             | \$43,107    | \$51,886             | \$61,419             | 2,530              |
| 49-3041   | Farm Equipment Mechanics                           | \$34,573  | \$22,800             | \$25,508             | \$32,946    | \$43,637             | \$49,419             | 250                |
| 49-3042   | Mobile Heavy Equipment Mechanics, Except Engines   | \$48,837  | \$34,408             | \$40,489             | \$48,030    | \$54,947             | \$63,394             | 1,370              |
| 49-3051   | Motorboat Mechanics                                | \$38,854  | \$25,345             | \$28,669             | \$40,961    | \$47,859             | \$51,663             | 60                 |
| 49-3052   | Motorcycle Mechanics                               | \$30,460  | \$16,719             | \$22,842             | \$29,325    | \$34,987             | \$42,524             | 170                |
| 49-3053   | Outdoor Power Equipment & Other Small Engine Mech. | \$34,429  | \$24,299             | \$29,134             | \$35,188    | \$39,584             | \$43,831             | 150                |
| 49-3092   | Recreational Vehicle Service Technicians           | \$29,869  | \$23,774             | \$26,275             | \$28,836    | \$31,432             | \$40,053             | NA                 |
| 49-3093   | Tire Repairers and Changers                        | \$24,619  | \$16,212             | \$18,272             | \$23,068    | \$29,241             | \$36,910             | 1,130              |
| 49-9011   | Mechanical Door Repairers                          | \$26,722  | \$17,024             | \$18,595             | \$23,562    | \$33,578             | \$41,921             | NA                 |
| 49-9012   | Control and Valve Installers and Repairers, Except | \$60,591  | \$39,781             | \$47,239             | \$61,398    | \$74,861             | \$82,318             | 300                |
| 49-9021   | Heating, Air Conditioning, and Refrigeration Mecha | \$42,436  | \$23,891             | \$32,577             | \$41,514    | \$50,474             | \$61,276             | 3,440              |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 49-9031   | Home Appliance Repairers                           | \$38,787  | \$24,743             | \$33,564             | \$38,139    | \$42,812             | \$53,669             | 780                |
| 49-9041   | Industrial Machinery Mechanics                     | \$50,749  | \$30,064             | \$36,527             | \$50,013    | \$62,733             | \$74,789             | 1,620              |
| 49-9042   | Maintenance and Repair Workers, General            | \$36,753  | \$21,682             | \$26,628             | \$34,447    | \$45,254             | \$56,460             | 17,130             |
| 49-9043   | Maintenance Workers, Machinery                     | \$47,960  | \$29,892             | \$39,310             | \$48,401    | \$57,786             | \$65,392             | 650                |
| 49-9044   | Millwrights  | \$45,284  | \$33,865             | \$36,384             | \$41,020    | \$55,682             | \$61,953             | 80                 |
| 49-9051   | Electrical Power-Line Installers and Repairers     | \$63,162  | \$42,279             | \$52,922             | \$65,606    | \$77,499             | \$83,829             | 1,150              |
| 49-9052   | Telecommunications Line Installers and Repairers   | \$31,646  | \$18,548             | \$21,539             | \$28,037    | \$39,100             | \$51,830             | 1,500              |
| 49-9061   | Camera and Photographic Equipment Repairers        | \$36,889  | \$26,738             | \$30,276             | \$34,483    | \$42,701             | \$51,538             | 70                 |
| 49-9062   | Medical Equipment Repairers                        | \$46,852  | \$28,985             | \$34,082             | \$45,596    | \$57,921             | \$66,743             | 580                |
| 49-9069   | Precision Instrument & Equipment Repairers, Other  | \$43,427  | \$28,570             | \$32,674             | \$41,922    | \$54,734             | \$61,311             | 220                |
| 49-9091   | Coin, Vending, and Amusement Machine Servicers and | \$33,425  | \$21,596             | \$24,710             | \$33,787    | \$40,259             | \$46,772             | 430                |
| 49-9094   | Locksmiths and Safe Repairers                      | \$42,117  | \$29,974             | \$35,813             | \$43,747    | \$48,728             | \$52,517             | 250                |
| 49-9095   | Manufactured Building and Mobile Home Installers   | \$30,181  | \$21,434             | \$23,303             | \$30,174    | \$36,574             | \$40,224             | NA                 |
| 49-9098   | Helpers--Installation, Maint., & Repair Worers     | \$27,474  | \$18,490             | \$21,796             | \$25,940    | \$32,092             | \$39,394             | 1,240              |
| 49-9099   | Installation, Maintenance & Repair Workers, Other  | \$37,456  | \$20,349             | \$25,679             | \$35,307    | \$47,494             | \$54,179             | 980                |
| 51-0000   | Production Occupations                             | \$32,755  | \$17,766             | \$22,040             | \$29,557    | \$40,023             | \$52,057             | 82,470             |
| 51-1011   | First-Line Supervisors/Managers of Production and  | \$54,741  | \$32,353             | \$38,183             | \$49,206    | \$68,282             | \$88,821             | 6,120              |
| 51-2011   | Aircraft Structure, Surfaces, Rigging, and Systems | \$34,126  | \$21,587             | \$23,630             | \$28,823    | \$44,587             | \$58,221             | 680                |
| 51-2021   | Coil Winders, Tapers, and Finishers                | \$27,755  | \$22,133             | \$24,621             | \$27,908    | \$30,833             | \$32,807             | NA                 |
| 51-2022   | Electrical and Electronic Equipment Assemblers     | \$39,487  | \$25,528             | \$29,572             | \$38,354    | \$48,480             | \$57,215             | 4,970              |
| 51-2023   | Electromechanical Equipment Assemblers             | \$28,618  | \$21,049             | \$22,865             | \$25,924    | \$32,721             | \$41,224             | NA                 |
| 51-2031   | Engine and Other Machine Assemblers                | \$39,509  | \$27,802             | \$31,421             | \$41,041    | \$47,970             | \$51,649             | 20                 |
| 51-2041   | Structural Metal Fabricators and Fitters           | \$32,263  | \$22,420             | \$26,516             | \$31,366    | \$37,708             | \$42,793             | NA                 |
| 51-2091   | Fiberglass Laminators and Fabricators              | \$27,261  | \$19,871             | \$21,717             | \$24,608    | \$30,710             | \$41,307             | 80                 |
| 51-2092   | Team Assemblers                                    | \$25,966  | \$16,737             | \$19,042             | \$23,447    | \$30,305             | \$38,990             | 12,600             |
| 51-2099   | Assemblers and Fabricators, All Other              | \$29,834  | \$18,647             | \$23,161             | \$29,918    | \$36,229             | \$41,728             | 2,380              |
| 51-3011   | Bakers   | \$25,160  | \$16,710             | \$19,106             | \$23,763    | \$29,382             | \$36,178             | 2,560              |
| 51-3021   | Butchers and Meat Cutters                          | \$33,773  | \$17,320             | \$25,534             | \$33,653    | \$44,099             | \$49,206             | 1,500              |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

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|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 51-3022   | Meat, Poultry, and Fish Cutters and Trimmers       | \$28,934  | \$15,889             | \$19,087             | \$30,281    | \$37,507             | \$42,378             | 520                |
| 51-3091   | Food and Tobacco Roasting, Baking, and Drying Mach | \$24,772  | \$15,802             | \$17,602             | \$23,183    | \$30,621             | \$37,095             | 110                |
| 51-3092   | Food Batchmakers                                   | \$20,657  | \$15,521             | \$16,224             | \$19,561    | \$24,375             | \$28,193             | 770                |
| 51-3093   | Food Cooking Machine Operators and Tenders         | \$20,057  | \$15,407             | \$15,898             | \$18,442    | \$23,365             | \$28,808             | 150                |
| 51-4011   | Computer-Controlled Machine Tool Operators, Metal  | \$36,397  | \$22,938             | \$28,790             | \$36,560    | \$44,157             | \$49,784             | 870                |
| 51-4012   | Numerical Tool and Process Control Programmers     | \$55,296  | \$33,241             | \$42,430             | \$61,914    | \$68,687             | \$72,745             | 310                |
| 51-4021   | Extruding and Drawing Machine Setters, Operators,  | \$32,347  | \$21,271             | \$26,541             | \$32,193    | \$37,799             | \$41,481             | 310                |
| 51-4022   | Forging Machine Setters, Operators, and Tenders, M | \$31,014  | \$21,917             | \$24,154             | \$29,189    | \$36,861             | \$45,208             | NA                 |
| 51-4023   | Rolling Machine Setters, Operators, and Tenders, M | \$28,352  | \$21,198             | \$23,400             | \$27,422    | \$33,313             | \$38,152             | 110                |
| 51-4031   | Cutting, Punching, and Press Machine Setters, Oper | \$29,675  | \$18,068             | \$22,377             | \$28,247    | \$35,520             | \$42,819             | 1,640              |
| 51-4032   | Drilling and Boring Machine Tool Setters, Operator | \$37,143  | \$30,385             | \$32,363             | \$35,503    | \$41,156             | \$50,723             | NA                 |
| 51-4033   | Grinding, Lapping, Polishing, and Buffing Machine  | \$31,972  | \$20,190             | \$24,861             | \$31,590    | \$38,094             | \$45,418             | 420                |
| 51-4034   | Lathe and Turning Machine Tool Setters, Operators, | \$38,290  | \$26,545             | \$32,371             | \$40,412    | \$44,989             | \$48,274             | 200                |
| 51-4035   | Milling and Planing Machine Setters, Operators, an | \$32,346  | \$21,124             | \$23,587             | \$29,834    | \$40,368             | \$49,320             | 150                |
| 51-4041   | Machinists   | \$39,408  | \$23,071             | \$30,348             | \$38,776    | \$48,448             | \$57,575             | 4,430              |
| 51-4051   | Metal-Refining Furnace Operators and Tenders       | \$35,332  | \$23,167             | \$27,975             | \$35,486    | \$39,978             | \$46,381             | 130                |
| 51-4052   | Pourers and Casters, Metal                         | \$33,689  | \$21,679             | \$27,536             | \$31,599    | \$40,622             | \$49,259             | 100                |
| 51-4061   | Model Makers, Metal and Plastic                    | \$29,405  | \$21,826             | \$23,512             | \$26,218    | \$32,124             | \$42,332             | 40                 |
| 51-4062   | Patternmakers, Metal and Plastic                   | \$35,137  | \$23,486             | \$27,423             | \$32,755    | \$40,850             | \$51,136             | 140                |
| 51-4071   | Foundry Mold and Coremakers                        | \$31,089  | \$22,418             | \$26,082             | \$30,839    | \$36,067             | \$40,330             | 250                |
| 51-4072   | Molding, Coremaking, and Casting Machine Setters,  | \$31,780  | \$18,457             | \$23,975             | \$30,696    | \$37,331             | \$46,834             | NA                 |
| 51-4081   | Multiple Machine Tool Setters, Operators, and Tend | \$38,087  | \$20,646             | \$25,614             | \$32,103    | \$54,523             | \$61,940             | 330                |
| 51-4111   | Tool and Die Makers                                | \$45,173  | \$32,076             | \$37,404             | \$45,005    | \$51,973             | \$59,100             | NA                 |
| 51-4121   | Welders, Cutters, Solderers, and Brazers           | \$36,334  | \$24,011             | \$28,210             | \$33,650    | \$43,618             | \$52,546             | 2,820              |
| 51-4122   | Welding, Soldering, and Brazing Machine Setters, O | \$39,230  | \$26,639             | \$31,785             | \$38,255    | \$47,300             | \$53,296             | 210                |
| 51-4191   | Heat Treating Equipment Setters, Operators, and Te | \$37,299  | \$26,918             | \$31,580             | \$36,760    | \$42,683             | \$50,721             | 70                 |
| 51-4192   | Lay-Out Workers, Metal and Plastic                 | \$24,873  | \$19,600             | \$20,761             | \$22,536    | \$24,779             | \$36,897             | NA                 |
| 51-4193   | Plating and Coating Machine Setters, Operators, an | \$31,524  | \$21,206             | \$24,450             | \$31,361    | \$37,814             | \$42,896             | NA                 |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

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|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 51-4194   | Tool Grinders, Filers, and Sharpeners              | \$32,346  | \$23,857             | \$27,406             | \$30,500    | \$33,667             | \$46,469             | 140                |
| 51-4199   | Metal Workers and Plastic Workers, All Other       | \$37,642  | \$18,031             | \$21,741             | \$26,834    | \$37,327             | \$85,684             | NA                 |
| 51-5011   | Bindery Workers                                    | \$29,490  | \$21,495             | \$25,043             | \$28,517    | \$33,916             | \$39,034             | 360                |
| 51-5021   | Job Printers                                       | \$40,804  | \$28,348             | \$33,349             | \$41,353    | \$47,204             | \$53,253             | 390                |
| 51-5022   | Prepress Technicians and Workers                   | \$33,320  | \$21,243             | \$23,612             | \$30,284    | \$41,245             | \$52,415             | 730                |
| 51-5023   | Printing Machine Operators                         | \$33,108  | \$18,730             | \$24,760             | \$32,057    | \$39,486             | \$48,938             | NA                 |
| 51-6011   | Laundry and Dry-Cleaning Workers                   | \$21,461  | \$16,397             | \$17,883             | \$20,136    | \$23,715             | \$29,348             | NA                 |
| 51-6021   | Pressers, Textile, Garment, and Related Materials  | \$21,802  | \$15,707             | \$17,076             | \$20,735    | \$25,811             | \$30,559             | 1,030              |
| 51-6031   | Sewing Machine Operators                           | \$22,731  | \$15,843             | \$17,834             | \$21,910    | \$26,594             | \$30,336             | 1,220              |
| 51-6052   | Tailors, Dressmakers, and Custom Sewers            | \$28,884  | \$18,192             | \$24,406             | \$27,982    | \$34,415             | \$40,594             | 120                |
| 51-6062   | Textile Cutting Machine Setters, Operators, Tender | \$21,811  | \$15,257             | \$15,524             | \$18,584    | \$26,710             | \$32,593             | NA                 |
| 51-6092   | Fabric and Apparel Patternmakers                   | \$23,216  | \$17,760             | \$19,882             | \$22,895    | \$25,641             | \$29,686             | NA                 |
| 51-6093   | Upholsterers                                       | \$33,564  | \$19,130             | \$24,024             | \$33,594    | \$40,465             | \$50,995             | 170                |
| 51-6099   | Textile, Apparel, & Furnishings Workers, All Other | \$27,718  | \$19,743             | \$21,844             | \$25,094    | \$31,321             | \$38,076             | NA                 |
| 51-7011   | Cabinetmakers and Bench Carpenters                 | \$30,852  | \$19,055             | \$23,486             | \$29,766    | \$37,647             | \$42,532             | 730                |
| 51-7021   | Furniture Finishers                                | \$27,985  | \$17,245             | \$20,595             | \$24,938    | \$34,589             | \$44,442             | 310                |
| 51-7032   | Patternmakers, Wood                                | \$40,525  | \$24,340             | \$30,907             | \$43,319    | \$48,982             | \$53,223             | 20                 |
| 51-7041   | Sawing Machine Setters, Operators & Tenders, Wood  | \$25,172  | \$17,581             | \$20,964             | \$25,166    | \$29,498             | \$32,868             | 210                |
| 51-7042   | Woodworking Machine Setters, Operators, and Tender | \$24,408  | \$17,172             | \$21,133             | \$24,570    | \$27,875             | \$31,607             | 900                |
| 51-7099   | Woodworkers, All Other                             | \$21,880  | \$16,401             | \$17,643             | \$19,878    | \$24,299             | \$29,521             | NA                 |
| 51-8013   | Power Plant Operators                              | \$57,911  | \$44,858             | \$50,059             | \$57,369    | \$66,818             | \$72,991             | 130                |
| 51-8021   | Stationary Engineers and Boiler Operators          | \$46,383  | \$34,945             | \$38,994             | \$46,705    | \$52,542             | \$58,312             | 90                 |
| 51-8031   | Water & Liquid Waste Treatment Plant & System Oper | \$50,239  | \$34,860             | \$40,634             | \$50,876    | \$59,161             | \$66,951             | 440                |
| 51-8093   | Petroleum Pump System Operators, Refinery Operator | \$49,985  | \$43,822             | \$45,922             | \$48,859    | \$52,812             | \$61,016             | 50                 |
| 51-8099   | Plant and System Operators, All Other              | \$51,599  | \$38,915             | \$44,894             | \$53,064    | \$58,312             | \$63,045             | 30                 |
| 51-9011   | Chemical Equipment Operators and Tenders           | \$36,344  | \$25,705             | \$29,172             | \$35,614    | \$43,780             | \$49,973             | NA                 |
| 51-9012   | Separating, Filtering, Clarifying, Precipitating,  | \$26,399  | \$16,223             | \$19,552             | \$22,093    | \$34,575             | \$45,567             | 160                |
| 51-9022   | Grinding and Polishing Workers, Hand               | \$27,446  | \$20,120             | \$22,474             | \$26,188    | \$31,514             | \$38,078             | 600                |



| Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates |  |           |                      |                      |             |                      |                      |                    |
|--|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| Occ. Code  | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 51-9023  | Mixing and Blending Machine Setters, Operators, an | \$34,996  | \$22,906             | \$27,709             | \$33,017    | \$41,259             | \$50,719             | 530                |
| 51-9031  | Cutters and Trimmers, Hand                         | \$23,230  | \$15,766             | \$18,452             | \$24,754    | \$27,614             | \$29,330             | 40                 |
| 51-9032  | Cutting and Slicing Machine Setters, Operators, an | \$28,170  | \$17,648             | \$22,157             | \$28,096    | \$33,294             | \$39,422             | NA                 |
| 51-9041  | Extruding, Forming, Pressing, and Compacting Machi | \$35,406  | \$21,630             | \$24,382             | \$37,530    | \$43,719             | \$51,894             | 280                |
| 51-9051  | Furnace, Kiln, Oven, Drier, & Kettle Oper. & Tende | \$32,289  | \$22,664             | \$27,317             | \$33,570    | \$38,008             | \$40,664             | 80                 |
| 51-9061  | Inspectors, Testers, Sorters, Samplers & Weighers  | \$36,523  | \$19,229             | \$26,131             | \$34,447    | \$46,145             | \$57,331             | 5,290              |
| 51-9071  | Jewelers and Precious Stone and Metal Workers      | \$34,873  | \$25,211             | \$27,417             | \$30,782    | \$40,791             | \$53,894             | 410                |
| 51-9081  | Dental Laboratory Technicians                      | \$32,368  | \$21,048             | \$23,470             | \$31,960    | \$38,922             | \$47,527             | 580                |
| 51-9082  | Medical Appliance Technicians                      | \$28,603  | \$23,680             | \$25,813             | \$28,314    | \$30,999             | \$34,721             | 70                 |
| 51-9083  | Ophthalmic Laboratory Technicians                  | \$30,836  | \$18,088             | \$20,530             | \$28,480    | \$38,616             | \$48,268             | 770                |
| 51-9111  | Packaging & Filling Machine Operators & Tenders    | \$26,286  | \$17,568             | \$20,103             | \$24,039    | \$30,134             | \$39,934             | 3,140              |
| 51-9121  | Coating, Painting, and Spraying Machine Setters, O | \$26,358  | \$17,819             | \$21,001             | \$25,044    | \$31,325             | \$37,435             | 550                |
| 51-9122  | Painters, Transportation Equipment                 | \$39,383  | \$23,045             | \$28,623             | \$37,147    | \$49,029             | \$61,673             | 580                |
| 51-9123  | Painting, Coating, and Decorating Workers          | \$29,369  | \$17,322             | \$20,152             | \$26,336    | \$37,264             | \$43,590             | NA                 |
| 51-9131  | Photographic Process Workers                       | \$31,003  | \$22,730             | \$26,541             | \$29,483    | \$32,441             | \$43,025             | 230                |
| 51-9132  | Photographic Processing Machine Operators          | \$24,348  | \$16,504             | \$18,335             | \$22,477    | \$29,746             | \$36,312             | NA                 |
| 51-9141  | Semiconductor Processors                           | \$34,157  | \$24,902             | \$27,495             | \$31,717    | \$37,972             | \$49,904             | 950                |
| 51-9191  | Cementing and Gluing Machine Operators and Tenders | \$24,157  | \$17,036             | \$19,101             | \$25,662    | \$28,979             | \$31,094             | 20                 |
| 51-9192  | Cleaning, Washing, and Metal Pickling Equipment Op | \$21,727  | \$15,514             | \$16,165             | \$20,176    | \$24,083             | \$31,071             | 100                |
| 51-9194  | Etchers and Engravers                              | \$30,398  | \$20,311             | \$22,095             | \$25,581    | \$38,916             | \$42,761             | NA                 |
| 51-9195  | Molders, Shapers, & Casters, Exc. Metal & Plastic  | \$22,008  | \$15,429             | \$15,950             | \$18,572    | \$26,673             | \$33,393             | 260                |
| 51-9196  | Paper Goods Machine Setters, Operators, & Tenders  | \$30,577  | \$18,355             | \$22,869             | \$30,398    | \$37,440             | \$41,885             | 470                |
| 51-9198  | Helpers--Production Workers                        | \$23,846  | \$15,634             | \$16,845             | \$21,588    | \$29,581             | \$36,548             | 3,690              |
| 51-9199  | Production Workers, All Other                      | \$29,796  | \$15,799             | \$18,859             | \$29,011    | \$37,763             | \$46,282             | 930                |
| 53-0000  | Transportation and Material Moving Occupations     | \$33,680  | \$16,797             | \$21,130             | \$28,785    | \$39,588             | \$53,137             | 99,350             |
| 53-1011  | Aircraft Cargo Handling Supervisors                | \$43,317  | \$23,943             | \$28,114             | \$36,547    | \$55,532             | \$75,069             | 260                |
| 53-1021  | First-Line Supervisors/Managers of Helpers, Labore | \$44,601  | \$27,692             | \$34,045             | \$42,654    | \$52,118             | \$65,957             | 1,990              |
| 53-1031  | First-Line Supervisors/Managers of Transportation  | \$56,236  | \$35,790             | \$42,229             | \$53,543    | \$67,227             | \$82,591             | 1,980              |

# Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates

| Occ. Code | Occupational Title                                 | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------|--|-----------|----------------------|----------------------|-------------|----------------------|----------------------|--------------------|
| 53-2011   | Airline Pilots, Copilots, and Flight Engineers     | \$111,692 | \$77,663             | \$89,028             | \$105,163   | \$142,284            | \$159,011            | 3,100              |
| 53-2012   | Commercial Pilots                                  | \$66,624  | \$36,358             | \$53,572             | \$61,664    | \$77,199             | \$107,511            | 570                |
| 53-2021   | Air Traffic Controllers                            | \$97,146  | \$33,416             | \$58,649             | \$101,761   | \$135,498            | \$155,328            | 350                |
| 53-2022   | Airfield Operations Specialists                    | \$36,912  | \$27,423             | \$30,054             | \$34,965    | \$42,361             | \$51,049             | 340                |
| 53-3011   | Ambulance Drivers and Attendants, Except Emergency | \$24,901  | \$21,047             | \$22,367             | \$24,561    | \$27,908             | \$30,872             | 110                |
| 53-3021   | Bus Drivers, Transit and Intercity                 | \$27,709  | \$19,893             | \$23,376             | \$26,223    | \$30,057             | \$38,312             | NA                 |
| 53-3022   | Bus Drivers, School                                | \$27,602  | \$20,827             | \$24,559             | \$27,913    | \$31,011             | \$34,647             | 3,410              |
| 53-3031   | Driver/Sales Workers                               | \$31,363  | \$17,664             | \$23,885             | \$29,918    | \$38,866             | \$46,478             | 3,750              |
| 53-3032   | Truck Drivers, Heavy and Tractor-Trailer           | \$41,110  | \$27,129             | \$33,336             | \$40,199    | \$47,739             | \$57,735             | 16,260             |
| 53-3033   | Truck Drivers, Light or Delivery Services          | \$32,734  | \$20,741             | \$24,578             | \$30,577    | \$39,052             | \$48,941             | 10,940             |
| 53-3041   | Taxi Drivers and Chauffeurs                        | \$24,965  | \$16,207             | \$18,584             | \$23,154    | \$29,580             | \$38,660             | NA                 |
| 53-3099   | Motor Vehicle Operators, All Other                 | \$33,204  | \$16,224             | \$19,789             | \$32,767    | \$40,863             | \$51,679             | 520                |
| 53-6021   | Parking Lot Attendants                             | \$22,571  | \$15,511             | \$16,309             | \$19,790    | \$27,161             | \$35,128             | 1,840              |
| 53-6031   | Service Station Attendants                         | \$23,769  | \$15,654             | \$17,185             | \$20,625    | \$29,186             | \$37,127             | 640                |
| 53-6041   | Traffic Technicians                                | \$57,672  | \$35,293             | \$48,320             | \$54,377    | \$62,049             | \$88,865             | NA                 |
| 53-6051   | Transportation Inspectors                          | \$74,504  | \$33,690             | \$52,584             | \$76,864    | \$100,110            | \$113,025            | 190                |
| 53-6099   | Transportation Workers, All Other                  | \$39,577  | \$26,507             | \$29,551             | \$37,521    | \$48,812             | \$58,994             | NA                 |
| 53-7011   | Conveyor Operators and Tenders                     | \$26,941  | \$15,872             | \$19,050             | \$25,924    | \$32,579             | \$41,101             | 270                |
| 53-7021   | Crane and Tower Operators                          | \$40,853  | \$23,688             | \$29,831             | \$38,495    | \$51,719             | \$62,825             | 150                |
| 53-7032   | Excavating & Loading Machine & Dragline Operators  | \$47,010  | \$32,123             | \$37,499             | \$44,445    | \$51,944             | \$72,729             | 730                |
| 53-7051   | Industrial Truck and Tractor Operators             | \$30,703  | \$21,252             | \$24,821             | \$30,042    | \$37,060             | \$41,882             | 3,820              |
| 53-7061   | Cleaners of Vehicles and Equipment                 | \$21,004  | \$15,528             | \$16,179             | \$18,714    | \$23,404             | \$30,671             | 3,310              |
| 53-7062   | Laborers & Freight, Stock & Material Movers, Hand  | \$24,739  | \$16,341             | \$18,422             | \$23,098    | \$29,595             | \$36,574             | 28,760             |
| 53-7063   | Machine Feeders and Offbearers                     | \$24,898  | \$19,733             | \$20,908             | \$22,900    | \$28,418             | \$34,946             | NA                 |
| 53-7064   | Packers and Packagers, Hand                        | \$21,448  | \$15,419             | \$15,950             | \$18,566    | \$24,539             | \$31,720             | 7,540              |
| 53-7081   | Refuse and Recyclable Material Collectors          | \$42,776  | \$31,910             | \$36,567             | \$42,654    | \$49,860             | \$55,878             | 1,740              |
| 53-7121   | Tank Car, Truck, and Ship Loaders                  | \$42,749  | \$38,485             | \$40,352             | \$43,352    | \$46,038             | \$47,653             | NA                 |
| 53-7199   | Material Moving Workers, All Other                 | \$41,055  | \$24,538             | \$30,765             | \$42,007    | \$51,071             | \$57,817             | 360                |

| Maricopa County --- 2009 Occupational Employment & Annual Wage Estimates |                    |              |                            |                            |                |                            |                            |                            |
|--|--------------------|--------------|----------------------------|----------------------------|----------------|----------------------------|----------------------------|----------------------------|
| Occ.<br>Code   | Occupational Title | Mean<br>Wage | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile<br>Wage | Rounded<br>Employ-<br>ment |

"NA" indicates that information is not available

Data based on 2nd Quarter 2009 reference period. See Technical Notes for additional information. [http://www.bls.gov/oes/current/oes\\_tec.htm](http://www.bls.gov/oes/current/oes_tec.htm)

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2010